

# State of the Federation



## Annual Report of the National Federation for Catholic Youth Ministry

January 1-December 31, 2007



**NFCYM**  
NATIONAL FEDERATION FOR  
CATHOLIC YOUTH MINISTRY

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**Acknowledgement**

All photographs used in this document were taken by Bruce Baumgarten at the 2007 National Catholic Youth Conference.

## State of the Federation Report

This report provides a synopsis of the major activities of the National Federation for Catholic Youth Ministry (NFCYM) from January 1-December 31, 2007. It highlights the major activities and accomplishment of the past year, assesses the NFCYM's financial position, and reviews the work of the National Association of Catholic Youth Ministry Leaders, the National Center for Catholic Youth Sports, and the Catholic Youth Foundation USA.

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## National Federation for Catholic Youth Ministry

### Vision Statement

We, the National Federation for Catholic Youth Ministry, participate in the mission of the Catholic Church by advocating for and supporting Catholic youth ministry on the national, diocesan, and local level.

As a professional organization of affiliated dioceses and collaborating members, we:

- Advocate for the role and needs of young people in the church and in society and promote the role of the church and the Gospel in the lives of young people
- Promote a comprehensive approach to youth ministry as articulated in *Renewing the Vision*
- Provide leadership, resources, services, and conferences for the education and formation of diocesan leaders, youth ministers, and young people
- Support diocesan youth ministry leaders and collaborating members
- Dialogue and collaborate with the U.S. Catholic bishops and national leadership organizations for the promotion of youth ministry and the professional development of church leaders

### Organizational Values

In response to the Gospel, and in pursuit of our mission and vision, we act in accord with these values:

- The dignity and giftedness of each person
- The baptismal call of each person to discipleship and ministry
- The gifts and charisms of young people
- The richness of diversity
- The challenge of justice and peace
- The wisdom of shared leadership



January 31, 2008

Dear Leaders in Catholic Youth Ministry (Saludos en el nombre de Jesus y con agradeciendo por el ano Nuevo):

On behalf of the National Federation for Catholic Youth Ministry and as the chair of the board of directors, I am honored to present to you the 2007 State of the Federation Report.

This State of the Federation report gives you headlines of the many ways the NFCYM implements its mission to serve those who serve the young Catholic Church in the United States. Included are reports that highlight our work this past year from the board and management committees, the Catholic Youth Foundation USA, the National Association of Catholic Youth Ministry Leaders, and the National Center for Catholic Youth Sports, as well as a review of our financial status.



The State of the Federation is as good as it has ever been but we face some challenges and always need to look for opportunities to continue our growth and to seek ways to continue to strengthen our organization.

I invite you, first, to consider how we keep our focus on God and how we can genuinely rely on the guidance of the Holy Spirit. We challenged our young people to “discover the way” during our last NCYC. May we, adults who serve the young church, strive to always journey on that same pathway laid before us by Jesus Christ! The “way” of Jesus is always an opportunity to focus our attention on God and the needs of God’s people. May we as a federation of concerned adults continually seek opportunities to draw our young closer to the God who loves them unconditionally and to a church that provides a community of care! May we also challenge each other to remember that we are all children in the human family of God and that our church welcomes all and is open to diversity that rarely finds a home in other institutions!

We have much to celebrate about the year 2007, from the hard work by staff and the management committees to our successful National Catholic Youth Conference held in Columbus, Ohio. As a part of NCYC, we conducted a special Encuentro track for Hispanic young people. This event is evidence of our continued pledge to grow in our own regard for the growing Hispanic presence among our young and indeed in the church as a whole in the United States.

We had a strong presence at the National Symposium for Lay Ecclesial Ministry and proposed several initiatives in response to the document, *Co-Workers in the Vineyard of the Lord*, promulgated by the United States Conference of Catholic Bishops. Many of our bishops gathered with us at NCYC and then provided the country with guidelines for secondary religious education. Many of our future initiatives will be in response to *Co-Workers* and the new guidelines.

We have helped our young celebrate well and now our focus will move on to explore ways to strengthen our efforts in adolescent catechesis and to develop new projects and new initiatives in all areas of comprehensive youth ministry.

With the continued guidance of the Holy Spirit and as care-filled disciples of our Lord, Jesus Christ, may we move into the next year renewed and excited about the mission before us, strengthening our service to those who serve the young church.

Sincerely in Christ (Con la bendicion de nuestro Dios),

Dr. Carole Goodwin; Chair, NFCYM Board of Directors



*Buses lined up waiting for participants to exit.*

## Major Initiatives and Highlights

### Affiliation

In 2007, 97 percent of all Catholic dioceses of the United States affiliated with the NFCYM, as well as sixty-one national youth-serving organizations.

### Federation Leadership

Chair of the board, Carole Goodwin (Louisville); first vice chair, Paul Mach (Joliet); second vice chair, Michael Hall (Wheeling/Charleston); secretary/treasurer, Michelle Maher (Colorado Springs); episcopal liaison, Bishop Jaime Soto (Diocese of Sacramento).

### National Staff

We welcomed two new staff members this year. Cathy Buntua is our director of development and Jakzeel Nuñez is our new administrative assistant. We bid farewell to Mark Moitoza, who moved with the Archdiocese for the Military Services, Katie Nicholas, who entered graduate school, and Paige Blache, who took a position at Trinity College.

We continue to adapt our new structure for accomplishing our work as a national staff. Staff is aligned in four work groups based on critical areas: membership services, operations, meetings and events, and communications and publishing. This structure fosters intentional collaboration and a better utilization of staff's gifts and skills. (See diagram in Appendix.)

In addition we are honored and blessed to be the host of students from the Don Bosco Cristo Rey High School in the Archdiocese of Washington. We began the school year in August 2006 with four students who each visit us once a week. We currently host two. This experience has given staff the opportunity to mentor students and provide them with experiencing working in the "real world" in addition to their studies. We look forward to continuing this partnership with the high school next year.

### 25th Anniversary

In January 2007 we celebrated the 25th anniversary of the NFCYM. Our celebration started at NCCYM in Las Vegas and we had the opportunity at the 2007 Annual Membership Meeting to recall our history and to celebrate our accomplishments.

### National Certification Standards for Lay Ecclesial Ministers

NFCYM, NALM, NCCL, and NPM have created an Alliance to continue a conversation about the possibilities of developing a shared, national process for certification and for revising the current standards. We are also fostering interorganizational collaboration on certification and accreditation issues.

### National Initiative on Adolescent Catechesis

The NFCYM is an active member in the Partnership for Adolescent Catechesis (PAC), a collaborative effort including

the NCCL and NCEA, with the support of USCCB. PAC is in the process of implementing a six-year national initiative designed to explore the issues surrounding of adolescent catechesis and identify critical issues, approaches, and practices. A series of ten monographs (articles) has been completed and all articles may be found on NFCYM's website. PAC also received a \$450,000 grant from the Lilly Foundation and \$75,000 from an anonymous foundation to support a national symposium on adolescent catechesis in November 2008 and to continue training and research efforts beyond the symposium. Ela Milewska has joined PAC as coordinator for the project.

### NFCYM Training In-Services

We have witnessed a phenomenal beginning since the launch of the training in-services in May 2006. Twenty in-services are conducted in dioceses across the country annually, focusing on topics such as the National Study of Youth and Religion, Renewing the Vision, and Vision for the Vineyard. New in-service sessions on Multi-Parish Ministry and Youth Ministry in Multicultural Communities have been created by the task group as well as a process to recruit additional trainers.

### National Catholic Youth Conference (November 8-10, 2007)

Over twenty thousand participants, speakers, exhibitors, and volunteers

attended the NCYC in Columbus, Ohio. Tragically, a young participant, Veronica Gantt from Las Vegas, was killed in a hit-and-run accident in the early morning of the conference opening day. NCYC took on a profoundly spiritual tone throughout the week and the program was remarkable. Our gratitude goes to the host Diocese of Columbus for the wonderful hospitality and support provided by their twelve hundred volunteers. Over \$89,000 was raised for the Catholic Youth Foundation USA by the young participants at the closing liturgy.

### **New Diocesan Directors Institute (May 30-June 2, 2007, Washington, D.C.)**

This program, entering its 13th year, trained twenty-five new diocesan directors of youth ministry in their role, identifying available resources, and developing peer support groups. NDDI is a collaborative partnership with Saint Mary's Press and the CYFUSA.

### **Communications and Publishing**

Under the area of Communications and Publishing the organizational tasks of communications, marketing, and publishing in relationship to the Publishing Management Committee are carried out. This includes development, editing, budgeting, and publishing of all NFCYM electronic communications: Connections E-Magazine, Connected E-Bulletin, NFCYM Public Website, NFCYM Online Store, and NFCYM iNet. As well, it entails supporting the development and overall

management of the NCCYS, CYFUSA, NACYML websites, newsletters, and publications. Highlights of the past year include:

- *Discover Jesus Christ, the Way* (2007) resource manual, posters, and prayer cards were printed between January and March
- Creation of the new "vocations" area on the public website based upon the work of the vocations task group in March
- Development of the Task Group List on the iNet for task group chairs to complete and keep up-to-date
- Launching the NFCYM Online Store in May
- Connected E-Bulletin took on its new form as an HTML e-mail in May
- *Our God, the Great I Am* (2008 youth ministry resources) were unveiled during the 2007 NCYC in November
- Revising both the *NFCYM Publications Guide* and the *Official Catholic Religious Recognition Programs* guide and developing the new *National Recognitions in Youth Ministry* brochure. This trifold color brochure promotes NFCYM's national recognitions for diocesan and parish use.
- Initiating the upgrade to NFCYM's iNet this December

### **Service Centers**

NCCYS and NACYML continue to expand their services and membership base. Their reports are included in this *State of the Federation Report*.

### **Networks and Liaisons**

The NFCYM is involved in several critical collaborative projects.

- NFCYM was a partner with La Red on the national process for Encuentro 2006 and for the gathering at Notre Dame University in June 2006 and continues to collaborate on a follow up strategic plan for implementing the Encuentro conclusions.
- Washington Theological Union has a Lilly grant to ascertain and develop vocation and ministry career paths and the NFCYM is a partner in this project. In June 2007 thirteen dioceses sent teams to WTU for an institute designed to create intentional pathways to pastoral leadership. Follow-up work continues.
- In August 2007 St. John's University in Collegeville, Minnesota, hosted a national symposium on Lay Ecclesial Ministry and the NFCYM was a collaborating partner. Over two hundred participants, including a sizable delegation from NFCYM, worked to identify critical issues in lay ecclesial ministry.

### **Strategic Plan**

The Strategic Plan was approved at the 2006 membership meeting and implementation began at the 2007 membership meeting with identification of lead agents and an examination of management committee mandates.

## NFCYM Board of Directors Report Submitted by Dr. Carole Goodwin

This past year (2007) has been a busy one for the NFCYM Board of Directors. We welcomed some new board members; had discernment to select two new officers; formed four board task groups to explore issues that impact our future as an organization and did some important “visioning” at our summer board meeting.

The board reinstated a second face-to-face meeting this past summer and we found that it provided quality time to get some important work completed and to participate in an in-service and visioning session that helped us identify some critical issues and tasks for strengthening our organization.

We hope to continue this pattern in the future. Presently the board has three face-to-face meetings annually as well as provisions for conference calls and the executive committee meets face-to-face two additional times.

We have added a summary of all board meeting agenda topics to the iNet and I invite you to go to Key Member Documents on the site and scroll to Board Meeting Summary for a quick look at the headlines from our summer meeting.

We welcomed Sr. Adelina Garcia, representative from Region 10, Ron Landfair, at-large representative, Sean Reynolds, representative from Region 6, Kimberly Rode, representative from Region 9, and Leigh Sterten, collaborating members representative.

We discerned Paul Mach, representative from Region 7 as first vice-chair and Michelle Maher, representative from Region 13 as secretary-treasurer.

The changes in leadership led us to build in “visioning sessions” for our board meetings. The question for visioning that we addressed at the summer meeting: *What additions or changes do we need to implement that would help our organization to be more universal, welcoming, and accessible to those we are called to serve?* The following areas were identified for our ongoing consideration and work:

- Providing better attention to hospitality and inclusion for all members, especially those who are new to the organization, and representatives of our multicultural and ecclesiological diversities
- Identifying ways to provide increased accessibility to committees, task groups, and the inner workings of the organization
- Identifying funding sources for assisting our members’ abilities to attend meetings, conferences, and other organizational gatherings
- Exploration of some ways and means for “growing” future leaders for diocesan level ministry, especially those from ethnically diverse communities

Some strategies we devised to begin responding to some of these areas are:

- A template for regions to mentor new diocesan directors (to be distributed at the Membership Meeting)
- An informational Facts Sheet for every task group of Management Committees describing their tasks and the progress of said tasks
- A suggestion of a Regional NCYC Solidarity Fee to provide funding assistance for adult leaders’ attendance at conferences and meetings

The four board task groups that are busily at work are:

- A task group who is investigating the structure of governance of our organization and is implementing the inclusion of a visioning session at the annual membership meeting, creating a template for the same for regional meetings and exploring ways to simplify our communication systems both internal and external
- A task group who is providing ongoing monitoring of the current Strategic Plan
- A task group who is embedding guidelines for multicultural inclusivity into our Standard Operating Procedures
- A task group who is exploring possible ways for independent groups to register a delegation for NCYC

We want our organization to serve you in the best ways possible to strengthen our present

We have identified some areas for energized work and we have begun that work. We also want to be a member driven organization so if you have any suggestions or insights that will help the board to continue to move forward and to vision new strategies and ideas please contact your regional or at-large representative.

Good news: Bob McCarty and I attended an in-service conducted by the National Leadership Roundtable on Church Management. The NFCYM ranks among the highest of fourteen national church organizations who met 90 percent or better of fifty-five standards for excellence! (We meet 94 percent of the standards.) The fifty-five standards cover: mission and programs, governance body, conflict of interest policies, human resource policies, financial and legal procedures, openness and transparency, fundraising and issues in public life and public policy. So, we should pat ourselves on the back, but remind ourselves that we should continually search out ways to grow stronger and to faithfully serve those who serve the young church.

May God continue to guide us; may the teachings of Jesus continue to frame our work and may the Holy Spirit surround us with the wisdom to listen, to learn, and to be open to new ways to be an organization that is genuinely faith-focused.

## NFCYM Management Committees

### **Adult Training and Certification Management Committee** **Submitted by Pat Rinker**

At the core of our work this past year was our reflection on our mandate and work as a committee in light of the new strategic plan and *Co-Workers in the Vineyard of the Lord*. Out of that reflection comes our revised and approved mandate:

The Adult Training and Certification Management Committee (ATCMC) promotes professionalism through the call to and formation for adults in Catholic youth ministry. The management committee oversees the training, certification, and accreditation of those who serve the young church, conducts appropriate research, and develops programs for adult leadership formation in Catholic youth ministry including NCCYM. (3/28/07)

From this point we continued looking at our tasks in light of our mandate.

### **Adult Spirituality**

The collaboration between Adult Spirituality task group and the NCCYM Conference Committee continues. It was evident in Las Vegas with their work with Café Soul, Prayer Room, Holy Hour, and Reconciliation. The collaboration continues as we prepare for the 2008 NCCYM in Cleveland. Adult Spirituality, as a task group, has become an intricate part of planning the adult conference. This will be evident with daily liturgies taking on a central focus in the schedule and the continuation of initiatives from our last conference. Also in 2008, the task group will be reprioritizing efforts in developing resources for the NFCYM website on adult spirituality.

### **NCCYM**

The highlight of this task group's work continues to be its restructuring with sub task groups, its development of a timeline with clearly defined assignments and lines of communication, and its collaboration with Adult Spirituality and other groups, in planning the next conference in Cleveland. We look forward to this conference with the following themes:

### *Formed by Living Water*

Called to celebrate our journey of faith and ministry with young people, we gather in Cleveland, a city that draws its life from water. We come to renew our commitment to the baptismal waters that demand of us a living response of faith and a transformation of mind, body, and soul. Together we open ourselves to be formed by the living waters of our Catholic faith, renewing in our thirsty hearts the vision and desire of a vibrant Gospel life.

*Thursday, December 4, 2008*

Stand on the Rock of Faith, Matthew 7: 21, 24-27  
Together we stand tall as we begin these faith filled days—days that celebrate the Rock upon which our faith is formed.

*Friday, December 5, 2008*

Transformed by Christ, Matthew 9: 27-31  
We are transformed, not only by the words we hear and the examples of goodness that surround us, but by the touch of Christ, himself, who calls us to see our mission with new eyes.

*Saturday, December 6, 2008*

Come to the Water, Isaiah 30: 19-21, 23-26  
Thirsting for more than this world has to offer, we seek our true source and drink deeply, so that we may never thirst again.

*Second Sunday of Advent, December 7, 2008*

Prepare the Way of the Lord, Mark 1: 1-8  
Renewed in mission, we go forth into the desert, the mountains, the cities and the byways, to prepare a straight path for the Promised One. Our God comes! We celebrate, Emmanuel!

### **Code of Ethics**

This task group has completed their work and the final draft of the document goes before the membership for approval in January 2008. We would like to thank the task group with special thanks to Phyllis Willerscheidt for her work in completing the final edits before presenting to our committee.

### **The National Study of Youth and Religion**

They have completed its work under the leadership of Ken Johnson-Mondragon. Available through the NFCYM is the Catholic Data Report

as well as the Hispanic Report that Ken helped write and produce through his work with Fe y Vida. Ken has also provided a membership meeting workshop in 2007 reviewing the second wave of information from the NSYR that has been valuable to the work of our committee and training service.

### **NDDI**

This institute had its largest in-service for new diocesan directors this past June. Expanded participation with collaborating members and the hand work of this committee was so valuable as the church nationally has experienced so much change, restructuring and new leadership.

### **Second Wind**

Second Wind now has new leadership and this program will be featured as a preconference at the next NCCYM in Cleveland. Details of this revised program will be shared at the 2008 Membership Meeting. The direction for the placement of this program to renew veterans in ministry came from a survey of the membership two years ago. Again, as with NDDI, participation of our collaborating members makes it possible for us to provide this service to our membership.

### **NFCYM Training Services**

There were twenty-five training in-services presented during 2006-07. Additional in-services are being developed for 2008 for multi-parish ministry (by Doug Tooke) and for Ministry in Culturally Diverse Parishes (by Alejandro Aguilera-Titus). The title and outline for the in-service formerly known as "Tools for the Vineyard" is now taking place. The proposal is to change the title to "Vision for the Vineyard" to more accurately reflect the thrust of this in-service being more focused on the vision put forth in *Co-Workers* rather than examining specific "tools of the trade" that youth ministry leaders may use in their ministry. Sean Reynolds stepped down as a task group member due to board leadership role. Doug Tooke joined the task group.

### **Accreditation and Certification**

At last year's annual membership meeting, the in-service on diocesan youth ministry leadership stimulated some valuable and intriguing reflections on the changing role of the diocesan youth ministry leader. We propose to continue this reflection in Little Rock in 2008, exploring diocesan youth ministry leadership principally

through the lens of *Co-Workers in the Vineyard of the Lord*. This timely in-service takes place on the heels of the summer symposium, Working in the Vineyard of the Lord, at St. John's University. The NFCYM was very well represented at the symposium, and the in-service provided an opportunity to bring back to the membership insights gathered at the symposium. At the membership meeting our in-service will:

1. Present the major insights and developments from the summer symposium, Working in the Vineyard of the Lord
2. Engage the NFCYM membership in dialogue about the implications *Co-Workers in the Vineyard of the Lord* has for diocesan offices, collaborating member organizations, the NFCYM, and the field of youth ministry.
3. Identify current issues and concerns in our ministry, relative to the key areas of *Co-Workers* (pathways, formation, authorization, and workplace issues).
4. Surface considerations for NFCYM, relative to the key areas of *Co-Workers*.

Accreditation and Certification Commission also continues its work with other organizations in the work of common standards for Lay Ecclesial Ministers. The national groups involved in this collaborative effort continue to expand, including broader areas of lay ministry.

### **Key Issues**

We continue to respond to the changing environment of ministry in the church and its affect on the role of the diocesan leader and the services we provide to our changing constituency. Bankruptcy, economy, shifting focus of ministry, restructuring, parish clustering, job sharing, and so many other issues make the landscape of ministry shifting sand. We continue to examine the field, assess our tools, build new networks of collaboration, develop new strategies and work together in this vineyard of the Lord. We continue to ask who are we? How are we called? How do we walk with others along the journey? What are the skills, knowledge, training, and formation for the lay ecclesial ministers in this time in light of the ministries to which they are called? How do we adapt to our own challenges, additions of responsibility? How do we remain nurtured and focused and fed? My wife reminded me over the telephone, as I called her from NCYC at a moment of exhaustion, that God will not give us more than we can handle. I love it

when she talks Scripture to me. Anyway, let us together continue to listen to the voice of God speaking through each other, giving us vision and strength for the journey. Let us celebrate our new partners and praise God for the growth we experience as we experience something new each day.

### **Challenges**

As a management committee, whose membership is made up of members with particular responsibilities, there is the challenge of keeping an eye to where we are going and not just what we are doing. We are liaisons to task groups, board and staff representatives. We each come with that lens yet we are challenged to vision and look at the big picture relative to training and certification.

- As we each come from diocesan offices and collaborative ministries, with ever broader areas of responsibility, how do we manage our growing responsibilities while continuing our efforts as members of the NFCYM, management committee, and task groups?
- As our networks of collaboration expand with other national organizations how do we continue to advocate for those who serve the young church, while recognizing that we ourselves serve more than the young church and the young church is served best within the context of the whole church.
- Develop a five-year plan that effectively flows from our vision and the evolving needs of those who serve the young church.

### **Advocacy Management Committee**

#### **Submitted by Dee Hawthorne**

#### **2007 Highlights of Major Accomplishments**

- In January Ron Landfair was approved by the board to serve the NFCYM as an at-large board representative.
- The Advocacy Management Committee welcomes Marilyn Santos as a member of the committee.
- We are excited to have Sr. Cortes Ondina chairing the committee that is revising the SOP Handbook. The committee is making progress in incorporating the Procedural Recommendations submitted by the AMC and the Guidelines for Multicultural Inclusively.

### **Key Issues Being Worked On**

- Multicultural SOP Revisions
- Conversation on advocating a place and time for Hispanic youth during NCYC
- Filling at-large board member position from the Hispanic Community
- Adding new members
- Developing new tasks

### **Challenges**

- Finding folks with the energy and passion to lead task groups
- Finding ways to diversify future NFCYM membership meetings, committees, and task groups in lieu of the elimination of youth offices around the country.

### **Task Groups**

“Multicultural SOP Revisions”

### **Finance Management Committee**

#### **Submitted by Joyce Gillooly**

The Finance Management Committee (FMC) monitors the fiscal health of the organization. It carefully reviews proposed and actual budgets and responds to areas of concern. Our Federation funds are driven by conference revenues that largely determine the stability of the operating budget. It also means that the budget runs on a two-year cycle which can make planning more challenging.

The 2006-2007 fiscal year included 2006 NCCYM (Las Vegas). Attendance was very strong (2,002 paid) and the budget year ended with a much lower deficit than expected. This is very good news. If 2007 NCYC meets the expected budget, we will be back on track to reach our goal for each two-year cycle of having a \$100,000 profit that can be invested for our long-term financial stability.

NFCYM members should note the critical impact that the number of attendees at youth and adult conferences and our publication sales has on the Federation budget. It has implications for all the work of the NFCYM.

The FMC also developed a marketing plan, which will be approved by the FMC at the January 2008 meeting. FMC thanks Colette Kennett, Cassie Nielson, and Ryan Phelan for their work on the marketing plan. FMC continues to resolve the sale and disposition of the stage owned by the

NFCYM. Much of the staging has been sold and the loan taken to purchase the stage will be paid off completely in June 2008.

The FMC chair is Joyce Gillooly, diocesan director in Pittsburgh, and members include Christina Theriot, Sr. Eileen McCann, John Campbell, Stephen Hueffed, Kevin Feyen, Milissa Thibodeaux, Phyllis Willerscheidt, and Gene Monterastelli. Dan Greer is the board liaison and Michelle Maher is the NFCYM treasurer.

In conclusion, though we have struggled over the last several years with operational budget deficits, our corporate financial reserves are stable. Our management committee's mission, to be good stewards and watchful of the resources earned by and entrusted to this organization, continues to be our priority. Our most important resource is the talent and devotion of the members and staff of the Federation. Thank you for your generosity in sharing those with all of us.

#### **Membership Management Committee Submitted by Kevin Driscoll**

As NFCYM membership continues to evolve, so too does the vision of the Membership Management Committee (MMC) and its affiliated task groups.

The 2007 Membership Meeting in Colorado Springs, Colorado, allowed us to explore more deeply what an organizational needs assessment process would look like, and even what it should not look like. We explored which parts of a prospective needs assessment process are already being accomplished elsewhere in the organization, whether intended or not. A task group is being formulated that will examine the most effective way to undergo such a process.

We also took part in a joint session with the Adult Training and Certification Management Committee to examine the results of the 2005 Diocesan Directors Study. We were able to process trends and begin a discussion on how the results of the survey will impact the future of our organization.

While the MMC continued to address the future roles of collaborating members in the organization, the collaborating members themselves were discerning a new board representative. In that process, a number of

issues surfaced that parallel the dialogue that has been going on in our meetings for the last few years. With the help of new board representative Ms. Leigh Sterten, we are certain that the issues, concerns, potential, and talents that our collaborating members bring to the NFCYM will be given their due spotlight, and we look forward to a fruitful dialogue on the gifts of collaborating members at the 2008 Membership Meeting.

The year 2007 was filled with spirited and important work for task groups under the direction of the MMC. The Prospective Collaborating Member Task Group (task group chair Cindee Case, Diocese of Youngstown) continued its ever-challenging work to review and recommend organizations applying for collaborating member status. With the help of the iNet, more in the membership are participating in the process.

The Internal Hospitality Task Group (cochairs Colette Kennett, Diocese of Belleville, and Anna Scally, Cornerstone Media) continues to ensure a welcoming environment for all participants of the Annual Membership Meeting and facilitates the First-Time Attendees Orientation. The task group has gathered valuable input from the membership and continues their mission to meet the unique needs of first-time attendees while working collaboratively with NFCYM staff and the host diocese.

The 2008 National Youth Ministry Awards Task Group (task group chair Colette Kennett, Diocese of Belleville), has been formed and has begun a process that will culminate with the biennial awards ceremony at the 2008 NCCYM in Cleveland. The award recipients represent our legacy, and we are ever-thankful for the work of this task group.

To continue to address the ever-changing environment and needs of the Federation and its membership, the Membership Management Committee and its task groups will continue to seek ways to improve the way we meet the goals outlined for us, guided by our Strategic Plan and inspired by a spirit of Christian service.

## **National Catholic Committee for Girl Scouts and Camp Fire Management Committee Submitted by Joan Treacy**

On June 22-23 the NCCGSCF Management Committee met to continue the work that we began in Colorado Springs during the annual NFCYM membership meeting. Some of the agenda items included:

- discussion on national policies and guidelines
- the NCCGSCF website and newsletter
- the Logo Task group

## **National Policies and Guidelines**

One of the 'hot' items that came out of the NCCYM meetings of leaders and volunteers from around the country was the need for national policies on the administration and awarding of our religious medal programs. We have drafted a set of policies and guidelines which will be brought to the board of directors meeting for feedback and approval.

## **NCCGSCF Website and Newsletter**

Our committee decided to discontinue the mailing of a regular newsletter and try to make better use of our website. It is our feeling that the website should be dynamic, resourceful, and visually appealing. It should also be informative, up-to-date, and a serious reflection of whom we are as a national organization. The newsletter—or the information that would normally be found in the newsletter—should be available to as many interested individuals as possible and this would only be realistic by putting it on the website.

## **Logo Task Group**

A new NCCGSCF logo has been chosen for the committee and will be introduced at the January 2008 Membership Meeting.

## **Publishing Management Committee Submitted by Patrick Donovan**

Members include: Cindee Case, Laurie Delgatto, Marissa Esparza, Matt Miller, Rita Ramos, and Vikki Shepp. Patrick Mooney is our board liaison and Kathy Carver is our staff liaison.

The project list of the PMC for 2007 was short but all projects were completed successfully, on time, and on budget.

The youth ministry resource manual (YMRM), a daunting task ably led by Vikki Shepp and

copiedited by Leigh Sterten was published in time for NCYC in Columbus, Ohio. The YMRM, *Our God, the Great I Am* serves as a powerful resource for ministry leaders and our hats are off to the many authors, staff persons, and artists who had a hand in bringing it to fruition.

Cindee Case chaired a task group charged with developing a marketing tool for the youth ministry awards. The final product, a colorful brochure that is both eye-catching and informative, was sent in a Federation mailing last month. Order your awards today—if only to thank Cindee and company for a job well done.

Matt Miller worked with Pat Finan to create and publish *Connections*, the online newsletter of the Federation. Pat is looking for more ideas and contributors as we head into the new year. Thanks, Matt, for working with that task group and kudos to Pat for some great issues of *Connections* and your tireless efforts in editing and encouraging others to meet the deadlines.

In cooperation with the NCCGSCF, we finalized their new logo, which debuts at this meeting in the form of new patches. Thanks to Joan Treacy and Ruby Mikell for their flexibility and creativity. The committee can be proud of their work. The logo looks great!

A new publications guide was sent to all diocesan directors and the online store (re)opened. If you have not registered your diocese to use the store, do not wait any longer. Your support of NFCYM publications leads directly to fresh ideas (tell us what you think), new authors (show us what you can do), and a bigger budget to handle the task (these things are not free).

The new year means a new agenda. Here is a glimpse of what is coming down the line:

- Recruiting new members
- Figuring out whether we need a "Web Review" task group or some variation
- Having a conversation about the future of the YMRM in its current form and discerning whether this resource meets the needs of youth ministry leaders in its current form
- Discussion of possible resource revisions including: *I Live My Faith*, *The Challenge of Adolescent Catechesis*, and *The Challenge of Catholic Youth Evangelization*

- Looking to the future and discussing what is missing in the world of Catholic youth ministry resources and whether the PMC can set up a process to fill that need

Please come join us. We would love to hear your ideas, tap into your skills, and have you be a part of an exciting future of publishing.

### **Youth Events Management Committee Submitted by Stan Cordero**

The Youth Events Management Committee (YEMC) successfully completed the implementation of the 2007 National Catholic Youth Conference (NCYC) hosted by the Diocese of Columbus in Region 6. Guided by the committed hearts and gifted minds of Maureen Gross of NFCYM, Mark Butler, director of Youth and Young Adult Ministry for the Diocese of Columbus, and Declan Weir of Declan Weir Productions, our organization served 18,340 participants from 145 delegations throughout the country. With the addition of local volunteers, speakers, exhibitors, and bishops we were over twenty thousand strong. Highlights from the conference included keynote presentations by Tony Melendez, Fr. Tony Ricard, and Renee Bondi as well as the implementation of an Encuentro Follow-Up session which drew over two hundred Hispanic young people into conversation regarding their experience as Hispanic Catholic Teenagers in the United States.

At the 2008 Annual Membership Meeting in Little Rock, our primary agenda will be evaluation of the 2007 NCYC with an eye toward preparing for the 2009 NCYC in Kansas City, Missouri. The task groups meeting will be: Bishops' Participation, Evaluations, Youth Ambassadors, Exhibitors, Encuentro Follow-Up, 2009 NCYC Keynote Speakers, and 2009 NCYC Concurrent Sessions. Other preparations for 2009 NCYC include initiating the logo and theme song selection processes.

We also accomplished the selection of the site for the 2011 NCYC as the Archdiocese of Indianapolis was affirmed by the board last year. Additional items we will be looking at for the future include other youth events beyond NCYC which may potentially be sponsored by NFCYM and the ongoing recruitment of assistance from membership with our many task groups.

The YEMC would like to thank the work of Anne McGaugh and Chris Ashby who served so well with our committee for the past five years before their departure from diocesan work. New YEMC members will be affirmed by the Board of Directors in January 2008. We continue to seek the support of our fellow members and collaborating members as the YEMC works to improve the experience of NCYC for our young Catholic Church.

### **Youth Ministry Development Management Committee Submitted by Tom East**

To be effective in our mission as a management committee, we must use a zoom lens: we have to have a wide angle to include the variety of initiatives that support youth ministry development; and we have to zoom in on individual concerns to focus in the aspects of youth ministry that are most critical at this moment.

**The Adolescent Catechesis Task Group** (Mark Pacione, chair) began work intended to help prepare the field for the Doctrinal Framework for Catechesis with Young People of High School Age. There will be a meeting between members of the task group and publishers during the upcoming Membership Meeting. This task group also developed a new structure to support the Adolescent Catechesis Symposium. During the membership meeting, a new leadership structure will be proposed and developed to guide the work of this important group.

**The National Initiative for Hispanic Youth Ministry and Pastoral Juvenil Task Group** (Rey Malave, chair) will be planning for new initiatives to plan on the continued implementation of the Encuentro Process. This will include the evaluation of the recent Encuentro Follow-Up Track at NCYC.

**The Evangelization Task Group** (Mike Hagarty, chair) is developing an initial outline for the new evangelization document. Their intent is that this outline can be distributed to a variety of groups so that suggestions and input can be integrated into the next stages of their work.

**The Young Adolescent Ministry Task Group** (Sr. Ann Cassidy, chair) will be charting their

future course during the upcoming meeting. One of the tasks that is underway is a revision of the Young Adolescent Ministry Resource listing.

**The Multiple Parish Ministry Task Group** (Doug Tooke, chair) will continue planning for training and resources for this emerging ministry need.

**The True Love Waits Abstinence Resource Geared to Hispanic Youth Task Group**, (Georgina Vaca, chair) has completed their needs assessment and resource review in anticipation of the development of a resource that will be truly geared to the needs of pastoral leaders working with Hispanic Youth.

The management committee is in transition and has a new chairperson and some new members. There is also a renewed commitment as a committee to become proactive in 2008. We seek to “read the signs of the times” so that we can imagine, help create, and empower new initiatives that will be most helpful in developing youth ministry and implementing the strategic plan.



*NCYC's best photo-op location.*

**Catholic Youth Foundation USA**  
**Summary of Activities**  
**Submitted by Rev. Msgr. Michael Cherup**



**Board of Directors**

- Rev. Msgr. Michael A. Cherup, Jr., President
- Dr. Brian Reynolds, Vice President
- Ms. Sheila McCarron, Secretary/Treasurer
- Ms. Madeline Cheramie
- Mr. Butch Ekstrom
- Ms. Irene Friend
- Mr. James Knowles
- Ms. Diane Lampitt
- Dr. Faith Mauro-Huse
- Dr. Maggie McCarty
- Ms. Mary Pittelli
- Bro. Albert M. Rivera, FMS
- Ms. Anna Scally
- Rev. Msgr. Terrence A. M. Watanabe
- Ms. Phyllis A. Willerscheidt
- Dr. Carole Goodwin (NFCYM chair, ex officio)
- Ms. Michelle Maher (NFCYM secretary/treasurer, ex officio)
- Dr. Robert McCarty (NFCYM executive director, ex officio)
- Most Rev. Jaime Soto (Episcopal liaison, ex officio)

**Staff**

Ms. Cathrina L. Buntua

**Board Meetings**

The entire board met face-to-face in Colorado Springs, Colorado, on January 28-29, 2007 and by conference call March 21, July 10, and October 16, 2007.

**Major Gifts Campaign**

The 25th Anniversary Campaign, launched in 2004, has received \$151,745.89 to date. The campaign will continue until 2009.

**Annual Grants Program**

During the January meeting, the board awarded \$17,000 to fund eight projects supporting youth ministry.

- *Institute for New Youth Ministers by Cultivation Ministries, St. Charles, Illinois*  
Provided funding for a training program that focused on issues and challenges during the first years as a youth minister.
- *National Black Catholic Congress by St. Paul the Apostle Parish, Baton Rouge, Louisiana*  
Provided funding for youth to travel and participate in the National Black Catholic Congress in Buffalo, New York, in July 2007.
- *Keeping America Clean—Mind, Body and Spirit . . . Challenging America’s Youth with POSITIVE HIGHS by National Catholic Council on Alcoholism and Related Drug Problems, Lake Orion, Michigan*  
Provided funding for production and distribution of a video and partner workbook to educate youth about positive alternatives to drug use.
- *Leadership Training, “Youth Leader” by Diocese of Paterson, Clifton, New Jersey*  
Provided scholarships for inner city youth to participate in leadership training.
- *Our Lady of Guadalupe Bilingual Musical by St. James Office of Faith Formation, Jamestown, New York*  
Provided funding for production of a multicultural musical developed to draw young Hispanic people into active participation with the Catholic community.
- *Laudate—Forming Youth for Music Ministry by Archdiocese of Cincinnati, Offices of Worship and Youth and Young Adult Ministry, Cincinnati, Ohio*  
Provided funding for a leadership program for young people to develop their gifts for music ministry.
- *Called and Claimed: Youth Ministry Summer Internship by Westlake Area Youth Ministry, Westlake, Ohio*  
Provided funding for internship stipends and mission trip scholarships.
- *Teen Leader Program by Camp WeHaKee, LaCrosse, Wisconsin*  
Provided funding for a coordinator to lead the teen leadership program.

### Scholarship Program

CYFUSA provided \$60,000 in scholarships for the 2007 NCYC.

### Emergency Aid

In response to the Southern California Fires, CYFUSA made available \$9,000 to aid relief efforts for or by young people affected by the October 2007 fires in Southern California.

### Conference Collection

The 2007 NCYC offertory collection totaled over \$89,000.

### Workplace Campaigns

Through its affiliation with Christian Charities USA, CYFUSA continues to experience an increase in workplace campaign pledges. These include the Combined Federal Campaign, United Way Campaign, state and local government campaigns, and commercial company campaigns. Christian Charities USA provides strategic planning, advertising, and operational support. For fiscal year 2007, CYFUSA received over \$50,000.

### Contribution Summary

Donations received during fiscal year 2007 (July 1, 2006-June 30, 2007)

Major Gifts Campaign	\$65,680.13
Annual Appeals	12,894.67
Parish/Diocesan Prospecting	4215.76
NCCYM Golf Tournament	5050.00
NCCYM Conference Collection	11,039.00
NFCYM Tithe	50,000.00
NFCYM Scholarship Funds	10,920.00
Workplace Campaigns	50,456.47
Other Donations	1039.13
Total:	\$ 211,295.16

(unaudited)

### Annual Budget

The fiscal year 2008 annual budget projects an income of \$245,050 and expenses/disbursements of \$223,975.

### Board Membership

With approval from the NFCYM board, CYFUSA welcomed four new members to the board:

- Ms. Diane Lampitt, Harcourt Religious Publishers
- Ms. Mary Pittelli, Discovery Communications
- Bro. Albert M. Rivera, FMS, Marist Brothers
- Ms. Anna Scally, Cornerstone Media

### CYFUSA Staff

In August, Ms. Cathrina L. Buntua joined CYFUSA as the full-time development director. Since joining the staff, she has attended the National Catholic Development Conference in Phoenix, Arizona, workshops with the Center for Nonprofit Advancement in Washington, D.C., and started work on credits for the certificate of fund raising management through the Center of Philanthropy, in Indianapolis, Indiana. Ms. Paige Blache, the previous CYFUSA development director, has taken a position at Trinity College, in Washington, D.C.

### NFCYM Board Actions

At the August 2007 meeting, the NFCYM board of directors identified critical issues confronting youth and youth ministry. The CYFUSA board chose to focus on one issue: Fostering Catholic Identity. This topic will be the emphasis for grant applications in 2008. At the January 2008 CYFUSA board meeting, Dr. Carole Goodwin, NFCYM chair, was the in-service speaker, providing information on the identification of youth spirituality and strategies that emphasize youth in Catholic identity.

**CATHOLIC YOUTH FOUNDATION USA**

**Statement of Financial Position  
December 31, 2007**

**ASSETS**

Cash	\$268,810
Investment Funds	368,360
Investment- Board Reserve Fund	281,408

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**TOTAL ASSETS** **\$918,578**

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**LIABILITIES**

Due to the NFCYM	\$28,794
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**FUND BALANCE**

Unrestricted Fund Balance	889,784
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**Total Liabilities and Fund Balance** **\$918,578**

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**CATHOLIC YOUTH FOUNDATION USA**

**Statement of Activities  
For the twelve months ending June 30, 2007**

**Support and Revenues**

Annual Appeal	\$12,430
Conference Collection	11,039
Major Gift Campaign	62,715
Parish Diocesan Prospecting	3,875
Workplace Campaigns	51,238
Special Events	17,484
NFCYM Tithe	50,000
NFCYM Scholarship funds	25,830
General Donations	87
Interest Income	18,299
	-----
<b>Total Support and Revenues</b>	<b>\$252,996</b>

**Expenses**

Scholarships	\$30,857
Grants	20,000
Special Events	11,717
Campaign Expenses	10,151
Major Gifts Campaign	7,741
Publications/Marketing	5,794
Staffing	64,721
Board Operations & Administration	22,563
	-----
<b>Total Expenses</b>	<b>\$173,546</b>
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<b>Excess of Revenues over Expenses</b>	<b>\$79,450</b>
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**CATHOLIC YOUTH FOUNDATION USA**

**Statement of Activities**

**For the six months ending December 31, 2007**

**Support and Revenues**

Annual Appeal	\$2,945
Conference Collection	89,021
Major Gift Campaign	23,567
Prospecting Campaign	3,356
Workplace Campaigns	724
NFCYM Scholarship funds	25,000
NFCYM Program Fees	11,550
General Donations	203
Interest Income	8,845
	-----
<b>Total Support and Revenues</b>	<b>\$165,211</b>

**Expenses**

Scholarships	\$74,410
Annual Campaign Expenses	7,178
Prospecting	5,809
Major Gift Campaign Expenses	91
Katrina Project	990
Staffing	20,444
Board Operations & Administration	8,372
	-----
<b>Total Expenses</b>	<b>\$117,294</b>
	-----
<b>Excess of Revenues over Expenses</b>	<b>\$47,917</b>
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*Youth Animators during 2007 NCYC General Session.*

# National Association of Catholic Youth Ministry Leaders (NACYML)

## Submitted by Grace Cassetta



The National Association of Catholic Youth Ministry Leaders (NACYML) celebrated its Third Anniversary on December 2, 2007. Now entering its fourth year of operation, NACYML is excited about new endeavors and faces exciting challenges. Annual membership renewals were sent to five hundred eighty members of NACYML in December. Along with those who have recently joined, NACYML now boasts approximately six hundred sixty members! Highlights of NACYML's major accomplishments in 2007 include:

### New Leadership Team Members

- Cathy Becker, parish youth ministry coordinator, Springfield, Illinois; Dave Gallant, parish youth ministry coordinator, Portsmouth, Ohio; Randy Kollars, high school campus minister, Portland, Oregon; and Mary Mueller, parish youth ministry coordinator, Shawnee, Kansas- began their three-year term serving on the Leadership Team as of March 1, 2007.
- Due to personal reason, Barb Legere, parish youth ministry coordinator, Spencerport, New York, resigned her position on the Leadership Team September 2007.
- Glen McCall, parish youth ministry coordinator, Hawthorn, New Jersey, was selected to fulfill Barb Leger's term on the Leadership Team (ending March 2009).

### Annual NACYML Leadership Team Meeting

The NACYML Leadership Team held its annual meeting March 11-13, 2007. Significant outcomes of the meeting include:

- Discernment of Leadership Team positions for two-year terms:
  - Vice Chair, Mary Mueller
  - Treasurer, Alex Barraza
  - Membership Services Chair, Cathy Becker
- Up-Dated Standard Operating Procedures
- Revisions were made to the Leadership Team section and Coordinating Committee section of the SOPs. A new SOP was added for Collaborative Initiatives. These revised

sections of the SOPs were submitted to the NFCYM Board for review and were affirmed at the board meeting in the spring.

- Project Proposals: Five project proposals were presented for review and affirmation.
  - Member Gift Bank on the NACYML website, affirmed
  - Youth Ministry Competency Standards Promotional Video for Clergy, not affirmed (not within the scope of the association at this time)
  - Mentoring Youth Ministry Leaders, affirmed as research project
  - Promoting Competencies in Youth Ministry, affirmed: developing competencies for volunteers in collaboration with NFCYM
  - NCYC Interactive Park Event which promotes youth ministry as a vocation, affirmed for 2009. Event Project team to join with NCYC Booth project team for 2007
- Strategic Goals: Reviewed and revised the strategic goals which were developed at the 2005 Leadership Team meeting:
  - To empower the membership of NACYML to share their gifts in ways that promote the profession and practice of Catholic youth ministry and build NACYML as a member driven association
  - To provide opportunities and resources for ongoing professional development and spiritual formation of Catholic youth ministry leaders in light of the Certification Standards for Lay Ecclesial Ministers.
  - To advocate for the vocation and profession of Catholic youth ministry leaders
  - To foster networking and support among Catholic youth ministry leaders.
  - To nurture and encourage collaboration between Catholic youth ministry leaders and other ecclesial ministries.

- Leadership Team Projects
  - Connections to Local Associations. Mandate: Investigate the potential benefits and risks of forming formalized relationships with local associations of Catholic youth ministry leaders, and provide recommendations for further action
  - Evaluation of Project Proposal Process and Communication areas of SOPs. Mandate: Review and suggest amendments to the current project proposal process and the communications section.
  - Connecting with La Red, the Network, and pursuing connection with the Asian American group. Mandate: initiate conversations with the current leadership of La Red and the Network about the relationship between these organizations and NACYML, and establish contact with the Asian American group around the same topic
  - NACYML Strategic Plan. Mandate: Finalize the wording of the Strategic Goals and begin the process of developing strategic plan which includes operational goals and objectives

### **Coordinating Committees**

Following the Leadership Team annual meeting, each coordinating committee made a concerted effort to recruit non-Leadership Team members to the committee. This was a major step forward in NACYML being a member-driven organization.

#### **Publications Coordinating Committee**

- Coordinating Committee members: Terry Aiken, chair; Randy Kollars, Pat Howard, Rob Cruz, Matt Decker, Tom Ehrhorn, Mike Zak, Evelyn Gonzalez, Jenn Ledonne, and Matthew Robaszkiwicz. Current projects include NACYML e-Newsletter and website.
- Newsletter Project Team: Mary Mueller is acting editor and chair of the newsletter project team. Team members include Deacon Bob Killoren, Glen McCall, Jenn Ledonne, Mae Richardson, Rich Rasmussen, Robbie Anderson, Sean McDonald, Kyle Holtgrave, Beth Simmonds, Catherine Werner, Faye Abbondanza, Katie Hayes, Pia Kayo, Robert Cruz, Tammy Mansveld.

Up-Coming newsletter themes:

- Spring—Environmental Stewardship
- Summer—Leadership Development
- Fall—Consumerism/Materialism

- Website Project Team: Chair Pat Howard  
The discussion forums of the members' website are undergoing revision to be more user-friendly

#### **Membership Services Coordinating Committee**

Coordinating Committee members: Cathy Becker, chair; Mary Harrison, Dave Gallant, Tena Jelinek, Meghan Shepherd, Jimmy Dunn, Ann Marie Eckert, Mary Jo Gullianelli, Dave Gullianelli, and Sr. Eileen McCann. Projects include:

- Volunteer competencies—draft due in February or March
- Resource database—working in collaboration with website project team to develop a search database of member talents
- Collaboration with Ministry Training Source—developing four online courses for 2008 and offering those who became NACYML members at NACY one of the courses free.

#### **Marketing Coordinating Committee**

Coordinating Committee members: Pat Clasby, chair; Terry Aiken, Alex Barraza, Angela Hammer, Chris Simmel, John Gillan, Anna Scally, and Ben Weisse. Projects include:

- NACY Booth—a successful effort in getting NACYML recognized at NACY. Thirty new members joined and five renewed their membership through the booth
- Partnered with Cultivation Ministry on the Institute for New Youth Ministers
- Partnered with Ministry Training Source in offering an online course on Co-Workers in the Vineyard of the Lord

#### **Key Issues in 2007**

- Developing a strategic plan
- Exploring how to best connect with local professional youth ministry associations
- Partnering with Ministry Training Source to provide online courses to our members
- Exploring collaborative efforts which will further the mission of NACYML

#### **Challenges NACYML Faces**

A continued challenge is accomplishing the work of the association. The Leadership Team was greatly edified this year by the number of members who came forward to serve both

on coordinating committees and on project teams. However, as the work of the association grows, the gifts of many members will be needed to accomplish the tasks. For many of our members, a membership-driven organization is a new concept. We need to continually educate and invite our members on the work of NACYML.

In April 2008, the terms of the final members of the initial Leadership Team come to an end. Though newer Leadership Team members have a great commitment and dedication to NACYML, they still look for guidance in how the association functions. Helping new members understand both the structure and fluidity of the organization, while maintaining openness to the guidance of the Holy Spirit is crucial.

Communication continues to be a challenge. The Leadership Team has made strides in consistent communication with our membership with e-mails from both the national office and from regional liaisons. We hope to continue to strengthen the communication with NFCYM members, especially through our regional liaisons. We encourage NFCYM members to establish a relationship with your region's NACYML liaison.

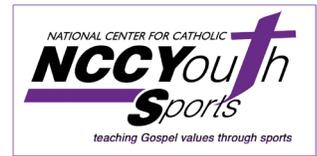
<b>NACYML Leadership Team Members</b>		
<b>Name</b>	<b>Regional Liaison</b>	<b>Term</b>
Grace Cassetta, Chair Diocese of Las Cruces, Las Cruces, New Mexico	Region 13	2008
Mary Mueller, Vice Chair Good Shepherd Parish, Shawnee, Kansas	Region 5	2010
Chris Weber, Secretary Muscatine Catholic Community, Muscatine, Iowa	Region 9	2008
Alex Barraza, Treasurer St. Anastasia Parish, Hutchinson, Minnesota	Region 10	2009
Terry Aiken, Publications Chair Immaculate Heart Parish, High Point, North Carolina	Region 14	2009
Cathy Becker, Membership Chair St. Katharine Drexel Parish Springfield, Illinois	Region 7	2010
Patrick Clasby, Marketing Chair Good Shepherd Parish, San Diego, California	Region 11	2008
Dave Gallan St. Mary's Catholic Church, Portsmouth, Ohio	Region 4 and 6	2010
Mary Harrison Youth Ministry Consultant, Albany, New York	Region 1 and 2	2008
Patrick Howard Church of St. John Neumann, Egan, Minnesota	Region 8	2009
Randy Kollars St. Mary's Academy, Portland, Oregon	Region 12	2010
Glen McCall Our Lady of Mount Carmel Church, Hawthorn, New Jersey	Region 3	2009



*Bishop Clark preaching during closing liturgy at NCYC.*

## National Center for Catholic Youth Sports

Submitted by Sr. Jude Ruggeri, ASCJ, NCCYS Board Chair  
and Greg Dobie Moser, M.A., NCCYS Executive Director



It has been an eventful year for NCCYS as we continue to grow and develop within the NFCYM organization. While there have been noteworthy achievements (see below), there is considerable and challenging work ahead to implement ambitious goals that have been identified with the board's approval of the NCCYS business plan. Your help, support, and prayers to ultimately serve young people and their families by building a stable NCCYS is greatly appreciated. Please do not hesitate to contact us so that we can serve you.

- NCCYS shifted its annual in person board meeting to precede the annual NFCYM membership meeting. The goal is to work more in active partnership with diocesan leadership and NFCYM collaborating members. The 2008 NCCYS Board meeting will take place on January 30, 2008 in Little Rock.
- NCCYS conducted Catholic sports in-service trainings in Detroit, Newark, Rochester, Wilmington, Grand Island, Brooklyn, Staten Island, Columbus, and Cincinnati. NCCYS has already received invitations to do trainings in Nebraska, Staten Island, Seattle, Cincinnati, and Brooklyn in 2008.
- NCCYS developed and published an instructional brochure titled *Parents as Partners in Catholic Youth Sports*. These brochures are a tool for parents to work as a co-worker with coaches and program leader to animate the Gospel mission and values in sports. Brochures are \$0.50/each and are sold in units of one hundred.
- NCCYS was invited to work with the Marists Catholic schools to provide training to strengthen the link between their mission and their athletic program.
- NCCYS presented a workshop at the National Summer gathering of Jesuit School leaders at Xavier University in Cincinnati.
- NCCYS pursued and received a \$15,000 grant from Hershey's Fundraising for 2007-08. These monies are dedicated to support the work of NCCYS and to support the 2008 Sports and Spirituality symposium at NCCYM in Cleveland.
- NCCYS continues to work in partnership with the American Sports Education Program (ASEP) for the implementation of the Catholic Coaches Essentials online coaches training program. There is a Catholic Coaching Essentials PowerPoint informational slide show that is downloadable at the NCCYS.org website. This is the top priority for NCCYS to gain diocesan support as it holds considerable promise for providing a quality online coaches training program while also providing revenue for NCCYS and a growing partnership with ASEP.
- NCCYS board chair Sr. Jude Ruggeri, ASCJ, represented NCCYS at the Vatican Office of Sports and Spirituality seminar hosted in Rome in September 2007. That office is working to bring an international symposium to the United States and NCCYS and NFCYM will be working to support the initiative.
- NCCYS board chair Sr. Jude Ruggeri, ASCJ, represented NCCYS at an annual gathering of professional Catholic Athletes for Christ in California.
- NCCYS did a mailing to every diocesan youth office and Catholic school superintendent to introduce them to NCCYS, our mission, values, and services.
- NCCYS worked with Division Street Design to develop a new brochure to market our products and services.
- NCCYS worked with ASEP to develop a brochure for the promotion of the online Catholic Coaching Essentials course.

- The partnership with ASEP and Hershey's supports the funding of a one day/week executive director position for NCCYS for the fiscal year 2007-08. Dobie Moser is currently serving in that position through June of 2008.
- NCCYS was invited to cosponsor the Soul of Youth Sports Symposium with the Center for the Study of Sport and Exercise at Seattle University, June 27-29, 2008.
- NCCYS has developed a website (www.nccys.org) with articles, resources, and links for leaders in Catholic youth sports.
- NCCYS has pursued the connection between the CYO community and Catholic youth sports to build a bridge between CYO programs and new programs.
- NCCYS participated in the National Association of Collegiate Directors of Athletics (NACDA) conference in Orlando at the invitation of Michael Cleary, executive director. NCCYS leaders met with athletic directors at Catholic colleges and universities at the June NACDA convention. NACDA represents the athletic department staffs at all NCAA and NAIA Division I, II, and III colleges and universities. NACDA has indicated a willingness to assist NCCYS with revenue development strategies and services related to NACDA's members.
- NCCYS owes its achievements to a committed executive committee (Sr. Jude Ruggeri, Sue Versluys, Shawnee Baldwin, and Joe McNesby). Their contributions as board members have been vital to the growth and development of NCCYS. Ron Landfair of Lansing has shifted into the board liaison role as an NCCYS/NFCYM board member.
- During the past year NCCYS board chair, Len DiPaul has completed his term and departed from the board. Sue Versluys has been discerned to serve as the board first chair for a two-year term.
- NCCYS is grateful to departing board members Dr. Len DiPaul, Fr. Tom Barcelona, and Brian Hanlon who depart the NCCYS board after giving of their time and talents.
- NCCYS is pleased to welcome new board members Mike Carotta of Omaha, John Abraham of Cleveland, Gary Meyerl of Baltimore (NCEA), and Sr. Eileen McCann of the USCCB as they begin their board terms.
- NCCYS board approved an organizational plan and framework for how NCCYS operates within the NFCYM.
- NCCYS has developed a business plan that aims for the funding of a full-time executive director within three to five years. The board is keenly aware that the funding must be independent of the NFCYM while maintaining the organizational relationship with NFCYM.

# NATIONAL FEDERATION FOR CATHOLIC YOUTH MINISTRY

## Statement of Financial Position December 31, 2007

### ASSETS

Cash	\$447,299.00
Marketable Investments	2,488,208.00
Accounts Receivable	10,846.11
Other Receivables	28,794.00
Prepaid Expenses and Deposits	3,587.56
Inventory	32,455.00
Furniture & Equipment, Less Accumulated Depreciation of \$424,914	79,218.00

### TOTAL ASSETS

-----  
\$3,090,407.67  
=====

### LIABILITIES AND FUND BALANCES

#### Liabilities

Accounts Payable	\$2,160.00
Payroll Taxes	6,802.53
Note Payable	27,344.06
Deferred Grants	523,415.00

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Total Current Liabilities \$559,721.59

#### Fund Balances

Restricted Fund Balance	60,000.00
Unrestricted Fund Balance	2,470,686.08

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Total Fund Balances \$2,530,686.08

### TOTAL LIABILITIES AND FUND BALANCES

\$3,090,407.67  
=====

**NAT FED FOR CATH YOUTH MINISTRY**  
**Income Statement (Federation Summary)**  
For the Twelve Months Ending June 30, 2007

	Current Month Actual	Year to Date Actual	Annual Budget
<b>REVENUES</b>			
MANAGEMENT & ADMINISTRATION	\$ 575.00	\$ 103,201.17	\$ 84,500.00
MEMBERSHIP SERVICES	8,440.35	288,134.46	318,355.00
PUBLICATIONS	11,194.32	246,268.32	268,500.00
NCYC	0.00	75.00	0.00
NCCYM	465.00	518,743.14	543,115.00
	<hr/>		
TOTAL REVENUES	<u>20,674.67</u>	<u>1,156,422.09</u>	<u>1,214,470.00</u>
<b>EXPENSES</b>			
MANAGEMENT & ADMINISTRATION	69,864.48	789,987.93	857,531.00
MEMBERSHIP SERVICES	<del>14,230.62</del>	<del>222,104.43</del>	<del>302,506.00</del>
PUBLICATIONS	1,562.25	127,072.42	116,511.00
NCYC	70,490.93	184,466.16	255,036.00
NCCYM	192.24	246,348.87	323,444.00
	<hr/>		
TOTAL EXPENSES	<u>156,340.52</u>	<u>1,569,979.81</u>	<u>1,855,028.00</u>
NET INCOME	<u>(\$ 135,665.85) (\$ 413,557.72) (\$ 640,558.00)</u>		
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For Management Purposes Only - Unaudited

**NAT FED FOR CATH YOUTH MINISTRY**  
**Income Statement (Federation Summary)**  
For the Six Months Ending December 31, 2007

	Current Month Actual	Year to Date Actual	Annual Budget
<b>REVENUES</b>			
MANAGEMENT & ADMINISTRATION	\$ 12,626.80	\$ 47,769.25	\$ 93,850.00
MEMBERSHIP SERVICES	22,388.95	96,834.87	210,985.00
PUBLICATIONS	12,150.43	97,698.93	271,500.00
ADOLESCENT CATECHESIS	1,584.26	1,584.26	48,550.00
NCYC	97,149.97	3,244,639.22	3,699,450.00
NCCYM	0.00	0.00	0.00
<b>TOTAL REVENUES</b>	<b>145,900.41</b>	<b>3,488,526.53</b>	<b>4,324,335.00</b>
<b>EXPENSES</b>			
MANAGEMENT & ADMINISTRATION	253,448.60	413,453.29	848,445.00
MEMBERSHIP SERVICES	23,897.62	49,685.75	210,661.00
ADOLESCENT CATECHESIS	534.41	1,584.26	48,550.00
PUBLICATIONS	5,622.95	47,302.12	138,068.00
NCYC	370,429.33	1,747,950.30	2,278,700.00
NCCYM	362.65	5,278.57	32,467.00
<b>TOTAL EXPENSES</b>	<b>654,295.56</b>	<b>2,265,254.29</b>	<b>3,556,891.00</b>
<b>NET INCOME</b>	<b>(\$ 508,395.15)</b>	<b>\$ 1,223,272.24</b>	<b>\$ 767,444.00</b>

For Management Purposes Only - Unaudited



*Fr. R. Tony Ricard, Archdiocese of New Orleans inspires NCYC participants during his general session.*

## Appendix

### 2007-2008 NFCYM Board of Directors

- Episcopal Liaison  
Most Rev. Jaime Soto—Diocese of Sacramento
- Region 1  
Mr. Don Boucher—Diocese of Springfield in Massachusetts
- Region 2  
Mr. Dan Greer—Diocese of Buffalo
- Region 3  
Rev. Thomas Barcellona—Diocese of Camden
- Region 4  
Mr. Michael Hall (Second Vice Chair)—Diocese of Wheeling-Charleston
- Region 5  
Dr. Carole Goodwin (Chairperson)—Archdiocese of Louisville
- Region 6  
Mr. Sean Reynolds—Diocese of Cincinnati
- Region 7  
Mr. Paul Mach (First Vice Chairperson)—Diocese of Joliet
- Region 8  
Mr. Ken Roshau—Diocese of Bismarck
- Region 9  
Ms. Kimberly Rode—Diocese of Kansas City in Kansas
- Region 10  
Sr. Adelina Garcia—Diocese of San Angelo
- Region 11  
Mr. Patrick Mooney—Diocese of Monterey
- Region 12  
Mr. Michal Horace—Diocese of Portland in Oregon
- Region 13  
Ms. Michelle Maher (Secretary-Treasurer)—Diocese of Colorado Springs
- Region 14  
Mr. Paul Kotlowski—Diocese of Charlotte
- At-Large (Advocacy)  
Ron Landfair—Diocese of Lansing
- At-Large (Advocacy)  
Sr. Ondina Cortes, RMI—Archdiocese of Miami
- At-Large (Collaborating Members)  
Ms. Leigh Sterten—Ministry Training Source
- At-Large (NCCGSCF)  
Ms. Pat Antonacci—Archdiocese of Philadelphia

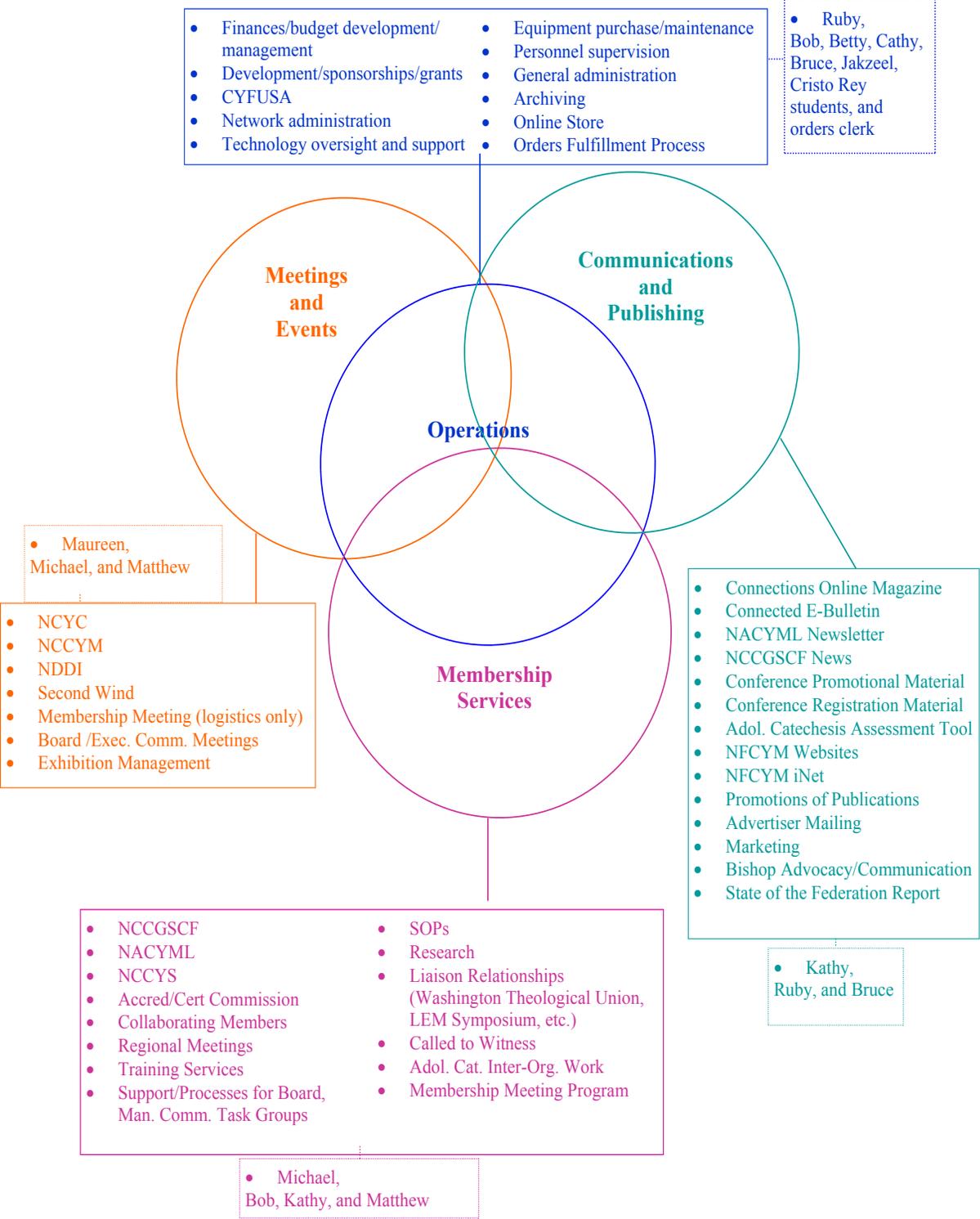
### NFCYM Staff

- Mr. Bob McCarty, D.Min.  
Executive Director
- Ms. Kathleen Carver  
Associate Director
- Ms. Cathy Buntua  
Director of Development, CYFUSA
- Ms. Maureen Gross, CMP  
Director of Meetings and Events
- Ms. Ruby Mikell  
Director of Operations
- Ms. Ela Milewska  
Project Coordinator, NIAC
- Ms. Jakzeel Nuñez  
Administrative Assistant
- Mr. Michael Theisen  
Director of Membership Services
- Mr. Matthew Robaszkiwicz  
Membership Services Coordinator

### Management Committee Chairs

- Adult Training and Certification  
Pat Rinker—Diocese of Lansing
- Advocacy  
Dee Hawthorne—Archdiocese of Baltimore
- Finance  
Joyce Gillooly—Diocese of Pittsburgh
- Membership  
Kevin Driscoll—Diocese of Gary
- NCCGSCF  
Joan Treacy—Archdiocese of Washington
- Publishing  
Patrick Donovan—Diocese of Wilmington
- Youth Events  
Stan Cordero—Diocese of Santa Rosa
- Youth Ministry Development  
Tom East—Center for Ministry Development

# NFCYM Staff Work Groups



January 2008