

State of the Federation

for the period of January - December 2008



NFCYM
NATIONAL FEDERATION FOR
CATHOLIC YOUTH MINISTRY

State of the Federation Report

This report provides a synopsis of the major activities of the National Federation for Catholic Youth Ministry (NFCYM) from January 1-December 31, 2008. It highlights the major activities and accomplishment of the past year, assesses the NFCYM's financial position, and reviews the work of the National Association of Catholic Youth Ministry Leaders, National CYO Sports, and the Catholic Youth Foundation USA.

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Mission of the National Federation for Catholic Youth Ministry

Vision Statement

We, the National Federation for Catholic Youth Ministry, participate in the mission of the Catholic Church by advocating for and supporting Catholic youth ministry on the national, diocesan, and local level.

As a professional organization of affiliated dioceses and collaborating members, we:

- Advocate for the role and needs of young people in the church and in society and promote the role of the church and the Gospel in the lives of young people
- Promote a comprehensive approach to youth ministry as articulated in *Renewing the Vision*
- Provide leadership, resources, services, and conferences for the education and formation of diocesan leaders, youth ministers, and young people
- Support diocesan youth ministry leaders and collaborating members
- Dialogue and collaborate with the U.S. Catholic bishops and national leadership organizations for the promotion of youth ministry and the professional development of church leaders

Organizational Values

In response to the Gospel, and in pursuit of our mission and vision, we act in accord with these values:

- The dignity and giftedness of each person
- The baptismal call of each person to discipleship and ministry
- The gifts and charisms of young people
- The richness of diversity
- The challenge of justice and peace
- The wisdom of shared leadership



NFCYM State of the Federation Report

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January 31, 2009

Dear Leaders in Catholic Youth Ministry (Saludos en el nombre de Jesus y con agradeciendo por el ano Nuevo):

On behalf of the National Federation for Catholic Youth Ministry and as the chair of the NFCYM Board of Directors, I am honored to present to you the 2008 State of the Federation Report.

This State of the Federation report gives you headlines of the many ways the NFCYM implements its mission to serve those who serve the young Catholic Church in the United States. Included are reports that highlight our work this past year from the board, management committees, Catholic Youth Foundation USA, National Association of Catholic Youth Ministry Leaders, National CYO Sports, in addition to a careful review of our financial status.

The State of the Federation is good, but we face unknown financial challenges, especially as we review the alarming news from national financial advisors that the U.S. is in unprecedented economic woes. We should be alarmed but we should not panic as the NFCYM presently has solid financial stability. We must however proactively prepare ourselves to weather this unpredictable time. The board of directors, our finance committee, and our executive director will carefully monitor our finances and continually explore and review the ways and means to keep us financially strong.

I invite you, first, to consider how we keep our focus on God and how we can genuinely rely on the guidance of the Holy Spirit. At the adult conference, we considered many metaphors that revealed how God gifts us with the "waters of life." Our keynote presenters reminded us that we must "touch others lovingly," "continually say positive and kind things to each other," "take care of the least," and trustingly place ourselves and the young we serve in God's hands. The "waters of life" remind us of our baptism which was our commission to focus our attention on God and the needs of God's people.

We should not lose sight of the fact that we have much to celebrate about 2008, from the hard work by staff and the management committees, to our successful National Conference on Catholic Youth Ministry held in Cleveland, Ohio.

We must also keep each other in mind as the continued economic difficulties impact diocesan funds, staffing, and stresses already struggling ministry efforts in not only our regions and dioceses, but in our parish communities as well. May we always remember that God is with us! We are not alone and when we are challenged we must turn to God first with prayer and spiritual discernment and then we should responsibly search out the resources and skills that will help us weather these difficult times.

With the continued guidance of the Holy Spirit and as care-filled disciples of our Lord, Jesus Christ, may we move into the next year challenged by the mission before us and with the assurance that with God's help we will strengthen our service to those who serve the young church.

Sincerely in Christ (Con la bendicion de nuestro Dios),

Dr. Carole Goodwin
Chair, NFCYM Board of Directors

Major Initiatives and Highlights of the NFCYM—January 1-December 31, 2008

Submitted by Robert McCarty

Affiliation

In 2008, 179 dioceses—ninety-six percent of all Catholic dioceses of the United States—affiliated with the NFCYM, and fifty-seven national youth-serving organizations affiliated as collaborating members.

NFCYM Leadership

Chair of the board, Carole Goodwin (Diocese of Louisville); first vice chair, Paul Mach (Diocese of Joliet); second vice chair, Don Boucher (Diocese of Springfield in Massachusetts); secretary/treasurer, Michelle Maher (Diocese of Colorado Springs); episcopal liaison, Bishop Jaime Soto (Diocese of Sacramento).

National Staff

We welcomed two new staff members this year. Will Cubbedge is our CYFUSA director of development and Betty Elee is our new administrative assistant. We bid farewell to Jakzeel Nuñez, who moved back to Florida, and Cathy Buntua, who left for other opportunities.

We continue to adapt our new structure for accomplishing our work as a national staff. Staff is aligned in four work groups based on critical areas: membership services, operations, meetings and events, and communications and publishing. This structure fosters intentional collaboration and a better utilization of staff's gifts and skills. (See diagram in Appendix.)

In addition we continue to host students from the Don Bosco Cristo Rey High School in the Archdiocese of Washington.

National Certification Standards for Lay Ecclesial Ministers

NFCYM, NALM, NCCL, NPM, and NACFLM have created an Alliance to continue a conversation about the possibilities of developing a shared, national process for certification and for revising the current standards. We are also fostering inter-organizational collaboration on certification and accreditation issues. Working through inter-organizational task groups, both issues are moving forward. The NFCYM Certification and Accreditation Commission is very involved in the work of the Alliance.

National Initiative on Adolescent Catechesis

The NFCYM is an active member in the Partnership for Adolescent Catechesis (PAC), a collaborative effort including the NCCL and NCEA, with the support of USCCB. PAC is in the process of implementing a six-year national initiative designed to explore the issues surrounding adolescent catechesis and identify critical issues, approaches, and practices. A series of ten monographs (articles) were completed and all articles may be found on NFCYM's website. PAC also received a \$450,000 grant from the Lilly Foundation and \$75,000 from an anonymous foundation to support the national symposium on adolescent catechesis held in November 2008 and to continue training and research efforts beyond the symposium. It is possible to participate in a virtual symposium by contacting Ela Milewska, who has joined PAC as coordinator for the project.

NFCYM Training In-Services

We have witnessed a phenomenal beginning since the launch of the training in-services in May 2006. Twenty in-services are conducted in dioceses across the country annually, focusing on topics such as the National Study of Youth and Religion, Renewing the Vision, and Vision for the Vineyard. New in-service sessions on Multi-Parish Ministry and Youth Ministry in Multicultural Communities have been created by the task group as well as a process to recruit additional trainers.

National Conference on Catholic Youth Ministry (December 4-7, 2008)

Over two thousand participants, speakers, exhibitors, and volunteers attended the NCCYM in Cleveland, Ohio. The keynotes, workshops, exhibit area, and prayer and worship experiences were outstanding. The conference also included a range of preconference offerings which were well attended. A highlight was the "Rock Out Against Poverty" event at the Rock and Roll Hall of Fame. Our gratitude goes to the host Diocese of Cleveland for the wonderful hospitality and support provided by their volunteers.

New Diocesan Directors Institute (May 27-31, 2008)

This program, entering its fourteenth year and held in Washington, D.C., trained twenty-five new diocesan directors of youth ministry in their role, identifying available resources, and developing peer support groups. NDDI is a collaborative partnership with Saint Mary's Press and the CYFUSA.

National Catholic Youth Conference (November 19-21, 2009)

The planning for 2009 NCYC moves forward quickly. The November 19-21, 2009 conference will be held in Kansas City, Missouri. A special feature this year is a Parent Track, recognizing the increased participation by parents at NCYC as chaperones, and aiming to support parents in their role at home and in their parishes. Workshop and keynote speakers will be finalized at the January membership meeting.

Communications and Publishing

Under the area of Communications and Publishing the organizational tasks of communications, marketing, and publishing in relationship to the Communications and Publishing Management Committee are carried out. This includes development, editing, budgeting, and publishing of all NFCYM electronic communications: Connections E-Magazine, Connected E-Bulletin, NFCYM Public Website, NFCYM Online Store, and NFCYM iNet. As well, it entails supporting the development and overall management of the NCYOS, CYFUSA, NACYML websites, newsletters, and publications. Highlights of the past year include:

Our God, the Great I Am (2008 youth ministry) resource manual.

NFCYM Online Store

The NFCYM Online store provides a modern, user-friendly internet shopping cart experience with real-time credit card processing, a variety of shipping choices, automatic

volume discounts and more. We invite you to tour the store, familiarize yourself with it, and make it your primary means to place orders with the NFCYM. The store is located on the NFCYM website at: <https://store.nfcymoffice.net/shop/pc/home.asp>.

Service Centers

NCYOS and NACYML continue to expand their services and membership base. Their reports are included in this *State of the Federation* report.

Networks and Liaisons

The NFCYM is involved in several critical collaborative projects.

- NFCYM was a partner with La Red on the national process for Encuentro 2006 and for the gathering at Notre Dame University in June 2006 and collaborated on a follow up strategic plan for implementing the Encuentro conclusions. This strategic plan goes to the NFCYM board in January 2009.
- NFCYM serves as an advisor to the USCCB Committee on the Laity and to the USCCB Committee on Catechesis and Evangelization.
- NFCYM has negotiated an agreement with NCYAMA whereby NFCYM became the management company for NCYAMA in January 2009. The agreement includes: website development, communications, event management, accounting/bookkeeping, clerical support, and administration.
- CRS/Called to Witness—The 2008 Called to Witness trip to Nigeria involved seven parish and diocesan youth ministry leaders and NFCYM staff and CRS staff. The next trip has been postponed due to budget issues at CRS.
- NFCYM participated in the National Ministry Summit on Emerging Models of Parish Leadership in Orlando, April 2008. Over 1,250 participants identified priorities in developing lay ministry and lay leadership.
- Staff met with the board of the National Association of Catholic Diocesan Lesbian and Gay Ministries to identify needed resources and possible networking.
- Washington Theological Union has a Lilly grant to ascertain and develop vocation and ministry career paths and the NFCYM is a partner in this project. In June 2007 thirteen dioceses sent teams to WTU for an institute designed to create intentional pathways to pastoral leadership and in June 2008, eleven dioceses participated in a follow up institute. A resource for parishes, schools, colleges and dioceses will be available in early 2009.

Climate Change Grant

The Catholic Coalition on Climate Change awarded a \$15,000 grant this past summer to NFCYM to assist young people in exploring and responding to this global concern. We will create resources for an annual national campaign to reach and educate Catholic young people and their parish, school and diocesan leaders regarding Catholic teaching about climate change, as well as add a Catholic dimension to the annual national celebration of Earth Day each April.

Marketing

Resources

A plan for promoting NFCYM resources (youth ministry and religious recognitions) has been developed. The HTML Spotlight E-Mails began in June and will continue on a near monthly basis.

2009 NCYC

The staff gathered in June to brainstorm ideas around NCYC marketing. The results included bishops being named as top gatekeepers for NCYC. The most significant strategy developed thus far was a Breakfast Meeting on November 10 during the Annual Bishops Meeting sponsored by NFCYM. Invitees included bishops in Region 9 as well as various bishop groups, such as: Committee on the Laity, Youth, and Family; Committee on Clergy, Consecrated Life, and Vocations; and the Committee on Catechesis and Evangelization.

Advocacy

Responding to our strategic plan, we developed an “Annual Report on Catholic Youth Ministry” for the bishops. The first report was mailed in spring 2008. A pdf copy was sent to diocesan directors prior to the hard copy going to their bishops. The 2009 report is scheduled for April.

Strategic Plan

The Strategic Plan was approved at the 2006 membership meeting and implementation began at the 2007 membership meeting with identification of lead agents and an examination of management committee mandates. Progress on implementing the objectives is monitored by the first vice chair and a report is being presented at the 2009 membership meeting.

Reports

Report from the NFCYM Board of Directors

Submitted by Dr. Carole Goodwin, Chair of the Board of Directors

This past year (2008), the NFCYM Board of Directors welcomed new board members. Since all regions have staggering terms on the board, every year we have people who leave the board and new members who join us.

The board met for three face-to-face meetings this past year in January, in the spring, and in the summer. The addition of the third face-to-face meeting provided us with some quality time to get some important work completed and to participate in an important in-service on the "Role of the Board in Governing a Nonprofit Organization." We hope to continue this pattern in the future.

The Executive Committee met face to face two additional times and the Executive Committee has begun to consider and discuss how we as an organization are structured for success. This discussion will continue at future board and membership meetings.

Remember there is a summary of all board meeting agenda topics and summary of board meetings on the iNet. Go to "Organizational Documents, Reports, From the Board" for a quick look at the headlines from our past meetings.

We welcomed Rey Malave, representative from Region 14, Debbie McDonald, representative from Region 4 and Marcos Martinez, at-large representative. We will also be joined by Sue Versluys from Region 2 who will complete the term vacated by Dan Greer.

We discerned Carole Goodwin, representative from Region 5, to serve one more term as chair and Don Boucher, representative from Region 1, to serve as second vice chair for the next two years.

This next year will be challenging given the financial crisis our country faces. We will be carefully monitoring that financial situation and exploring ways that we as an organization can continue to enjoy solid financial stability. We are a member driven organization so if you have any suggestions or insights that will help the board to continue

to move forward and to serve you better please contact your regional or at-large representative to the board. We want our organization to serve you in the best ways possible to strengthen our present and future leadership in youth ministry for our church.

Please read carefully the enclosed reports as they reveal the hard work of the staff, our management committees and their tasks groups, and the work that has been completed and the decisions that were made on important issues during this past year.

Let us always turn to God and continue to pray for guidance; may the teachings of Jesus continue to frame our work and may the Holy Spirit surround us with the wisdom to listen, to learn and to be open to new ways to be an organization that is genuinely faith-focused.

NFCYM Management Committees

Adult Training and Certification Management Committee *Submitted by Pat Rinker*

Our ATCMC roster now consists of John Rinaldi, Pat Rinker, Bill Casey, Patrick Mooney, Rey Malave, Sr., Lisa Irwin, and Kevin Fuller. We are grateful to the diversity and experience that our new members. Task groups, chairs, and highlights are:

Accreditation and Certification

Kathy Goller is chair of this task group/commission. This commission continues its work in collaborative implementation of the Common and Specialized Certification Standards with other national organizations known as the Alliance. They are presently working in several areas:

- Drafting Diocesan Youth Ministry Leader Competencies for membership approval. First draft currently being reviewed by membership. Tentative vote for consensus at 2010 annual membership meeting in conjunction with revision of the National Certification Standards.
- The Alliance of National Ministry Organizations is currently revising the National Certification Standards and drafting a process for national certification for lay ecclesial ministers.
- The Accreditation and Certification Commission is conducting research on competency-based language and current uses of competency-based assessment.
- Other areas of focus include:
 - » Providing written recommendations to the Alliance regarding inclusion of multicultural communities in the revision of the National Certification Standards.
 - » Accreditation and Certification wishes to diversify its membership and is seeking individuals from other cultural perspectives.

Adult Spirituality

Judy Alvarez is chair of this task group. This task group works to provide resources that will help our membership integrate spiritual development in all areas of programming and gatherings.

- They just completed their work with 2008 NCCYM, providing Prayer Labyrinth, Café Soul, Prayer Room, Blessed Sacrament Chapel, Adoration, Reconciliation and liturgies which took a more prominent place in our daily schedule. For many the conference was like being on a retreat.
- They continue to provide adult spirituality resources for the NFCYM website.
- At the Membership Meeting they will be evaluating their work with NCCYM and work on the website.

NCCYM

Kristen Witte is chair of the 2010 NCCYM Task Group. The task group completed its fine work on the Cleveland conference and the 2010 committee works on the New Orleans event.

- 2008 Cleveland: Many remarked on their appreciation of the “coming home” tone. New additions that were changed/adapted from 2006: Eucharistic Adoration, at least one keynote in the context of Liturgy, second run of concurrent sessions (less is more for workshops), and Extreme Faithovers. At the membership meeting we will be reading and assessing participant evaluations and committee feedback about 2008 conference. Thank you, Cleveland!
- Planning 2008 from an administrative perspective—the leadership team took large strides in creating infrastructure and policy for running the NCCYM as a team and delegating roles and responsibilities. We will discuss the efficiency and changes that might need to be made to newly delineated subcommittee structure, the role of the leadership team, and the timeline.
- Looking ahead to New Orleans in 2010, with theme and logo finished and launched earlier than ever before, the leadership team will outline the general block schedule for the conference, discuss keynote speakers, break out the daily themes, and begin delegating responsibilities. The theme is “March with the Saints.” The date for 2010 NCCYM is December 9-12, 2010.

2009 NDDI

Michelle Mahar is chair of this task group. The 2008 training went extremely well with 21 participants and seems to improve yearly. The use of Theological Union works well. This year’s class was a strong group with experience coming into their positions and diversity in job titles. Hispanic youth ministry directors, Black Catholic directors and associate directors were in the mix. There was a few DRE/CYMs as well as youth and young adult.

2010 Sustaining the Spirit

Kevin Dougherty is chair of this task group.

- The 2008 Sustaining the Spirit event had very positive responses. The speakers, musicians, hospitality, prayer and meeting with Bishop Pilla were wonderful blessings.
- Working with collaborating members has been a real blessing. The music and presentations were top notch at the December event.

NFCYM Training Services

Dobie Moser is chair of this new task group. Their present focus is:

- Looking at additional training in-service on adolescent catechesis. They may also develop a training on how to engage parents or for parents directly.
- Based on Gallup research they are considering a workshop on how to engage youth and parents in parish life.
- Developing a template for regional and diocesan dialogues, beginning with one on adolescent catechesis. They will work with adolescent catechesis task group.

Diocesan Leader Job Description

We are recruiting members for this group. Contact Pat Rinker if you are interested in helping in developing a tool for diocese who are developing a youth ministry office and leadership people to direct this office.

Kindred Group on Pathways to Ministry

From our ATCMC Mandate: The ATCMC promotes professionalism through the call to and formation for adults in Catholic youth ministry. This kindred group will meet at the 2009 Membership Meeting, cosponsored by NACYML and ATCMC. We invite others to join us Thursday evening for this dialogue.

Communications Publishing Management Committee *Submitted by Patrick Donovan*

Members include: Cindee Case, Matt Miller, Rita Ramos, Crystal-Lynn Medeiros, and Roxane Kadrlik Chlachula. Patrick Mooney has been our board liaison and Kathy Carver is our staff liaison.

The Communications and Publishing Management Committee continues its efforts to wrap up the new resource, *Living and Loving Our Catholic Faith: Sunday and Beyond* which focuses on living our faith beyond Sunday mornings. This new series, *Living and Loving our Catholic Faith* replaces the Youth Ministry Resource Manual. Prayer cards will be available as with the Youth Ministry Resource Manual. However, the poster is discontinued. World Youth Day materials will be available online.

The committee is following up on the myriad of ideas formulated at our annual meeting in May. These include:

- New marketing ideas and strategies for publications
- Updates to the website (some of which already have been realized)
- Development of new resources
- Continued conversation about web-based resources that could be made available to youth ministry leaders
- Acquisitions of resources from other publishers

Communications and Publishing task groups include:

- *Living and Loving Our Catholic Faith* (for 2010). We are recruiting members for this group.
- Climate Change Grant Resource Development
- Hispanic Abstinence Program Resource (True Love Waits)
- *I Live My Faith* (review and assessment). We are recruiting members for this group.

Crystal-Lynn Medeiros will become chair in January, and Patrick Donovan will remain on the committee.

Finance and Marketing Management Committee *Submitted by Joyce Gillooly*

The Finance and Marketing Management Committee (FMMC) monitors the fiscal health of the organization. It carefully reviews proposed and actual budgets and responds to areas of concern. Our Federation is largely driven by conference and publications revenues that largely determine the

stability of the operating budget. It also means that the budget runs on a two year cycle which can make planning more challenging.

The 2007-2008 fiscal year included NCYC 2007 (Columbus). Attendance was 1,000 less than anticipated, but any loss in income was offset by higher than anticipated exhibitor fees and sponsorships, resulting in \$150,000 more profit than projected for the conference and \$200,000 more profit for the entire fiscal year. For the two year budget cycle (2006-2008), the income exceeded expenses by approximately \$500,000. This enabled the NFCYM to make up for six years of break even budgeting which resulted in no growth in our reserves. Therefore, the Federation financial reserves have finally been replenished.

NFCYM members should note the critical impact that the number of attendees at youth and adult conferences and our publication sales has on the Federation budget. It has implications for all the work of the NFCYM. To this end, the FMMC has developed two-year budget projections for the next six years to strengthen our long-term planning.

The FMMC also monitors our investment policies and strategies. This has become a particular challenge in our long-term investments (mutual funds through Pax World), while our short-term investments have done well (5.65 percent annual growth).

The FMMC authorized a Marketing Task Group that developed a marketing plan for NFCYM services, conferences, and products. The national staff is charged with primary responsibility for implementing the marketing plan. FMMC also designated \$20,000 for marketing and exhibiting for the 2008-2009 fiscal year.

The FMMC recently selected Milissa Thibodeaux diocesan director in Lake Charles, as the new committee chair. The committee includes Christina Theriot (Alexandria), Eileen McCann (USCCB), John Campbell (ECSU), Joyce Gillooly (Pittsburgh), Kevin Feyen (Dubuque), Stephen Hueffed (Seattle), Gene Monterastelli (APEX), Phyllis Willerscheidt (MSP), Michelle Maher (Colorado Springs-liaison) as committee members. Bob McCarty is staff to the FMMC.

In conclusion, though we have struggled over the last several years with operational budget deficits, our corporate financial reserves are stable. Our management committee's mission, to be good stewards and watchful of the resources earned by and entrusted to this organization, continues to be our priority. Our most important resource is the talent and devotion of the members and staff of the Federation. Thank you for your generosity in sharing those with all of us.

Membership Management Committee *Submitted by Kevin Driscoll*

The year 2008 was one of transition for the Membership Management Committee. New members joined while longtime members saw their terms expire after years of dutiful service. Meanwhile Membership Management Committee's affiliated task groups continued to vision and work hard, helping shape the future of this organization.

- The year began with spirited meetings at the 2008 Membership Meeting in Little Rock, Arkansas. After three years of discussions, the committee unanimously approved a proposal from Strategy Solutions, Inc. to proceed with fulfilling our mandate to provide the NFCYM with a quality needs assessment process. It was the belief of the Membership Management Committee that this independent consulting firm would provide us the most effective means of surveying the membership, packaging and processing the data collected, and providing professional assistance that would allow the NFCYM Board to move forward in fashioning a response to the needs assessment process through the creation of an updated Strategic Plan.
- The proposal, however, was not approved for a number of reasons, including budget concerns. Following the decision, a board task group was formed to explore how to reconcile the Membership Management Committee's mandate to create a quality needs assessment process with the current inability to budget for it. Without a needs assessment, the board faces the additional challenge of creating a new Strategic Plan without data to inform it. The new Membership Management Committee, with guidance from the board, is seeking alternative strategies on how to proceed in fulfilling its mandate.
- The year was filled with spirited and important work for task groups under the direction of the Membership Management Committee. The Prospective Collaborating Member Task Group (task group chair Cindee Case, Diocese of Youngstown) continued its ever-challenging work to review and recommend organizations applying for collaborating member status. The task group surfaced concerns over some unprecedented areas, namely the vague descriptions on our books on just what constitutes an organization.
- Also during 2008, a new task group, Collaborating Member Application Review (task group chair Cindee Case, Diocese of Youngstown), got to work addressing the very instrument that serves as an initiation for prospective collaborating members. It is the hope of the task group that a carefully reviewed application could help clarify and unify the expectations of both the applicant and NFCYM membership.
- The Internal Hospitality Task Group (cochaired by Colette Kennett, Diocese of Belleville, and Anna Scally, Cornerstone Media) continues to ensure a welcoming environment for all participants of the annual Membership Meeting and facilitates the First-Time Attendees Orientation. The task group has gathered valuable input from the membership and continues their mission to meet the unique needs of first-time attendees while working collaboratively with NFCYM staff and the host diocese.
- The 2008 National Youth Ministry Awards Task Group (task group chair Colette Kennett, Diocese of Belleville), presided over a process that led to another Spirit-filled ceremony at the NCCYM in Cleveland. The task group received the highest number of nominations in years, and the discernment of award recipients was both challenging and fulfilling. The award recipients represent

our legacy, and we are ever thankful for the work of this task group.

- Looking ahead, the discernment of Lisa Bagladi (World Library Publications), a collaborating member representative, as the new chair of the MMC is a defining moment in our organization: The management committee that oversees the needs of the membership is led by a collaborating member! This is further evidence that collaborating members are showing a true commitment to the work of the Federation, and bringing an ever-increasing wealth of gifts to an organization that was once led almost exclusively by diocesan-level staff.

To continue to address the ever changing environment and needs of the Federation and its membership, the Membership Management Committee and its task groups will continue to seek ways to improve the way we meet the goals outlined, inspired by a spirit of Christian service.

National Catholic Committee for Girl Scouts and Camp Fire Management Committee *Submitted by Joan Treacy*

The year 2008 was one of continued growth and accomplishment for the NCCGSCF, beginning in January with the introduction of our new logo and ending with the successful presentation of the *Alive in the Spirit Symposium*. In the intervening months we launched a new website, introduced several new products, met many Catholic Girl Scout leaders and adult volunteers at the national Girl Scout Convention and welcomed several new members to the Management Committee. We continue the work of those who came before us as we are challenged to answer the needs and provide resources for Catholic scouting in the twenty-first century.

Accomplishments

- New NCCGSCF Logo—Last January our new logo was introduced at the annual membership meeting in Little Rock, Arkansas. The task group that worked on the development of the logo wanted a unique identity; it was essential that the logo not be limited to Girl Scouts and Camp Fire but to reflect our call as youth ministers who serve not only the Catholic Girl Scout and Camp Fire communities but also other Catholic youth in youth organizations. The new logo shows the outline of the youth and adult faces that we serve. The cross symbolizes our faith and the flame represents the presence of the Holy Spirit in our work and in our programs. We are very pleased that the logo has been so well received and grateful to all who helped to bring about this accomplishment.
- The NCCGSCF Website—This year we launched a new look to our website. Encompassing the colors of our new logo, the website has been vastly expanded to include a wide variety of resources for adults and youth. There is information not only on the religious recognition programs but also on an array of subjects including church documents, adult spirituality, Mary, the family and social justice. There is a section for frequently asked questions (FAQs), recent news and events, and a

link to the online store. The goal is to use the website as our main communication tool, to answer questions about our programs and inform those working with youth in different organizations about the resources that we offer. Our challenge in this regard will be in keeping the website up-to-date, as we continue to identify valid and useful resource links.

- GSUSA National Convention—In October of this year, NCCGSCF was represented among the exhibitors at the National Girl Scout Convention in Indianapolis. Nearly 10,000 people attended the convention and many visited our table to ask questions, pick up information, or just reminisce about their days as a young girl in scouting and earning one of the religious recognitions. We passed out hundreds of post cards containing information about our committee, website, programs, and t5rproducts. Many who came by had no idea that a committee such as ours existed and many were happy just to have a face to talk to and someone who could answer a question or validate the work they were doing. This was such a successful event that a request has already been submitted to attend the next convention which will be held in Houston in 2011.
- Alive in the Spirit Symposium—For the 2008 NCCYM the committee made the decision to go in a new direction for this biennial convention by sponsoring an all day symposium, advertised especially to those with an interest in scouting but open and relevant to all adults working with youth. The day included a keynote speaker, a choice of three workshops and the traditional NCCGSCF luncheon. Over forty participants registered for the Saturday symposium and initial feedback was generally positive. The committee will be considering the relevance of this format and deciding if this is the direction that we would like to continue in for the next convention in New Orleans in 2010.
- New Products—Several new NCCGSCF products were introduced this past year incorporating the new logo. Now available from the online store are the new logo patch, polo shirts, a can koozie, and a tote bag. Other products may be developed in the coming year.

Key Issues

The committee continues to explore ways of supporting adults who work with youth. We have often been asked about a program for young children so we will be discussing the possibility of developing something for kindergarten-first grade youth. We will also start to focus on developing patch programs that can speak to more contemporary issues and other areas of spirituality.

Challenges

- We have been fortunate to add several new members to the management committee. However, one of our biggest remaining challenges is helping the regions to fill the NCCGSCF vacancies that still exist and to develop methods for them to participate in our membership meetings. Because of shrinking monetary resources, it has become increasingly difficult for representatives to travel to the different meeting locations, so we will begin to explore alternative means for communicating such as teleconferencing.

- Another challenge that must be addressed is the decline in religious recognitions being earned. We need to be more aggressive in promoting our programs and products. We also need to begin a dialogue with those dioceses who will not to allow or administer the religious recognition programs in their area.
- We are very proud of the work we have accomplished so far but as with all dynamic organizations there is always much work to be done and many challenges to be met. We welcome all who would like to work with us as we explore new and better ways to reach adults and youth through our programs and resources.

Youth Events Management Committee *Submitted by Stan Cordero*

At the 2008 Annual Membership Meeting in Little Rock, the Youth Event Management Committee's (YEMC) primary agenda was the evaluation of the 2007 NCYC with an eye toward the 2009 NCYC in Kansas City, Missouri. Since January, we have accomplished the following in preparation for November's conference:

- Identification of the Conference Theme and Daily Scriptures
- Completion of Conference Logo and Colors
- Selection of Conference Theme Song
- Identification of Emcee, Keynote, Concurrent Session, and Workshop Speakers and Topics
- Development of Values Statements for each component of the Thematic Park
- Implementation of the NCYC Familiarization Tour
- Affirmation of Work from the Bishops Participation and Youth Ambassadors Task Groups

The YEMC is looking into new opportunities for youth involvement in NCYC beyond the Youth Animators and Youth Ambassador programs. In partnership with MyCatholicVoice, we are preparing to develop a Youth Reporter program to capture the stories and experiences of participants from throughout the country and to feature them in ways that promote the positive impact NCYC makes on the growth in faith by young Catholics.

At this 2009 membership meeting, we not only continue our planning for NCYC in Kansas City but we also begin the process of identifying a theme and daily scriptures as well as keynote speakers for the 2011 NCYC to be hosted by the Archdiocese of Indianapolis, Indiana. We will also initiate the search for a site for the 2013 NCYC. If your diocese is willing to host this great youth event, please do not hesitate to contact Maureen Gross at NFCYM to express your interest.

In closing, the YEMC would like to thank Barb Garvin who has served so well our committee for the past six years and was host diocesan director for the 2005 NCYC in Atlanta. The YEMC welcomes the leadership of Bob Perron from the Diocese of Des Moines who will take the reins from me as the new Youth Events Management Committee chair. As always, we continue to seek the support of our fellow members and collaborating members as the YEMC works to improve the experience of NCYC for our young Catholic Church.

Youth Ministry Development Management Committee
Submitted by Tom East

The Youth Ministry Development Management Committee has grown to provide leadership and to increase our capacity to support the implementation of the strategic plan for NFCYM. This is the current list of generous leaders who are part of the YMDMC.

Management Committee Membership

- Tom East, Chair
- Mike Theisen, Staff Representative
- Michal Horace, Board Representative
- Ansel Augustin, Archdiocese of New Orleans
- Kathy Bull, Diocese of Colorado Springs
- Susan Dorfmeister, Diocese of Dallas
- Michelle Fisher, Diocese of Orlando
- Ken Johnson-Mondragon, Instituto Fe y Vida
- Elaine Menardi, Diocese of Cheyenne
- Peg Ruble, Campus Ministry
- Doug Tooke, Diocese of Helena

Over this last year, our work has been primarily focused on supporting the efforts of the *Partnership for Adolescent Catechesis* and the *National Symposium on Adolescent Catechesis* which was held in November 2008 in Baltimore. We are also excited about the development of the Hispanic transliteration for *True Love Waits* resources and the beginnings of the development of resources for youth evangelization.

The National Symposium on Adolescent Catechesis

Submitted by Ela Milewska, NIAC Project Coordinator

An impressive think tank of 118 academicians, practitioners, and national leaders attended the National Symposium on Adolescent Catechesis gathered in November for four days in Linthicum Heights, Maryland. Together they represented fifteen national organizations, ten universities, seven publishers, and numerous parishes, schools, diocesan officials, and bishops from over thirty-five dioceses. During the Symposium, participants heard from experts in adolescence and catechesis as well as reflections on those practicing in the field and even of young people themselves through video interviews and a live “fish bowl” session. Symposium participants joined in table groups for facilitated discussions covering issues such as the critical cultural realities facing young people, outcomes of effective catechesis, characteristics of the formative community, systems and approaches of catechesis, and emerging directions.

Through this dynamic Symposium process, several themes emerged:

Collaboration The Symposium was collaboration at its best. As the Symposium continued, one realized that for catechesis to be successful, collaboration among various ministries needs to be replicated at both the diocesan and local levels.

Diversity Young people are immersed in a variety of educational, familial, and cultural experiences. This diversity need not only be respected, but embraced. Approaches to catechesis must also be diverse, seeking to capitalize on the unique experiences and gifts of the community in which adolescents are immersed.

Comprehensiveness Catechesis must be evangelizing and comprehensive, providing a strong understanding of the teaching and practices of the Catholic faith while immersing youth in the life and mission of the Church through service and ministry.

Supporting and Forming Family Faith Fostering the faith of the parent, encouraging family faith rituals, and supporting families in their diversity of experiences will provide the critical foundation young people need to grow in their lives as active Catholics.

Formation of Catechists A new comprehensive and intensive national focus on formation is needed to provide the skills and knowledge for these individuals to catechize with confidence.

Challenging the Status Quo Sean Reynolds challenged the participants on whether “our preoccupation with conventional religious education” has prevented us from analyzing the context in which catechesis occurs.

The Symposium process led to the development of several areas of focus for continued work. These areas provide a tentative framework that will serve to structure the efforts of the National Initiative on Adolescent Catechesis.

- *Ministry with parents and families*—providing the support needed to grow as a family in faith.

- *Cultural considerations*—seeking to raise awareness of the needs of the variety of communities as well as increasing the “cultural competency” of those in ministry.
- *Formation and training*—surveying the field to identify best practices as well as gaps in current training programs and working together with others to develop new formation models to meet the current and future needs of those involved in adolescent catechesis.
- *Resources*—identifying and placing the richness of the foundational documents in evangelization and catechesis into the hands of those catechizing, and insuring all current and future resources are accessible and multi-lingual.
- *Advocacy*—clarifying the message of effective adolescent catechesis, strengthening the collaborative efforts of diverse organizations and agencies, and communicating these messages to all who are involved and impacted.
- *Research*—establishing what it means to be effective in catechesis, seeking to discover not only what is working, but what is not, as well as identifying effective practices in a variety of ministerial settings.
- *Models and methodology*—developing practical and engaging methods in light of the larger narrative and the system through which adolescent catechesis is best expressed so that local models can be effectively personalized for each unique situation and culture.

The post-Symposium steps for the Partnership on Adolescent Catechesis will be to map out the directions set forth through the Symposium process by working with the task groups listed above to develop and prioritize specific strategies that will serve as the backbone for the next steps of the National Initiative. Additional steps involve the conduction and support of dozens of “Virtual Symposiums” being sponsored locally across the country in 2009 and the publication in April of the Symposium presentations and outcomes in a second sourcebook that will be available through each Partnership organization.

More information on the National and Virtual Symposiums and the National Initiative on Adolescent Catechesis is available at: www.adolescentcatechesis.org. For additional information, contact Ela Milewska, NIAC project coordinator, at elam@nfcym.org.



Catholic Youth Foundation USA

Summary of Activities

Submitted by Dr. Brian Reynolds

Board of Directors

Officers

- Brian Reynolds, Ed.D., President
- Rev. Msgr. Michael A. Cherup, Jr., Vice President
- Ms. Sheila McCarron, Secretary/Treasurer
- Most Rev. Jaime Soto, Episcopal Liaison, Ex officio
- Carole Goodwin, D.Min., Chair, NFCYM Board of Directors, Ex officio
- Ms. Michelle Maher, Secretary/Treasurer, NFCYM Board of Directors, ex officio
- Robert J. McCarty, D.Min., Executive Director, CYFUSA/NFCYM, ex officio

Members

- Ms. Madeline Cheramie
- Mr. Butch Ekstrom
- Ms. Irene Friend
- Mr. James Knowles
- Ms. Diane Lampitt
- Maggie McCarty, D.Min., CFRE
- Ms. Mary Pittelli
- Bro. Albert M. Rivera, F.M.S.
- Ms. Anna Scally
- Rev. Msgr. Terrence A. M. Watanabe

Staff

- William A. Cubbedge, J.D.

Board Meetings

The entire board met face-to-face in Little Rock, Arkansas.

Annual Grants Program

At its January, 2008 meeting, board awarded \$18,000 to fund six projects supporting youth ministry.

1. We Are One Body Liturgy Camp, Archdiocese of Portland
Provided funding for a four-day immersion experience in liturgy for youth. Focused on the Mass as the primary means of making the Eucharist the source and summit of life through intensive spiritual study, special talks by liturgical experts, prayer, and faith sharing exercises.
2. Region 6 World Youth Day Event—See You in Sydney!
Provided funding for a two-day event in Sydney, Ohio, for youth from the dioceses in Michigan and Ohio who could not afford an overseas trip to join with the World Youth Day activities in Sydney, Australia. Included praise music, confession, Mass, Eucharistic Adoration, catechesis, scriptural reflection, small group discussions, and evangelization.
3. Day by Day Agape Retreat, Diocese of Baker
Provided funding for a high school retreat program modeled after Cursillo with a target audience of Latino youth in central Oregon. Foundation funding helped double the number of retreats held per year.



4. Hiz-Kidz, El Padrecito Ministries, Diocese of Oakland
Provided funding for the "Hiz-Kidz" performance of "Romeo and Juliet" at the Richmond, California, Youth Summit. Program sought to bring together at-risk African-American and Latino youth to keep them away from gang culture and violence through the relevant, life changing message of peace preached by Christ and lived out today by his church.
5. Fostering Competencies of Youth Ministry Leaders, National Association of Catholic Youth Ministry Leaders
Provided funding for a youth ministry leadership workshop that focused on practical implementation of the USCCB's youth ministry documents. Included components on ministries of catechesis, community life, pastoral care, and evangelization, sacramental theology and adolescent confirmation, and prayer and worship.
6. Bilingual Biblical Mission, Instituto Fe y Vida (\$4,000)
Provided funding for the first Bilingual Biblical Mission among young people throughout the Americas. Provided evangelization, catechetical, and leadership training among young Catholics, and connected Hispanic young people in the United States with those in Central and South America through intensive and relevant Bible study programs.

Scholarship Program

CYFUSA funded \$17,630 in scholarships for the NCCYM.

Conference Collection

The NCCYM offertory collection totaled over \$6,700.

Workplace Campaigns

CYFUSA is affiliated with Christian Charities USA, which supplies strategic planning, advertising, and operational support for the several workplace campaigns that support the Foundation. These include the Combined Federal Campaign, United Way Campaign, state and local government campaigns, and commercial company campaigns. For fiscal year 2008, CYFUSA received just under \$51,000 in pledges.

Contribution Summary

Annual Budget

The fiscal year 2009 budget projects income of \$244,110, and expenses totaling \$168,580.

CYFUSA Staff

In April, William A. Cubbedge joined the Foundation staff as director of development. Will has his J.D. from The

Catholic University of America-Columbus School of Law, and is presently earning credits toward his CFRE certification. He is also a member of the board of directors of the Art Deco Society of Washington, Inc.

NFCYM Board Actions

At the August 2008 meeting, the NFCYM Board of Directors again identified several critical issues facing youth and youth ministry. The CYFUSA board chose one of these as its annual special focus—parental involvement in youth ministry. The topic will be the basis of an appeal and special grants program in 2009. Also at the August NFCYM meeting, CYFUSA president Brian Reynolds provided an in-service focusing on role and responsibilities of board members.

CATHOLIC YOUTH FOUNDATION USA

Statement of Financial Position December 31, 2008

ASSETS

Cash	\$249,343
Investment Funds	430,425
Investment- Board Reserve Fund	205,121

TOTAL ASSETS

\$884,889
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LIABILITIES

Due to the NFCYM	\$1,576
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FUND BALANCE

Unrestricted Fund Balance	883,313
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Total Liabilities and Fund Balance

\$884,889
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CATHOLIC YOUTH FOUNDATION USA

Statement of Activities

For the twelve months ending June 30, 2008

Support and Revenues

Annual Appeal	\$15,390
Conference Collection	109,021
Major Gift Campaign	32,941
Parish Diocesan Prospecting	13,055
Workplace Campaigns	42,233
NFCYM Tithe	10,000
NFCYM Scholarship funds	25,000
NFCYM Program Fees	11,550
General Donations	303
Interest Income	23,275

Total Support and Revenues	\$282,767
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Expenses

Scholarships	\$75,700
Grants	21,000
Campaign Expenses	7,468
Prospecting Expenses	5,809
Katrina Project	5,990
Publications/Marketing	2,577
Staffing	42,646
Board Operations & Administration	22,796

Total Expenses	\$183,987
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Excess of Revenues over Expenses	\$98,780
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CATHOLIC YOUTH FOUNDATION USA

Statement of Activities

For the six months ending December 31, 2008

Support and Revenues

Annual Appeal	\$9,299
Conference Collection	7,737
Major Gift Campaign	11,163
Prospecting Campaign	3,501
Workplace Campaigns	20,238
NFCYM Scholarship funds	17,150
Special Events	13,565
NFCYM Tithe	100,000
General Donations	401
Interest Income	13,669

Total Support and Revenues \$196,722

Expenses

Scholarships	\$18,640
Annual Campaign Expenses	5,914
Major Gift Campaign Expenses	524
Special Events	605
Publication/Marketing	213
Staffing	24,137
Board Operations & Administration	5,859

Total Expenses \$55,893

Excess of Revenues over Expenses \$140,829

**National Association of Catholic Youth Ministry
Leaders—Annual Report to NFCYM Membership**
Submitted by Mary Mueller



National Association of
Catholic Youth Ministry Leaders

The National Association of Catholic Youth Ministry Leaders (NACYML) is currently in the fifth year of operation as a service center of the National Federation for Catholic Youth Ministry. The past year has seen growth in membership, increased participation of members in the ongoing work of NACYML, and new challenges for this association. This past year saw Grace Cassetta, the founding chair of NACYML, completed her term on the leadership team. A debt of deep gratitude is offered to Grace for the time, energy, and commitment that she invested in the launching of this association.

A look back at highlights from 2008 sheds light on how NACYML works to promote the profession and practice of Catholic youth ministry.

Highlights

- Last year was the first time inaugural and charter members were asked to renew membership. They did so at an eighty-five percent renewal rate. NCCYM resulted in twenty-five new members and five renewals. Renewal letters to members were mailed in December. Current membership stands at 586 individuals.
- NACYML received a grant in the amount of \$1,875 from CYFUSA. These funds will provide one free course or retreat offering from the OnCourse listings (see below for more information about OnCourse).
- The Member Services Committee, in collaboration with the NFCYM Accreditation and Certification Management Committee has completed the Volunteer Competency Standards document and rubric. Publication is expected in the coming months.
- We acknowledge the impact that NACYML members have in the field of ministry through leadership and participation in opportunities and experiences like CRS' Called to Witness, World Youth Day, NCCYM, the National Symposium on Adolescent Catechesis.
- OnCourse, an online continuing education program, offered in collaboration with Ministry Training Source was launched in September of 2008. Open to anyone interested, NACYML members received a substantial discount. Courses include: Sacramental Theology and the Practical Reality of Adolescent Confirmation; By What Authority? A Primer on Scripture, the Magisterium and the Sense of the Faithful; Sharing Faith with Youth: Foundational Strategies for Evangelization and Catechesis. An Advent Retreat entitled: Together Journeying to New Life; and a Lenten Retreat themed: Leadership in Today's Church: Only the Serious Need Apply are also offered. NACYML is grateful for the support and generosity of Ministry Training Source in the development and implementation of this program.
- The Biennial Membership Meeting in Cleveland drew over one hundred twenty members to the day of work and enrichment. The group engaged in a process for prioritizing organizational

objectives based on the strategic goals. Input and enrichment sessions were presented by Ann Marie Eckert from the Center for Ministry Development, Frank Mercadante of Cultivation Ministries, and Sr. Eileen McCann from the USCCB Office of Youth and Young Adult Ministries. All three are active NACYML members.

Leadership Team Updates

- New Members: In January the NFCYM Board affirmed four new members to the leadership team. The four members are: Dean Diomedes, Los Angeles; Jim Flannagan, Boston; Joe Perdreauxville, Tucson; Maureen Smith, Albany, New York; Randy Kollars, Portland, Oregon, who was discerned to the Leadership Team in 2007 requested that, for personal reasons, he be removed from the current leadership team. Glen McCall, Hawthorne, New Jersey, will complete Randy's term.
- Leadership Team Members who have completed their three-year term included: Grace Cassetta, Las Cruces, New Mexico; Pat Clasby, San Diego; Mary Harrison, Albany, New York; and Chris Weber, Davenport, Iowa.
- Within the Leadership Team, the following people were discerned to these positions:
 - » Chair: Mary Mueller, Shawnee, Kansas
 - » Secretary: Maureen Smith, Albany, New York
 - » Publications Committee Chair: Dean Diomedes, Los Angeles
 - » Marketing Committee Chair: Glen McCall Hawthorne, New Jersey

Regional Liaison Assignments for 2008 follow:

- Region 1—Jim Flannagan
- Region 2—Maureen Smith
- Region 3—Glen McCall
- Region 4—Dave Gallant
- Region 5—Mary Mueller
- Region 6—Dave Gallant
- Region 7—Cathy Becker
- Region 8—Pat Howard
- Region 9—Mary Mueller
- Region 10—Alex Barraza
- Region 11—Dean Diomedes
- Region 12—Joe Perdreauxville
- Region 13—Joe Perdreauxville
- Region 14—Terry Aiken

Leadership Team Projects for 2008 focus on:

- Investigating potential connections with local associations
- Rewriting SOPs in light of our 'lived experience'
- Creation of internal operating procedures, necessary for the ongoing work of NACYML
- Development of operational goals and objectives based on input from membership

Coordinating Committee Updates

Membership Services Coordinating Committee

Chair: Cathy Becker

Members: Dave Gallant, Jim Flanagan, AnnMarie Eckert, MJ Guillianelli, Dave Guillianelli, Eileen McCann, Robbie Anderson, Will Fontanez (ex officio: Mary Mueller, Pat Howard)

Highlights

- Successfully launching OnCourse project
- Completion of Volunteer Competency writing project
- Definition of roles and tasks of committee members

Hopes for the upcoming twelve months

- Strategic goals will provide direction and tasks
- Web page will be updated and enhanced
- Member benefits will be generated

Publications Coordinating Committee

Chair: Dean Diomedes

Members: Faye Abbondanza, Terry Aiken, Chris Edmonds, Pia Kayo, Deacon Bob Killoren, Sean McDonald, D. Scott Miller (ex-officio: Mary Mueller, Pat Howard, Matthew Robaszkiewicz)

Highlights

- Formation of Publications Committee
- Establishment of liaisons to Newsletter and Website project teams
- Eiscernment of Jenn Ledonne and Beth Simmonds as editors of newsletter
- Ongoing publication of the newsletter

Hopes for the upcoming twelve months

- Identification of permanent liaison to website project team

Marketing Coordinating Committee

Chair: Glen McCall

Highlights

- Exhibits at the following youth ministry gatherings: Youth Minister's gathering, Archdiocese of Newark; Youth Minister's gathering, Archdiocese of Philadelphia; NCCYM, Cleveland.
- Creation of many promotional items in various forms of media for NACYML projects and initiatives: distribution of materials to organizations, businesses and dioceses to promote membership; creation of a list of restaurants offering discounts to members attending NCCYM.

Hopes for the next twelve months

- Getting information about NACYML to all those in youth ministry
- Having NACYML be a recognized acronym for National Association of Catholic Youth Ministry Leaders.
- Increasing membership
- Create a marketing representative in each diocese who will help with membership recruitment
- Advertising NACYML events/projects
- Increase NACYML presence at diocesan youth ministry events
- create a relationship with publishers, suppliers and organizations that would offer discounts to our membership
- identification of liaison to the website project team

NACYML Key Issues in 2008

- Prioritization of strategic goals and development of operational goals and objectives
- Continuing to work on improving communication with diocesan leadership and members in all episcopal regions
- Increasing participation in OnCourse training project
- Establishing the identity and work of NACYML in the lay ecclesial ministry community

NACYML Hopes for 2009

- Improving the technological capacity of the website in an ongoing effort of better meeting the stated needs of members
- Continuing to invite members to the mission and work of NACYML
- Moving the annual leadership team meeting (currently held in April) to coincide with the NFCYM membership meeting in late January, the goal being to increase the presence of NACYML as a service center of the NFCYM, and to increase opportunities for communication between leadership team members and diocesan directors and the directors in the episcopal regional to which they are liaisons
- cCeation of a NACYML information and resource packet the will go to new diocesan directors
- Intentional efforts to collaborate with member dioceses of the NFCYM in how NACYML can be a resource and service in 'serving those who serve the young church'

National CYO Sports Report to NFCYM Membership—Summary of Activities

Submitted by Sr. Jude Ruggeri, ASCJ, NCYOS Board Chair and

Dr. Greg Dobie Moser, D. Min., NCYOS Executive Director

The National Center for Catholic Youth Sports (NCCYS) has gone through a name change to become National CYO Sports (NCYOS). This change reflects an intentional connection to the rich history of CYO while still maintaining a strong connection with youth ministry. While we have seen noteworthy achievements (see below), there are considerable challenges ahead to address the priorities and goals identified by the NCYOS board. Your help, support, and prayers for NCYOS to serve young people and their families through Catholic youth sports is greatly appreciated. Please do not hesitate to contact us so that we can serve you.

- National CYO Sports did Catholic sports in-services and coaches trainings in Detroit, Salt Lake City, Cleveland, Omaha, Long Island, Seattle, Indianapolis, New Orleans, and Cincinnati. NCYOS is in dialog with Brooklyn, Cincinnati, and Metechun dioceses regarding ongoing consultation in 2009.
- National CYO Sports continues to distribute our *Parents as Partners in Catholic Youth Sports* resource through trainings and the NFCYM online store. This tool for parents and athletic leaders promotes working with parents of student-athletes to mission and values in sports.
- National CYO Sports continues to work in partnership with the American Sports Education Program (ASEP) for the implementation of the Catholic Coaches Essentials online coaches training program. This priority required a renegotiation of the contractual agreement with both organizations during 2008. The partnership continues to hold considerable promise for providing a quality online coaches training program while also providing revenue for NCYOS.
- National CYO Sports worked in partnership with Hershey's Fundraising to mail our marketing materials to every Catholic school in the United States in August 2008. This mailing again focused on marketing our mission, values, and services. In addition to the mailing, we received an additional 20,000 copies of the marketing materials for future distribution.
- National CYO Sports partnership with Hershey's Fundraising led to a 2008 \$25,000 donation from Hershey's to support our mission and work. Credit goes to Pete Waldron, who has since left Hershey's Fundraising for a new position.
- National CYO Sports hosted our Third Annual Sports and Spirituality Symposium day within NCCYM. There were two keynote sessions and three workshops involving fifty participants.
- National CYO Sports new website is www.NationalCYOSports.org with new articles, resources, and links for leaders in Catholic youth sports.
- National CYO Sports has pursued the connection between the CYO community and Catholic youth sports to build a bridge between CYO programs and new programs.
- National CYO Sports has entered into an agreement with Saint Mary's Press to develop a training resource for Catholic high school athletic leaders.

- National CYO Sports owes its achievements to a committed Executive Committee (Sr. Jude Ruggeri, Sue Versluys, Shawnee Baldwin, and Joe McNesby). The contributions of board members have been vital to the growth and development of NCYOS. Ron Landfair of Lansing serves as the board liaison with NFCYM.
- National CYO Sports is pleased to welcome Brian Hanlon of Philadelphia and Tauno Latvala of Seattle to the board.
- National CYO Sports faces the significant challenge of following through our board approved organizational plan, business plan, priorities, and framework for operating effectively within NFCYM. The NCYOS Executive Committee had a daylong meeting in Cleveland in October 2008 to strategically address these challenges. NCYOS is considering a capital campaign to stabilize its financial base for 2009 and beyond.
- National CYO Sports has entered into dialog with Sports Pilot, a sports administration technology company, to seek their sponsorship and annual financial support to further the mission and work of both organizations.
- National CYO Sports continues to pursue potential partnerships with organizations and institutions that share our mission and values while providing quality services within a stable financial framework.



Financials

FY08 NAT FED FOR CATH YOUTH MINSTRY
Income Statement (Federation Summary)
For the Twelve Months Ending June 30, 2008

	Year to Date Actual	Annual Budget
REVENUES		
MANAGEMENT & ADMINISTRATION	\$ 147,831.11	\$ 93,850.00
MEMBERSHIP SERVICES	210,770.05	210,985.00
PUBLICATIONS	225,052.32	271,500.00
NCYC	3,537,313.62	3,699,450.00
NCCYM	0.00	0.00
	<hr/>	
TOTAL REVENUES	4,120,967.10	4,275,785.00
	<hr/>	
EXPENSES		
MANAGEMENT & ADMINISTRATION	815,408.74	848,445.00
MEMBERSHIP SERVICES	184,381.35	210,661.00
PUBLICATIONS	131,295.29	138,068.00
NCYC	1,974,191.68	2,278,700.00
NCCYM	37,092.57	32,467.00
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TOTAL EXPENSES	3,142,369.63	3,508,341.00
	<hr/>	
NET INCOME	\$ 978,597.47	\$ 767,444.00
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For Management Purposes Only - Unaudited

NAT FED FOR CATH YOUTH MINSTRY
Income Statement (Federation Summary)
For the Six Months Ending December 31, 2008

	Year to Date Actual	Annual Budget
REVENUES		
MANAGEMENT & ADMINISTRATION	\$ 53,491.84	\$ 69,350.00
MEMBERSHIP SERVICES	133,752.44	256,685.00
PUBLICATIONS	99,858.16	218,000.00
NCYC	1,395.00	0.00
NCCYM	492,723.92	695,995.00
	<hr/>	
TOTAL REVENUES	781,221.36	1,240,030.00
	<hr/>	
EXPENSES		
MANAGEMENT & ADMINISTRATION	490,346.28	850,392.00
MEMBERSHIP SERVICES	36,265.60	235,828.00
PUBLICATIONS	61,912.82	109,300.00
NCYC	14,248.49	263,035.00
NCCYM	265,258.78	400,899.00
	<hr/>	
TOTAL EXPENSES	868,031.97	1,859,454.00
	<hr/>	
NET INCOME	(\$ 86,810.61)	(\$ 619,424.00)
	<hr/>	

For Management Purposes Only - Unaudited

NATIONAL FEDERATION FOR CATHOLIC YOUTH MINISTRY

Statement of Financial Position December 31, 2008

ASSETS

Cash	\$265,977.00
Marketable Investments	1,737,548.00
Accounts Receivable	9,291.86
Other Receivables	3,447.48
Prepaid Expenses and Deposits	1,578.00
Inventory	34,621.00
Furniture & Equipment, Less Accumulated Depreciation of \$474,015	30,117.00

TOTAL ASSETS \$2,082,580.34
=====

LIABILITIES AND FUND BALANCES

Liabilities

Accounts Payable	9,805.00
Payroll Taxes	601.00
Deferred Grants	388,175.76

Total Current Liabilities	\$398,581.76
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Fund Balances

Restricted Fund Balance	60,000.00
Unrestricted Fund Balance	1,623,998.58

Total Fund Balances	\$1,683,998.58
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TOTAL LIABILITIES AND FUND BALANCES \$2,082,580.34

Appendix

2008-2009 NFCYM Board of Directors

- Episcopal Liaison
Most Rev. Jaime Soto—Diocese of Sacramento
- Region 1
Mr. Don Boucher—Diocese of Springfield in Massachusetts
- Region 2
Mr. Dan Greer—Diocese of Buffalo
- Region 3
Rev. Thomas Barcellona—Diocese of Camden
- Region 4
Mr. Michael Hall (Second Vice Chair)—Diocese of Wheeling-Charleston
- Region 5
Dr. Carole Goodwin (Chairperson)—Archdiocese of Louisville
- Region 6
Mr. Sean Reynolds—Diocese of Cincinnati
- Region 7
Mr. Paul Mach (First Vice Chairperson)—Diocese of Joliet
- Region 8
Mr. Ken Roshau—Diocese of Bismarck
- Region 9
Ms. Kimberly Rode—Diocese of Kansas City in Kansas
- Region 10
Sr. Adelina Garcia—Diocese of San Angelo
- Region 11
Mr. Patrick Mooney—Diocese of Monterey
- Region 12
Mr. Michal Horace—Diocese of Portland in Oregon
- Region 13
Ms. Michelle Maher (Secretary-Treasurer)—Diocese of Colorado Springs
- Region 14
Mr. Paul Kotlowski—Diocese of Charlotte
- At-Large (Advocacy)
Ron Landfair—Diocese of Lansing
- At-Large (Advocacy)
Sr. Ondina Cortes, RMI—Archdiocese of Miami
- At-Large (Collaborating Members)
Ms. Leigh Sterten—Diocese of Springfield MO
- At-Large (NCCGSCF)
Ms. Pat Antonacci—Archdiocese of Philadelphia

2008 Management Committee Chairs

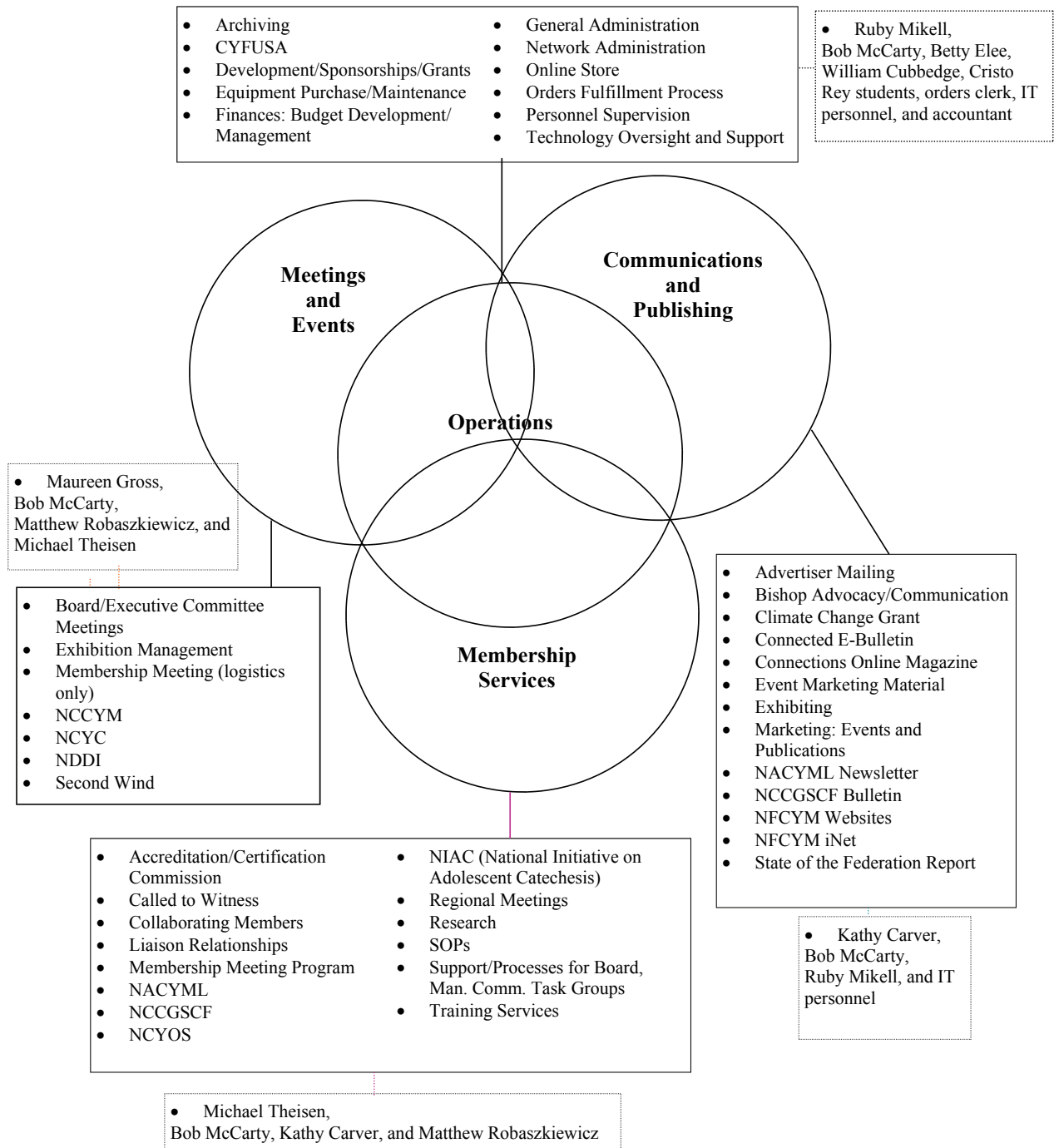
- Adult Training and Certification
Pat Rinker—Diocese of Lansing
- Advocacy
Dee Hawthorne—Archdiocese of Baltimore
- Finance
Joyce Gillooly—Diocese of Pittsburgh
- Membership
Kevin Driscoll—Diocese of Gary
- NCCGSCF
Joan Treacy—Archdiocese of Washington
- Communications and Publishing
Patrick Donovan—Diocese of Wilmington
- Youth Events
Stan Cordero—Diocese of Santa Rosa
- Youth Ministry Development
Tom East—Center for Ministry Development

NFCYM Staff

- Mr. Bob McCarty, D.Min.
Executive Director
- Ms. Kathleen Carver
Associate Director
- Mr. William Cubbedge, JD
Director of Development
- Ms. Betty Elee
Administrative Assistant
- Ms. Maureen Gross, CMP
Director of Meetings and Events
- Ms. Ruby Mikell
Director of Operations
- Mr. Matthew Robaszkiewicz
Membership Services Coordinator
- Mr. Michael Theisen
Director of Membership Services

Which NFCYM Staff Member Should I Contact?

(first name listed is leader of the work group)



January 27, 2009

