

STATE OF THE FEDERATION REPORT



JANUARY 1-DECEMBER 31, 2009

State of the Federation Report

This report provides a synopsis of the major activities of the National Federation for Catholic Youth Ministry (NFCYM) from January 1-December 31, 2009. It highlights the major activities and accomplishment of the past year, assesses the NFCYM's financial position, and reviews the work of the National Association of Catholic Youth Ministry Leaders, the National CYO Sports, and the Catholic Youth Foundation USA.

Table of Contents

1. Mission of the National Federation for Catholic Youth Ministry.	3
2. Letter from NFCYM Board Chairperson	4
3. NFCYM Highlights and Initiatives	5
4. Reports	7
• NFCYM Board of Directors	7
• NFCYM Management Committees.	8
• Catholic Youth Foundation USA (includes financial reports).	13
• National Association of Catholic Youth Ministry Leaders	17
• National CYO Sports	19
5. NFCYM Financial Reports	20
• Statement of Financial Position December 31, 2009	20
• Income Statement for 12 Months Ending June 30, 2009	21
• Income Statement for Six Months Ending December 31, 2009	22
6. Rosters	23
• NFCYM Board Members	23
• Management Committee Chairs.	23
• NFCYM Staff	23
7. NFCYM Staff Work Group Chart	24



National Federation for Catholic Youth Ministry

Vision Statement

We, the National Federation for Catholic Youth Ministry, participate in the mission of the Catholic Church by advocating for and supporting Catholic youth ministry on the national, diocesan, and local level.

As a professional organization of affiliated dioceses and collaborating members, we:

- Advocate for the role and needs of young people in the church and in society and promote the role of the church and the Gospel in the lives of young people
- Promote a comprehensive approach to youth ministry as articulated in *Renewing the Vision*
- Provide leadership, resources, services, and conferences for the education and formation of diocesan leaders, youth ministers, and young people
- Support diocesan youth ministry leaders and collaborating members
- Dialogue and collaborate with the U.S. Catholic bishops and national leadership organizations for the promotion of youth ministry and the professional development of church leaders

Organizational Values

In response to the Gospel, and in pursuit of our mission and vision, we act in accord with these values:

- The dignity and giftedness of each person
- The baptismal call of each person to discipleship and ministry
- The gifts and charisms of young people
- The richness of diversity
- The challenge of justice and peace
- The wisdom of shared leadership





January 27, 2010

Dear Leaders in Catholic Youth Ministry (Saludos en el nombre de Jesus y con agradecimiento por el ano Nuevo):

On behalf of the National Federation for Catholic Youth Ministry and as the chairperson of the Board of Directors, I am honored to present to you the 2009 State of the Federation Report.

This State of the Federation report gives you headlines of the many ways the NFCYM implements its mission to serve those who serve the young Catholic Church in the United States. Included are reports on the highlights of our work this past year from the work of the board, management committees, and the Catholic Youth Foundation USA, the National Association of Catholic Youth Ministry Leaders, National CYO Sports, and a careful review of our financial status.

The State of the Federation is excellent! Thank you for all who supported NCYC as it was the largest in recent years and has assured us sound financial stability for the next two years! We now have the ability to move towards the future with a fiscal strength that affords us the freedom to vision where we have been, where we are, and where we are going as an organization.

We have much to celebrate about the year 2009: the hard work and long hours put in by our staff so that NCYC was the best conference we could offer our young people; the initiatives that have begun in adolescent catechesis through our partnership in the NIAC; the multiple projects, trainings, and events that the staff and our management committees completed, and the strengthening of our relationship with the U.S.C.C.B.

NCYC's theme Christ Reigns certainly puts a challenge before us. As an organization we must continually consider how to keep our focus on God and the needs of God's people. We have a responsibility to remember that it is God's work we are doing and that any glory rightfully belongs to our gracious God.

To continue to bring about Christ's Reign, may we be mindful of the continued economic difficulties impacting diocesan offices and prepare to support and provide services to our colleagues as they struggle to maintain their ministry outreach to the young church in their local arenas. May we always remember that God is with us! We all must turn to God first, taking our concerns to prayer and spiritual discernment. Then we should responsibly search out the resources and skills that will assist our colleagues to weather their difficult times.

With the continued guidance of the Holy Spirit and as care-filled disciples of our Lord, Jesus Christ, may we move into the next year challenged by the mission before us and with the assurance that with God's help we will strengthen our service to those who serve the young church.

Sincerely in Christ (Con la bendición de nuestro Dios),

Dr. Carole Goodwin
Chair, NFCYM Board of Directors

Serving Those Who Serve the Young Catholic Church

415 Michigan Avenue, NE, Suite 40 • Washington, DC 20017
Telephone: 202-636-3825 • Fax: 202-526-7544 • www.nfcym.org

NFCYM Highlights and Initiatives

Submitted by Robert J. McCarty

Affiliation

In 2009, one hundred and seventy nine dioceses—96 percent of all Catholic dioceses of the United States—affiliated with the NFCYM, and fifty-nine national youth-serving organizations affiliated as collaborating members.

NFCYM Leadership

Chair of the board, Carole Goodwin (Louisville); first vice chair, Paul Mach (Joliet); second vice chair, Michal Horace (Portland, Oregon); secretary/treasurer, Michelle Maher (Colorado Springs); episcopal advisor, Bishop Jaime Soto (Diocese of Sacramento).

National Staff

We continue to adapt our new structure for accomplishing our work as a national staff. Staff is aligned in four work groups based on critical areas: membership services, operations, meetings and events, and communications and publishing. This structure fosters intentional collaboration and a better utilization of staff's gifts and skills. (See diagram on page 24.)

In addition we are honored and blessed to be the host of students from the Don Bosco Cristo Rey High School in the Archdiocese of Washington. We began the school year in August 2009 with two students who each visit us once a week. We currently host one. This experience has given staff the opportunity to mentor students and provide them with experience working in the "real world" in addition to their studies. We look forward to continuing this partnership with the high school next year.

Board of Directors

There is a separate letter from the chairperson of the board, but it is worth noting that the board engaged in several discussions around the topic "Is NFCYM structured for success?" The conversation looks at our definitions of 'success,' our strategic planning process, our current organizational structures, and influences from the wider church and culture. This conversation goes to the membership at the 2010 Membership Meeting.

Catholic Youth Foundation USA

There is a separate annual report from the CYFUSA, but it is worth noting that CYFUSA conducted several significant fundraising campaigns this year: the Everest Campaign was our first totally electronic campaign through e-mail and the website; the "Put Five Aside" campaign at 2009 NCYC raised over \$127,000 from the participants, spurred by an anonymous matching donation of \$100,000; and the fall Bishops Campaign was also well supported. CYFUSA provided over \$100,000 in conference scholarships and in youth ministry grants in 2009.

Alliance for the Certification of Lay Ecclesial Ministers

NFCYM, NALM, NCCL, NPM, and FDLC partner in the Alliance for the Certification of Lay Ecclesial Ministers and are developing a shared, national process for certification and revising the current standards. We are also fostering inter-organizational collaboration on certification and accreditation issues. The draft process and the draft standards are currently distributed to all organizational memberships for feedback. The final drafts will come to NFCYM membership in January 2011.

National Initiative on Adolescent Catechesis

The NFCYM is an active member in the Partnership for Adolescent Catechesis (PAC), a collaborative effort including the NCCL and NCEA, with the support of USCCB. PAC is implementing a six-year national initiative designed to explore the concerns surrounding adolescent catechesis and identify critical issues, approaches, and practices. Two Sourcebooks on Adolescent Catechesis were published, a website developed (www.adolescentcatechesis.org) and a Vision, Outcomes and Indicators for Adolescent Catechesis have been advanced. In 2008 PAC received a \$450,000 grant from the Lilly Foundation and \$75,000 from an anonymous foundation to support the 2008 national symposium on adolescent catechesis and to continue training and research efforts beyond the symposium. Ela Milewska is the project coordinator.

NFCYM Training In-Services

Launched in May 2006, in-services are conducted in dioceses across the country annually. This past year sessions on Multi-Parish Ministry and Youth Ministry in Multicultural Communities were created by the task group, as well as a process to recruit additional trainers. Our new project, Strong Catholic Families: Strong Catholic Youth, will be unveiled in January 2010. This project includes a training component for parish and diocesan leaders, diocesan trainers, and a parent session. NFCYM received an ACTA grant for \$10,000 to support Catholic families and print materials for the project.

National Catholic Youth Conference (November 19-21, 2009, Kansas City)

Over twenty three thousand participants, speakers, exhibitors, and volunteers attended the NCYC in Kansas City, Missouri. The conference was enhanced by the use of technology: from Facebook and Twitter, to the split general sessions, and by the live streaming of the conference. Over 32,000 distinct visitors from 106 countries visited the NCYC via the Internet. Further, we introduced a parent track of workshops which were very well attended. A conference highlight was the Eucharistic Procession through the streets of Kansas City. Our

gratitude goes to the host (Arch)Dioceses of Kansas City and Kansas City-St. Joseph for the wonderful hospitality and support provided by their twelve hundred volunteers.

New Diocesan Directors Institute (May 27-30, 2009, Washington, D.C.)

This program, entering its fifteenth year, trained twenty-two new diocesan directors of youth ministry, including two from Canada, in their role, identifying available resources, and developing peer support groups. NDDI is a collaborative partnership with Saint Mary's Press and the CYFUSA.

Communications, Publishing, and Marketing

Under the area of Communications and Publishing the organizational tasks of electronic and print communications, marketing, and publishing are carried out in relationship to the Communications and Publishing Management Committee. Highlights of the past year include:

- Launching the new series *Living and Loving Our Catholic Faith* that replaces the Youth Ministry Resource Manual. Two editions with prayer cards were published in 2009: *Sunday and Beyond* that unpacks worship and liturgy, and *Saints—Yesterday, Today, and Tomorrow*.
- Annual Bishops Report was distributed to the U.S. Catholic Bishops in October.
- Creation of the new Family web resource area (<http://www.nfcym.org/family/index.htm>) on the public website in October.
- Continuing a focus on supporting Catholic parents, NFCYM published *Raising Happy, Healthy, and Holy, Teenagers: A Primer for Parents* by Bob McCarty.
- Major revision of the NFCYM Publications Guide by subject matter. This has created corresponding changes to the NFCYM Online Store.
- A focus on the environment with NFCYM's new web resource area (<http://climate.nfcym.org>) launched in May and Tread Lightly; Lift Up the Lowly key chains developed in November.
- Development and distribution of the Source Book on Adolescent Catechesis, Volume 2 (July).
- Prayer cards for the *Family of God, I Live My Faith, Mary, the First Disciple, The Spirit Alive, St. Elizabeth Ann Seton, and St. Anne* religious recognition programs were printed to support these programs and may be used to supplement *Saints—Yesterday, Today, and Tomorrow*.
- Two additional logo products were developed for the NCCGSCF: oxford shirts and stickers.

Service Centers

NCYOS and NACYML continue to expand their services and membership base. Their reports are included in this State of the Federation Report.

Networks and Liaisons

The NFCYM is involved in several critical collaborative projects.

- NFCYM was a partner with La Red on the national process for Encuentro 2006 and for the gathering at Notre Dame University in June 2006 and collaborated on a follow up strategic plan for implementing the Encuentro conclusions. This strategic plan was approved by the NFCYM board in January 2009 and NFCYM is working with La Red in its implementation.
- Washington Theological Union has a Lilly grant to ascertain and develop vocation and ministry career paths and the NFCYM is a partner in this project. In June 2007 thirteen dioceses sent teams to WTU for an institute designed to create intentional pathways to pastoral leadership and in June 2008, eleven dioceses participated in a follow up institute. A resource for parishes, schools, colleges and dioceses will be available in early 2010.
- NFCYM serves as an advisor to the USCCB Committee on the Laity and to the USCCB Committee on Catechesis and Evangelization.
- NFCYM has an agreement with NCYAMA whereby NFCYM serves as the management company for NCYAMA. The agreement includes, accounting/bookkeeping, clerical support, meeting planning, website development, communications, and administration.
- NFCYM will be a cosponsor of the 2011 National Symposium on Lay Ecclesial Ministry at St. John's University in Collegeville, Minnesota.
- NFCYM participated in the 2009 National Leadership Roundtable on Church Management Conference, focusing on best practices in the use of technology in ministry.

Strategic Plan

The Strategic Plan was approved at the 2006 membership meeting and implementation began at the 2007 membership meeting with identification of lead agents and an examination of management committee mandates. Progress on implementing the objectives is monitored by the first vice chair and a report is being presented at the 2010 membership meeting.

NFCYM Board of Directors Report

Submitted by Dr. Carole Goodwin

This past year (2009), your board of directors met for three face-to-face meetings in January, in the spring and in the summer. At the spring meeting, the board unanimously voted to renew Bob McCarty's contract as executive director for the next two years. The board spent significant part of the summer meeting discussing the question, "Are We Structured for Success?" This question will lead our organization to continued conversations as we begin to envision the next three to five years of our organization's life.

Remember there is a summary of all board meeting agenda topics and summary of board meetings on the iNet. Go to "Key Member Documents" on the site and scroll to "Board Meeting Summary" for a quick look at the headlines from our past meetings. The board representative from your region is also listed on the iNet if you need to contact him/her for further discussion about board or organizational issues.

This next year will be exciting as we continue to celebrate the wonderful success of NCYC in Kansas City. We will explore how our organization grows and strengthens given our solid financial stability. We know many can now attend the Membership Meeting where the bulk of our face-to-face work is completed. We will spend time discerning how our structure serves us and what we might need to do to strengthen our service to the field. We are a

member driven organization so if you have any suggestions or insights that will help the board to continue to move forward and to serve you better please contact your regional or at-large representative to the board.

Read carefully the enclosed reports as they reveal the hard work of the staff, our management committees and their tasks groups, and the work that has been completed and the decisions that were made on important issues during this past year. The work of the organization cannot happen without your input so as we move towards our future, please give of your time and find opportunities to share your the gifts so that we can continue to serve those who serve the young church in our country.

Let us always turn to God and continue to pray for guidance; may the teachings of Jesus continue to frame our work and may the Holy Spirit surround us with the wisdom to listen, to learn and to be open to new ways to be an organization that is genuinely faith-focused.



NFCYM Management Committees

Adult Training and Certification Management Committee

Submitted by Pat Rinker

Key Issues and Challenges

A key issue continues to be adapting our work in all task groups to *Co-Workers in the Vineyard of the Lord* and the strategic plan. The Certification Standards are being translated from five common standards to four. Increased participation from a diversity of ministries, ethnicities, and national agencies provides for a more complex process, but yields more relevant training services, standards, and formation processes. Development of two new task groups this past year, Diocesan Directors Job Description and Pathways to Ministry, also reflects the new focus brought to our committee from *Co-Workers*. The economic realities in which we live, the resulting cutbacks in diocesan and parish ministries, the accumulation of responsibilities by fewer people and the limited resources, bring great challenges to our ability to meet and the time we have to dedicate to particular areas of responsibilities.

Adult Spirituality

Judy Alvarez continues as chair of this task group. The task group has helped animate Prayer and Spirituality venues for the past four NCCYM conferences. Recently we determined that program elements that are now standard to NCCYM programming ought to be animated through the NCCYM Leadership Team. The Adult Spirituality Task Group continues to plan and implement Café Soul for the conference and is now focusing new energies on developing an NFCYM webpage for spiritual development resources.

NCCYM

Kristin Witte continues as chair of this task group through the December 2010 conference. The results of the Leadership Team's hard work to create infrastructure has begun to pay off as the task group's subcommittees continue to generate amazing and efficient results! Examples include: March with the Saints theme and logo were completed and approved two years in advance, featured speakers and emcees were discerned 18 months in advance, and the NCCYM workshop submissions committee sifted through nearly 300 submissions and have selected about 60 to be presented (invitations will go out after the 2010 membership meeting). The Diocese of New Orleans is being extraordinarily generous in their support of the CYFUSA by donating proceeds from the local event "Taste of New Orleans" which will feature Mardi Gras floats, jazz and values bands, and a sampling from the best restaurants in the area.

New Diocesan Directors Institute

Michelle Maher continues as chair of this task group. The 2009 New Diocesan Directors Institute (NDDI) was held in Washington, D.C. May 27-May 30 at the Washington Theological Union. We had 22 participants including two participants from Canada. Much conversation reflected around the fact that new leaders are coming in with more knowledge and experience and the institute needs to be adjusted in light of this. NDDI has experienced an increase in Hispanic ministry leaders over the last several years, which is an excellent sign for the future.

Sustaining the Spirit

Steve Polley is the new chair of this task group. The first *Sustaining the Spirit* event, conducted as a preconference to the 2008 NCCYM was a great success. Based on a review of past evaluations the task group has secured space for the next Sustaining the Spirit Retreat at Cenacle Retreat House in Metairie, December 7-9, as a preconference to the 2010 NCCYM. The participants will be transported to the conference hotels from the retreat center at the conclusion of the program.

NFCYM Training Services

Colette Kennett is stepping down as the chair of this task group; her replacement will be discerned at the Membership Meeting. This task group continues to survey the membership assessing new needs for training in-services while maintaining those in-services that remain vital to ministry growth. In-Services presently in place: NSYR, Renewing the Vision, Tools for the Vineyard, Multi Parish Youth Ministry, Multicultural Youth Ministry. The newest program is the Strong Catholic Families, Strong Catholic Youth which debuts this month. Future focus will be on technology and ministry.

Accreditation and Certification

Kathy Goller continues as chair of this task group/ commission. Members of the Commission represent NFCYM on the National Alliance Committee. Roberto Navarro, Archdiocese of Galveston-Houston and a member of La Red, is a new member of the Commission. The Commission has drafted revised Specialized Competencies for Youth Ministry Leaders which are included with the full draft of the revised standards and competencies. These drafts and the certification process will be available to all NFCYM members for consultation and feedback during the 2010 Annual Membership Meeting. Members can also give feedback via a survey (link will appear on the iNet). Accreditation and Certification will collate all responses and compile the NFCYM response to the documents. NACYML is in the process of developing volunteer competencies.

Kathy Goller and Bob McCarty represent NFCYM on the Alliance for the Certification of Lay Ecclesial Ministers (governing body) which is working on the revision of the National Certification Standards and the development of a national certification process. The Alliance is also developing a Memorandum of Understanding to guide the various national organizations who comprise it. They are also seeking to compile one Code of Ethics that can be used by lay ecclesial ministers. Rita Ramos from Omaha will represent NFCYM on this Alliance task group.

Diocesan Leaders Job Description

Mark Mann from Grand Rapids is chairing this task group as it creates a diverse tool for developing a job description for a diocesan director of youth ministry. They have worked in collaboration with Accreditation and Certification Commission, the national office, and various materials used with NDDI. The template is being developed with five sections: Administrative, Coordination and Collaboration, Advocacy and Consultation, Supervision and Leadership, and Minister. They anticipate completion of their work on the job description prior to the 2010 Membership Meeting.

Pathways to Ministry

This new task group chaired by Grace Cassetta (Las Cruces) was approved at the fall board meeting and consists of four members. Their goal, which flows from our updated mandate, is to address the barriers that prevent people from hearing and answering the call to the vocation of a lay ecclesial youth ministry leader. As a result a wider diversity of people will be able to rise up into ministry positions prepared to serve and answer their call.

Advocacy Management Committee

Submitted by Brian K. Johnson

This past year the Advocacy Management Committee reviewed its mandate and found the current description to be lacking in focus in the true ministry of advocating for the needs of youth and youth ministry. In lieu of this, we have submitted a draft mandate to be presented to the membership in January 2010. It is our hope that this will be voted upon early in the meeting so that the management committee is able to be fully functional in its scope. I gratefully acknowledge the work of the following committee members:

- Joyce Francois, Archdiocese of Detroit
- Kathy Cho, Diocese of San Bernardino
- Stan Cordero, Diocese of Santa Rosa
- Candy Nieves, Archdiocese of Louisville
- Sr. Traci Stutz, Archdiocese of Louisville
- Mike Norman, Archdiocese of Los Angeles
- Ted Miles, Catholic Relief Service
- Marcos G. Martinez, Board Liaison, Catholic Relief Services
- Ruby Mikell, NFCYM Staff Liaison

Communications and Publishing Management Committee

Submitted by Crystal-Lynn Medeiros

Works Completed

- *Living and Loving Our Catholic Faith—Sunday and Beyond*
- *Living and Loving Our Catholic Faith—Saints: Yesterday, Today, Tomorrow*
- *Raising Happy, Healthy, and Holy Teenagers: A Primer for Adults* 2009 edition
- Initial update of NFCYM website
- Communications Survey to Membership

Works in Progress

- *Living and Loving Our Catholic Faith, Church: Being, Becoming, Believing*—"Being Church" will focus on the church as People of God, the Kingdom of God and the mission of the church. "Becoming Church" focuses on initiation, ongoing conversion, and being a lifelong learner. "Believing Church" focuses on how our "being" is manifested concretely (solidarity and diversity). Our goal is to have it ready for purchase at NCCYM.
- Continuous Website Updates—This task group has fizzled and needs to be reconstituted at the membership meeting. Currently, the majority of input comes from the management committee. Some discussion of who the primary audience is has been addressed, as well as possible secondary and tertiary audiences. Discussion will continue at Membership Meeting.
- Connections and Connected Publications—Further discussion at the Membership Meeting will take place as to improvements needed to Connections as well as possible name changes to one or the other to eliminate confusion. An invitation will be made at Membership Meeting to seek potential authors for Connections who do not have to serve on the task group or management committee.
- *I Live My Faith*—The task group's chairperson, Shannon Perzan (Region 1), has coordinated the review of this document and submitted a report for this membership meeting.
- *From Age to Age* Revision—Kathy Carver has been working with FDLC on an organizational agreement and three-year budget projection.
- Strong Catholic Families, Strong Catholic Youth—This publication resource will accompany the in-service. The CPMC reviewed the initial draft via conference call. A second draft is ready for review at the Membership Meeting with publication immediately to follow.
- Climate Change Projects—Mark Moitoza is working on materials for a Phase 1 roll out. Deadlines and additional project development will be addressed at the Membership Meeting.

Potential Projects

- Parent/Family Resources—Amy Tadlock (NFCYM staff) has been working on information for the website. What does it mean to be Domestic Church? How do we better connect with teenagers? Currently, information is provided on growth, development, culture, and faith. We will address if there is a need to collaborate with the Strong Catholic Families document to provide additional web materials.
- Social Networking Resource—There is a growing need to provide a resource on the best practices of using social networking sites in youth ministry. A potential partnership with USCCB's Safe Environment office may be needed as they do not plan on drafting their own document. An additional task group may be needed.

I am grateful for the hard work and dedication of the management committee members:

- Cindy Case
- Armand Cervantes
- Mark Moitoza
- Rita Ramos
- Brian Topping
- Shawnee Balwin, Board Liaison
- Debbie McDonald, Board Liaison
- Kathy Carver, Staff Liaison

Finance and Marketing Management Committee

Submitted by Milissa Thibodeaux

The Finance and Marketing Management Committee (FMMC) monitors the fiscal health of the organization. It carefully reviews proposed and actual budgets and responds to areas of concern. Our Federation is largely driven by conference and publications revenues that principally determine the stability of the operating budget. It also means that the budget runs on a two-year cycle which can make planning more challenging.

The 2008-2009 fiscal year included 2008 NCCYM (Cleveland). Paid attendance was 1,652—about 350 less participants than anticipated—resulting in a lower than budgeted income. However, the overall NFCYM budget ended with \$270,000 less deficit for the entire fiscal year, which is a positive accomplishment because of our two-year budget cycle. We anticipate the two-year cycle, 2008-2010, to show a profit, considering the increased attendance at 2009 NCYC. Therefore, the Federation financial reserves have finally been replenished.

Because of the economic downturn and the uncertainty in the economy, the FMMC developed a budget based conservatively on attendance at 2009 NCYC at 17,000 paid registrations. FMMC also developed two additional options should attendance exceed the target. 2009 NCYC had 19,800 paid attendees, with approximately 1,000 complimentary registrations. The increased numbers

required an overage of \$250,000 in expenses and a final financial report will be available this spring. However, we are very positive about the financial implications and supported complimentary registrations at this membership meeting for a representative from each diocese and collaborating member.

Based on the FMMC recommendation in January 2009, the NFCYM has created an Unrestricted Operating Reserve of \$600,000 in our Institutional Investors Income Fund. This reserve fund has been set aside to cover expenses in case of a significant economic crisis at NFCYM.

NFCYM members should note the critical impact that the number of attendees at youth and adult conferences and our publication sales has on the Federation budget. It has implications for all the work of the NFCYM. To this end, the FMMC has developed two-year budget projections for the next six years to strengthen our long term planning.

The FMMC also monitors our investment policies and strategies. This has become a particular challenge in our long-term investments (mutual funds through Pax World), while our short-term investments have done well (5.65% annual growth).

The FMMC authorized a Marketing Task Group that developed a marketing plan for NFCYM services, conferences, and products. The national staff is charged with primary responsibility for implementing the marketing plan. FMMC also designated \$41,600 for marketing and exhibiting for the 2009-2010 fiscal year.

The FMMC established a task group to review national staff salary scales and has conducted research into salary ranges for nonprofits and ministry organizations both in D.C. and nationally. Proposed salary scales will be discussed at the FMMC meeting in preparation for the development of the FY'11 budget.

The FMMC is chaired by Milissa Thibodeaux diocesan director in Lake Charles. The committee includes Christina Theriot (Alexandria), John Campbell (ECSU), Joyce Gillooly (Pittsburgh), Kevin Feyen (Dubuque), Stephen Hueffed (Seattle), Gene Monterastelli (APEX), Phyllis Willerscheidt (MSP), Michelle Maher (Colorado Springs-board liaison) as committee members. Bob McCarty is staff to the FMMC.

In conclusion, though we have struggled over the last several years with operational budget deficits, our corporate financial reserves are stable. Our Management Committee's mission, to be good stewards and watchful of the resources earned by and entrusted to this organization, continues to be our priority. Our most important resource is the talent and devotion of the members and staff of the Federation. Thank you for your generosity in sharing those with all of us.

Membership Management Committee

Submitted by Lisa Bagladi

The Membership Management Committee (MMC) oversees issues regarding the entire membership and includes the following members:

- D. Scott Miller
- Norma Valdez (new)
- Gerardo Rojas (new)
- Judy Wilber Alvarez (new)
- Michal Horace, Board Liaison
- Sean Reynolds, Board Liaison
- Matthew Robaszkiewicz, Staff Liaison

This past year was a time of transition and rebuilding of a new committee with several members rotating off the committee in the previous year. Our main focus has been to develop a proposal for a needs assessment/strategic planning process. A proposal was presented to the board and a decision was made to create a joint board/MMC task group that would implement the strategic planning effort.

A proposal for the diocesan director survey was presented and approved by the board, and will be executed by Ministry Training Source in 2010.

The MMC oversaw the new collaborating member application process and concurs with the assessment by the task group, that a year to restructure and redevelop the process is needed, due to a variety of questions and clarification issues that came up with the existing slate of applicants. Despite the deliberation, one of the eight applicants for 2009 was affirmed to move forward. Outside da Box will be officially approved at the 2010 membership meeting. The other applicants that have not been affirmed as of yet, were also invited to the membership meeting for further inquiry and familiarization, for both the members and the applicants.

National Catholic Committee for Girl Scouts and Camp Fire Management Committee

Submitted by Joan Treacy

The NCCGSCF oversees the religious recognition programs and training opportunities for diocesan and parish leadership and for Catholic leaders in Girl Scouting, Camp Fire, and other Catholic youth groups. We also help to develop national policies and guidelines to assist regions and dioceses in implementation of religious emblem programs and any other programs developed by the NCCGSCF.

At the 2009 Membership Meeting we evaluated the success of the Alive in the Spirit Symposium that was presented at the 2008 NCCYM in Cleveland and continued the discussion throughout the year. Although we had a positive experience and those who attended found the workshops

valuable, the committee has decided for several reasons to return to the original format with an NCCGSCF track. Preparations are already underway for the NCCYM in New Orleans.

Our committee has been given the permission to develop new patches centered around different themes. Our first project was an NCYC patch showing the NCYC logo. The project was a huge success and the patches were sold out. Plans are now underway for the next patch which we hope to have available for our gathering in New Orleans.

Regional representation continues to be a struggle for us although we have added new representatives in Region 6 and Region 12. We encourage those regions who do not have representation on our committee to continue the search and discernment process.

Another project that has been started by the Communications and Publishing Management Committee which affects us, is the revision of the *I Live My Faith* religious recognition program. We look forward to their recommendations as this very popular program is updated.

New products that have been added to our inventory include a new long sleeve oxford shirt and prayer cards for *Family of God*, *The Spirit Alive*, *Mary*, *the First Disciple*, *St. Anne* and *St. Elizabeth Ann Seton* programs.

A lot of work goes into maintaining this committee and we are very fortunate to have a very capable management committee with some very talented and knowledgeable individuals. We look forward to continuing the work of the NCCGSCF.

Youth Ministry Development Management Committee

Submitted by Tom East

The Youth Ministry Development Management Committee has increased its ability to provide leadership and our capacity to support the implementation of the strategic plan for NFCYM through new membership. This is the current list of generous leaders who are part of the YMDMC:

- Ansel Augustin, Archdiocese of New Orleans
- Kathy Bull, Diocese of Colorado Springs
- Susan Dorfmeister, Diocese of Dallas
- Michelle Fisher, Diocese of Orlando
- Ken Johnson-Mondragon, Instituto Fe y Vida
- Elaine Menardi, Diocese of Cheyenne
- Peg Ruble, Campus Ministry
- Doug Tooke, Diocese of Helena
- Mike Theisen, Staff Liaison
- Sr. Adelina Garcia, Board Liaison

Over this last year, our work has been primarily focused on supporting the continued efforts of the Partnership for Adolescent Catechesis and the National Initiative for Adolescent Catechesis. We are also excited about the ongoing development of the Hispanic transliteration

for True Love Waits resources and the development of resources for youth evangelization.

New efforts are being developed and enhanced to assist leaders in the following areas: Youth Ministry and Technology, resources for Multi-Parish Youth Ministry Clusters, and networking for Young Adolescent Ministry.

Youth Events Management Committee

Submitted by Bob Perron

The Youth Events Management Committee (YEMC) successfully completed the implementation of the 2009 National Catholic Youth Conference (NCYC) cohosted by the Diocese of Kansas City-St. Joseph and the Archdiocese of Kansas City. We are particularly grateful for the work of Maureen Gross of NFCYM, Jon Schaffhausen of the Diocese of Kansas City-St. Joseph, Dana Nearmyer and Kimberly Rode of the Archdiocese of Kansas City, and Declan Weir of Declan Weir Productions. NFCYM served more than 20,875 participants from 163 groups, 750 exhibitor personnel representing 203 exhibitors/organizations, and 28 bishops from across the country. With the addition of local volunteers, speakers, and performers we were about twenty-three thousand strong. Highlights from the conference included keynote presentations by Bob McCarty, Cardinal DiNardo and Brian Johnson, and Jason and Crystalina Evert. Our final general session featured keynote testimony from five young people; Phillip Ryan, Stephanie Mueller, Felix Montalvo, Chidera Ufondu, and Sami Freese all did a wonderful job. Another program highlight was the very moving experience of Eucharistic adoration and procession from Sprint Center to the Kansas City Convention Center, the likes of which neither Kansas City nor NCYC had ever seen. We were blessed with great weather, patient and reverent participants, and strong advocates and supporters within the Kansas City community which made the whole thing work so well.

The Enlace Task Group (formerly Encuentro Follow-Up Task Group) has been one of our most active task groups this year. At their last conference call they identified some positive ways cultural integration was seen at NCYC and also pointed out some of the challenges as we continue to move forward. They are currently discussing “next steps” and are working on value statements and structure.

This year the Bishop’s Involvement Task Group wanted to involve the bishops in more interactive activities in addition to the roundtable and panel discussion formats. By all accounts, their efforts were quite successful. The 2009 NCYC included a game show on the coffee house stage within the thematic park and a bishop magician performing as part of the comedy club. There were improvements made to the bishop orientation, hospitality, and transportation. From the feedback received to date, the bishops were pleased with their experience at NCYC, as were the attendees connected with the above events.

At the 2009 Annual Membership Meeting in Newport, our primary agenda item was 2009 NCYC with an eye toward preparing for the 2011 NCYC Indianapolis. The task groups that met were: Bishops’ Participation, NCYC 2011 Theme, Youth Ambassadors, Exhibitors, Enlace, 2011 NCYC Keynote Speakers. We also formed a group to discuss parent involvement at 2009 NCYC and beyond. The theme for NCYC 2011 was affirmed by the management committee. It will be “R U Ready.”

The YEMC would like to thank the work of Stan Cordero who served as management committee chair and Barb Garvin who served on the committee for the past five years. The YEMC welcomed Randy Raus (LifeTeen International), Larry Livingston (Christian Foundation for Children and Aging), and Marilyn Santos (formerly Diocese of Brooklyn/currently Archdiocese of Atlanta). We appreciate the continued support of our fellow diocesan and collaborating members as the YEMC works to improve the experience of NCYC for our young Catholic Church.



Catholic Youth Foundation USA

Submitted by Brian Reynolds, Ed. D.

Major Gifts Campaign

At the close of 2009, the 25th Anniversary Campaign has earned \$202,351.21 since it began in 2004. The campaign will officially close this year, though there are a few open pledges that will be paid over the next few years.

Annual Grants Program

During the January meeting, the board awarded \$21,000 to fund eight projects supporting youth ministry.

1. Catholic Charities Summer Institute (C²SI), Diocese of Little Rock

Provided funding for a five-day immersion experience for teens designed to teach young people about the church's social teaching through interactive classroom learning, community service, and apostolic Scripture study.

2. Make a Difference, Diocese of San Angelo

Provided funding for a week-long in-service program for diocesan youth to broaden their understanding of justice, peace, and service by examining church documents, studying Scripture, and participating in service opportunities in neighborhoods, working with local service agencies.

3. A Desperate Cry: Preventing Suicide, Santa Maria Addolorata Parish, Chicago

Provided funding for a youth-initiated project focusing on suicide prevention awareness, building healthy self-esteem and positive relationships grounded in Catholic values, and training participants in peer suicide prevention counseling techniques.

4. St. Ann's Summer Camp, St. Ann Parish, Belcourt, North Dakota

Provided funding in support of a Catholic summer camp on the Turtle Mountain Indian Reservation in rural northern North Dakota.

5. Ignite Your Torch Youth Conference, St. Martin De Porres Lay Dominican Community, New Hope, Kentucky

Provided funding for an annual youth conference held in Louisville, Kentucky, attended by over two hundred youth from twelve states, providing high school students with solid catechetical content and real-world faith application, opportunities to attend Mass, Adoration, and confession, and to meet and interact with faithful laity, priest, religious, and other youths from around the world.

6. Mass Media Outreach Project, Diocese of Altoona-Johnstown

Provided funding to produce and broadcast fifteen half-hour television episodes on youth and family catechesis.

7. A Provincial Sharing Retreat, Diocese of Lexington

Provided funding for a three-day working retreat/professional development weekend for youth ministry leaders in the seven diocese Kentucky-Tennessee province.

8. Young Disciples Special Mission on Spirit Lake Reservation, Diocese of Fargo

Provided funding for peer evangelization of young people on an Indian Reservation in rural North Dakota.

In addition to the above, the CYFUSA Board of Directors, at the same meeting, awarded \$3,730 to support two programs focusing on the board's thematic grant program for that year (in conjunction with the Board of Directors of the NFCYM). The theme for 2009 was "Fostering Catholic Identity."

1. Diocesan Junior High Day, Diocese of Belleville

Provided funding for a one-day event for rural junior high school students in order to build and strengthen their identity as Catholics and as future young leaders in their parishes and communities.

2. Rise Up: A Spring Break Retreat, Archdiocese of Louisville

Provided funding for an alternative spring break retreat by bringing together a multicultural group of teenagers in the rural mission area of the archdiocese for prayer, study, worship, and service in the context of their identity as Catholics in a predominantly non-Catholic area.

Board Focused Grant Program

During the January meeting, the board also awarded \$5,000 to three projects supporting the board of directors' focused initiative for the year: Involving Parent's in Youth Ministry. They include:

- Diocesan Junior High Day, Diocese of Bellville
- Fountain of Grace, Archdiocese of Miami
- Rise Up!: A Spring Break Retreat, Archdiocese of Louisville

Scholarship Program

CYFUSA provided over \$60,000 in scholarships for the 2009 NCYC.

Conference Collection (Put Five Aside Campaign)

The 2009 NCYC offertory collection totaled \$126,856.88. In addition, there was a matching gift of \$100,000, as well as donations made online at the Foundation website, bringing the total conference collection to over \$227,000.

CYFUSA Board of Directors

- Dr. Brian Reynolds, President
- Rev. Msgr. Michael A. Cherup, Jr., Vice President
- Ms. Sheila McCarron, Secretary/Treasurer
- Mr. Butch Ekstrom
- Mr. Fred Fosnacht
- Ms. Irene Friend
- Dr. Matthew Hayes
- Mr. James Knowles
- Ms. Diane Lampitt
- Dr. Maggie McCarty
- Ms. Madeline Picou
- Ms. Mary Pittelli
- Bro. Albert M. Rivera, FMS
- Ms. Anna Scally
- Rev. Msgr. Terrence Watanabe
- Dr. Carole Goodwin (NFCYM chair, ex officio)
- Ms. Michelle Maher (NFCYM secretary/treasurer, ex officio)
- Dr. Robert McCarty (NFCYM executive director, ex officio)
- Most Rev. Jaime Soto (episcopal adviser, ex officio)

Cath



CATHOLIC YOUTH FOUNDATION USA

**Statement of Financial Position
December 31, 2009**

ASSETS

Cash	\$317,688
Investment Funds	602,970
Investment- Board Reserve Fund	278,730
Other Receivables	216

TOTAL ASSETS **\$1,199,604**

LIABILITIES

Due to the NFCYM	\$33,487
------------------	----------

FUND BALANCE

Unrestricted Fund Balance	1,166,117
---------------------------	-----------

Total Liabilities and Fund Balance **\$1,199,604**



In April 2009, CYFUSA's executive director, Bob McCarty, along with his wife, Maggie, who is a CYFUSA board member, undertook a month-long journey to the base of Mt. Everest in Nepal. They were happy to share this experience with the friends of the Foundation through the Mount Everest Challenge Campaign. As they made their epic ascent, many generous donors made contributions in their honor. The campaign generated over \$15,000 and supported youth in attending the 2009 NCYC.

CATHOLIC YOUTH FOUNDATION USA

Statement of Activities

For the twelve months ending June 30, 2009

Support and Revenues

Annual Appeal	\$13,310
Conference Collection	7,737
Mt. Everest Campaign	12,798
Major Gift Campaign	23,363
Parish Diocesan Prospecting	18,309
Workplace Campaigns	34,936
NFCYM Tithe	100,000
NFCYM Scholarship funds	17,150
NFCYM Program Fees	8,430
Special Events	13,490
General Donations	1,201
Interest Income	30,481
Total Support and Revenues	\$281,203

Expenses

Scholarships	\$36,170
Grants	26,944
Campaign Expenses	7,224
Major Gift Campaign	2,890
Special Events	7,236
Katrina Project	3,500
Publications/Marketing	4,977
Staffing	46,637
Board Operations & Administration	23,979
Total Expenses	\$159,556

Excess of Revenues over Expenses \$121,647

CATHOLIC YOUTH FOUNDATION USA

Statement of Activities

For the Six Months Ending December 31, 2009

Support and Revenues

Annual Appeal	\$13,601
Conference Collection	226,520
Major Gift Campaign	2,230
Prospecting Campaign	475
Workplace Campaigns	14,664
NFCYM Scholarship Funds	25,000
General Donations	2,531
Interest Income	15,286

Total Support and Revenues \$300,307

Expenses

Scholarships	\$77,240
Annual Campaign Expenses	1,143
Prospecting Expenses	2,440
Publication/Marketing	871
Staffing	23,641
Board Operations & Administration	5,345

Total Expenses \$110,680

Excess of Revenues over Expenses \$189,627

National Association of Catholic Youth Ministry Leaders

Submitted by Mary Mueller

The National Association of Catholic Youth Ministry Leaders (NACYML) is currently in the sixth year of operation as a Service Center of the National Federation for Catholic Youth Ministry. The past year has seen growth in membership, increased participation of members in the ongoing work of NACYML, and new challenges for this association.

A look back at highlights from 2009 sheds light on how NACYML works to promote the profession and practice of Catholic youth ministry.

Highlights

- Membership in 2009 remained steady in spite of economic challenges. The NACYML presence at NCCYM resulted in the renewal of lapsed membership and current members taking advantage of the opportunity to renew. New memberships were also attained through the NACYML booth at NCCYM. Renewal letters to members were mailed in December. As of August, 2009, membership stands at 465.
- Approval of 5 Year Strategic Goals (see attached).
- The Member Services Committee, in collaboration with the Accreditation and Certification Commission is developing Volunteer Competency Standards for youth ministry. The hope is for this document to be available for purchase in an electronic format next fall.
- Diocesan directors who were not already members of NACYML were offered a complimentary membership for one year in order to become acquainted with the NACYML, its members, and work.
- We acknowledge the impact that NACYML members have in the field of ministry through leadership and participation in opportunities and experiences NCCYM, NCCYM, the National Symposium on Adolescent Catechesis, local and diocesan leadership, as well as leadership within the organizations and services of collaborating members, and the larger youth ministry community.
- NACYML will participate in the 2011 Lay Ecclesial Ministry Symposium as a sponsoring organization.
- OnCourse, an online continuing education program, offered in collaboration with Ministry Training Source was launched in September of 2008. A series of six webinars, this year's offerings began early in December. Topics and presenters include:
 - » Understanding and Integrating Web 2.0: Tools and Resources in Youth Ministry, MTS: Leigh Sterten and Charlotte McCorquodale.
 - » Volunteers: How to Get and Keep Them, sponsored by the Center for Ministry Development, with Ann Marie Eckert presenting.
 - » Facilitating Parent-Teen Communication: Sister Kieran Sawyer, S.S.N.D.
 - » Self-Esteem: Making Champions of Our Young People: Dr. Robert McCarty.

- » When You Can't Gather Two or More: Non-Gathered Ministry Strategies: Chris Semmel.
- » When Jackie Chan Met Hawkeye Pierce: Conflict Resolution in Ministry: Mike Patin.

NACYML is grateful for the support and generosity of Ministry Training Source in the development and implementation of this program, as well as the contributions of individuals and collaborating members who have generously sponsored and contributed.

The Biennial Membership Meeting is being planned for December 2010 in New Orleans. Current plans include sponsoring a "Living Your Strengths" preconference, facilitated by Dobie Moser and Margaret Vogel of Cleveland, both NACYML members.

Leadership Team Updates

- New Members: In January the NFCYM Board affirmed three new team members to the Leadership Team. The new members are Brian Hefer (Minnetonka, Minnesota), Nancy Longo (Los Angeles), Joan Martinez (San Antonio).
- In July, Judy Anderson (Lutz, Florida), Robbie Anderson (Tinley Park, Illinois), Jenn Ledonne (Alexandria, Kentucky), and Glen McCall (Hawthorne, New Jersey) were also discerned for three-year terms.
- The need for two discernments in the calendar year resulted from the shifting of NACYML's annual leadership team meeting to coincide with the NFCYM Membership Meeting.
- Leadership Team Members who completed their three-year term in April of 2009 included: Terrial Aiken (High Point, North Carolina), Alejandro Barraza (Fresno, California), and Pat Howard (Egan, Minnesota).
- Leadership Team Members who completed their three-year term prior to the beginning of the NFCYM Membership Meeting, 2010 are: Catherine Becker (Springfield, Illinois), David Gallant (Portsmouth, Ohio), Glen McDonald (Hawthorne, New Jersey) completing an appointed term, and Mary Mueller (Shawnee, Kansas).
- Within the Leadership Team in April, the following people were discerned to these positions:
 - » Vice Chair: Joe Perdreauville (Tucson, Arizona)
 - » Treasurer: Jim Flanagan (Boston)
 - » Member Services Chair: Nancy Longo (Los Angeles)
- Regional Liaison Assignments for 2009:
 - » Region 1—Jim Flanagan
 - » Region 2—Maureen Smith
 - » Region 3—Glen McCall
 - » Region 4—Dave Gallant
 - » Region 5—Joan Martinez
 - » Region 6—Dave Gallant

- » Region 7—Cathy Becker
- » Region 8—Brian Hefer
- » Region 9—Mary Mueller
- » Region 10—Joan Martinez
- » Region 11—Dean Diomedes
- » Region 12—Nancy Longo
- » Region 13—Joe Perdreauxville
- » Region 14—Maureen Smith
- Leadership Team Projects for 2009 focused on:
 - » Development and forming connections between local associations.
 - » Continuing to build relationship with diocesan offices.
 - » Approval of SOPs in light of lived experience.
 - » Creation of Internal Operating Procedures, necessary for the ongoing work of NACYML.
 - » Development of operational goals and objectives based on input from membership.

NACYML Hopes for 2010

- Improving the technological capacity of the website in an ongoing effort of better meeting the stated needs of members.
- Continuing to invite members to the mission and work of NACYML.
- Creation of a NACYML information and resource packet that will go to new diocesan directors.
- Continued development of efforts to collaborate with member dioceses and collaborating members of the Federation in how NACYML can be a resource and service in “Serving Those Who Serve the Young Church.”



National CYO Sports

Submitted by Sue Versluys

"I'm only in it for the Kids."

No you're not. In the world of sports, this frequently heard adage is rarely critically examined for what it means, let alone for the lack of self-awareness of the coach or athletic leader who speaks it.

We coach young people in sports because of what we receive from the experience, and we often receive a great deal. We have the privilege of seeing amazing and wonderful things in young people throughout the sports that we coach. Seeing student athletes grow in skills and composure over a season is watching change in action, a reminder that things can and do change in the matter of a few months. Seeing a young person begin to believe in themselves and gain an inner sense of confidence that can drive their outer actions on and off the court is a beautiful thing to watch. Seeing a student athlete discover the importance of being on a team, playing like a team, and believing in the skills of their teammates in the heat of competition is downright fun. Seeing young people connect the dots between their experience in sports and living their faith through acts of kindness, serving together, praying together, and being attentive to teammates, opponents, officials, and fans is inspiring to those who have the eyes to see or the ears to hear. Growing in our Christian faith as disciples of Jesus through athletics is life giving for the coach, the players, and the Christian community.

National CYO Sports (NCYOS) has had a year of growth and development fitting for our fifth year of operation as a recognized partner of the NFCYM. Yet we have significant work lying ahead.

NCYOS has continued to build on what we have been doing since our beginning: Training adult leaders, coaches, and parents to integrate our Catholic mission and values into all aspects of their Catholic sports programs. That has included training sessions in Akron, Cincinnati, Cleveland, Columbus, Detroit, Grand Rapids, Indianapolis, Metuchen, New Orleans, Newark, Mississippi, and Vermont. We have worked with diocesan groups, Catholic high schools, parishes, and parent groups.

NCYOS has continued to work in partnership with the American Sports Education Program (ASEP) to enlist more coaches to take the Catholic Coaching Essentials online coaches training program. This exclusive program places athletics into the context of youth ministry and designates the coaches as youth ministry leaders trying to achieve the goals and vision of *Renewing the Vision*.

In 2009 NCYOS accepted a formal invitation to serve as a member of the United States Olympic Committee (thank you Judy Trancucci, New York Archdiocese, for your years of service). This has led to the sharing of resources and organizational standards that represent the best of the international Olympic movement and the best of CYO sports.

What does it mean to be a National CYO Sports Parish or School? Change of course for 2010 . . .

Our NCYOS Board and Executive Committee has approved a significant change of direction as we move into the future. Our board has continued to grapple with the above question, "What does it mean to be an NCYOS parish or school?" The answers are directing our strategic planning and next steps.

That has led us towards the following answers:

- An NCYOS parish/school places its athletic program at the service of our Catholic mission to help young people to grow as disciples of Jesus.
- An NCYOS parish/school requires coaches to be trained because our young people deserve the best that we can give them. The best coaches are trained to understand why we do sports programs in the Catholic Church and how we can do them effectively to further our mission.
- An NCYOS parish/school actively engages parents as partners to further our Catholic mission and values through sports programs.
- As an organizational member of the United States Olympic Committee, NCYOS will actively strive to achieve the standards of conduct and ethics of the International Olympic movement.
- NCYOS parishes and schools guarantee the right for every child to be on a team and that every child will have the opportunity to play during every athletic competition.

Challenges: We need your help!

As we have clarified what it means to be an NCYOS parish or school, we have shifted our focus to provide the services and materials directly to parishes and schools. We are in the process of setting up our coaches training and parent training materials for coaches to avail themselves of on line coaches training as well as in person coaches training. We need your help in 3 ways:

1. Invite NCYOS into your diocese for a meeting with parish or school leaders (decision makers) to learn why it benefits them to become an NCYOS parish or school.
2. Identify key Catholic coaches and athletic leaders who would serve as trainers for coaches and parents in your diocese. NCYOS will provide the materials and content for the trainings as well as providing access to our Catholic Coaching Essentials on line coaches training course. There is a small stipend for our NCYOS trainers.
3. Be Advocates for making the connection between sports programs in Catholic settings and youth ministry. SPREAD the WORD!

Please continue to help us achieve our mission to help young people grow as disciples through sports. Do not hesitate to call (202.636.3825 x 19) or e-mail GDMoser@NationalCYOsports.org for more information.

NFCYM Financial Reports

NATIONAL FEDERATION FOR CATHOLIC YOUTH MINISTRY STATEMENT OF FINANCIAL POSITION December 31, 2009

ASSETS

Cash	\$607,383.00
Marketable Investments	2,668,801.00
Accounts Receivable	9,800.76
Other Receivables	33,487.00
Inventory	32,346.00
Furniture & Equipment, Less Accumulated Depreciation of \$489,040	15,092.00

TOTAL ASSETS **\$3,366,909.76**

=====

LIABILITIES AND FUND BALANCES

Liabilities

Accounts Payable	23,755.96
Payroll Taxes	2,332.00
Deferred Grants	360,036.00

Total Current Liabilities \$386,123.96

Fund Balances

Restricted Fund Balance	60,000.00
Unrestricted Fund Balance	2,920,785.80

Total Fund Balances \$2,980,785.80

TOTAL LIABILITIES AND FUND BALANCES **\$3,366,909.76**

NATIONAL FEDERATION FOR CATHOLIC YOUTH MINISTRY

INCOME STATEMENT for 12 Months Ending June 30, 2009

	Year to Date Actual	Annual Budget
REVENUES		
Management and Administration	\$95,263.09	\$69,350.00
Membership Services	233,804.23	256,685.00
Publications	201,684.89	218,000.00
Adolescent Catechesis	151,385.19	13,000.00
NCYC	1,395.00	0.00
NCCYM	<u>522,805.42</u>	<u>695,995.00</u>
Total Revenues	<u>1,206,337.82</u>	<u>1,253,030.00</u>
EXPENSES		
Management and Administration	868,055.83	840,392.00
Membership Services	181,027.36	235,828.00
Adolescent Catechesis	151,385.19	292,300.00
Publications	111,606.99	109,300.00
NCYC	146,811.28	263,035.00
NCCYM	<u>357,632.86</u>	<u>400,899.00</u>
Total Expenses	<u>1,816,519.51</u>	<u>2,141,754.00</u>
NET INCOME	(\$610,181.69)	(\$888,724.00)

NATIONAL FEDERATION FOR CATHOLIC YOUTH MINISTRY**INCOME STATEMENT (FEDERATION SUMMARY)**

For the Six Months Ending December 31, 2009

	Year to Date Actual	Annual Budget
REVENUES		
Management and Administration	\$51,269.93	\$88,250.00
Membership Services	92,127.61	245,095.00
Publications	94,463.43	223,000.00
Adolescent Catechesis	28,239.73	244,200.00
NCYC	4,187,351.19	3,720,000.00
NCCYM	0.00	0.00
TOTAL REVENUES	<u>4,453,451.89</u>	<u>4,520,545.00</u>
EXPENSES		
Management and Administration	407,890.47	856,690.00
Membership Services	42,884.65	219,944.00
Adolescent Catechesis	28,239.73	244,200.00
Publications	37,212.49	88,849.00
NCYC	2,059,168.97	2,442,899.00
NCCYM	2,264.10	29,360.00
TOTAL EXPENSES	<u>2,577,660.41</u>	<u>3,881,942.00</u>
NET INCOME	<u><u>\$1,875,791.48</u></u>	<u><u>\$638,603.00</u></u>

NFCYM Board of Directors, Staff, and Management Committee Chairpersons

REGION 1

Ms. Shawnee Baldwin
Coordinator of Youth and Young Adult Ministry
467 Bloomfield Avenue
Bloomfield, CT 06002-2999
860-243-9465; (FAX) 860-243-9690
sbaldwin@adh-ore.org

REGION 2

Ms. Sue Versluys
Director Youth Ministry
1150 Buffalo Road
Rochester, NY 14624
585-328-3228; (FAX) 585-328-3149
versluys@dor.org

REGION 3

Mr. Rob Williams
Director, Office of Youth and Young Adult Ministry
PO Box 3557
Harrisburg, PA 17105-3557
717-657-4804; (FAX) 717-657-4041
rwilliams@hbgdiocese.org

REGION 4

Ms. Debbie McDonald
Director of Youth Ministry
Office of Youth Ministry/CYO
Archdiocese of Washington
PO Box 29260
Washington, DC 20017-0260
(W) 202-281-2466
(F) 202-281-2470
mcdonald@adw.org

REGION 5

Dr. Carole Goodwin
Director of Youth Ministry
Flaget Center
1935 Lewiston Drive
Louisville, KY 40216-2569
502-448-8581; (FAX) 502-448-5518
cdg@archlou.org

REGION 6

Mr. Sean Reynolds
Office of Youth and Young Adult Ministry
100 E. Eighth Street
Cincinnati OH 45202-2150
513-421-3131, ext. 330
(FAX) 513-421-6271
sreynolds@catholiccincinnati.org

REGION 7

Mr. Paul Mach
Religious Education Office
430 North Center Street
Joliet IL 60435-6299
815-727-6411; (FAX) 815-722-7361
pmach@dioceseofjoliet.org

REGION 8

Mr. Ken Roshau
Director, Office of Youth Ministry
P.O. Box 1137
Bismarck, ND 58502-1137
701-222-3035; (FAX) 701-221-9795
kroshau@bismarckdiocese.org

REGION 9

Ms. Kimberly Rode
Associate Consultant for Youth Ministry
12615 Parallel Parkway
Kansas City KS 66109
913-647-0357
youth2@archkck.org

REGION 10

Sr. Adelina Garcia
Director, Youth and Young Adult Ministry
PO Box 1829
San Angelo, TX 76902
325-651-7500; (FAX) 325-651-6688
DOSAOEF@aol.com

REGION 11

John Rinaldo
Director of Youth Ministry
1150 North First Street
San Jose, CA 95112
408-983-0135
rinaldo@dsj.org

REGION 12

Mr. Michal Horace
Office of Youth/Young Adult Ministry
2838 East Burnside Street
Portland, OR 97214-1895
503-233-8310; (FAX) 503-234-2545
mhorace@archdpdx.org

REGION 13

Ms. Michelle Maher
Director, Office of Youth Ministry
228 North Cascade Avenue
Colorado Springs, CO 80903
719-866-6449; (FAX) 719-636-1216
michelle@diocs.org

REGION 14

Mr. Rey Malave
520 South Magnolia Avenue
Orlando, FL 32801
(W) 407-843-5120 3145
(F) 407-649-8664
rmalave@bsa-civil.com

AT-LARGE ADVOCACY

Ron Landfair
Director, Black Catholic Ministry, Multicultural Projects
300 W. Ottawa
Lansing MI 48912
517-342-2496; (FAX) 517-342-2515
rlandfair@dioceseoflansing.org

AT-LARGE ADVOCACY

Mr. Marcos G. Martinez
Catholic Relief Services
Program Officer
Church Outreach Department
7711 Madonna Drive
San Antonio, TX 78216
(W) 210-366-3884
(F) 210-366-4671
mmartine@crs.org

AT-LARGE COLLABORATING MEMBERS

Ms. Leigh Sterten
Ministry Training Source
PO Box 2786
Springfield MO 65801
417-861-2256; (FAX) 417-882-8403
leigh@ministrytrainingsource.org

AT-LARGE NCCGSCF

Ms. Pat Antonacci
Catholic Committee for Scouting
222 N. 17th Street, Room 200
Philadelphia PA 19103
215-965-4635; (FAX) 215-965-4629
pantonac@adphila.org

EPISCOPAL ADVISOR

Most Rev. Jaime Soto
Bishop of the Diocese of Sacramento
2110 Broadway
Sacramento, CA 95818
916-733-0100; (FAX) 916-733-0195
bishopsoto@diocese-sacramento.org

EXECUTIVE COMMITTEE

- Chair
Dr. Carole Goodwin (Region 5)
- First Vice Chair
Mr. Paul Mach (Region 7)
- Second Vice Chair
Mr. Michal Horace (Region 12)
- Treasurer/Secretary
Ms. Michelle Maher (Region 13)
- Episcopal Adviser
Most Rev. Jaime Soto

Management Committee Chairs

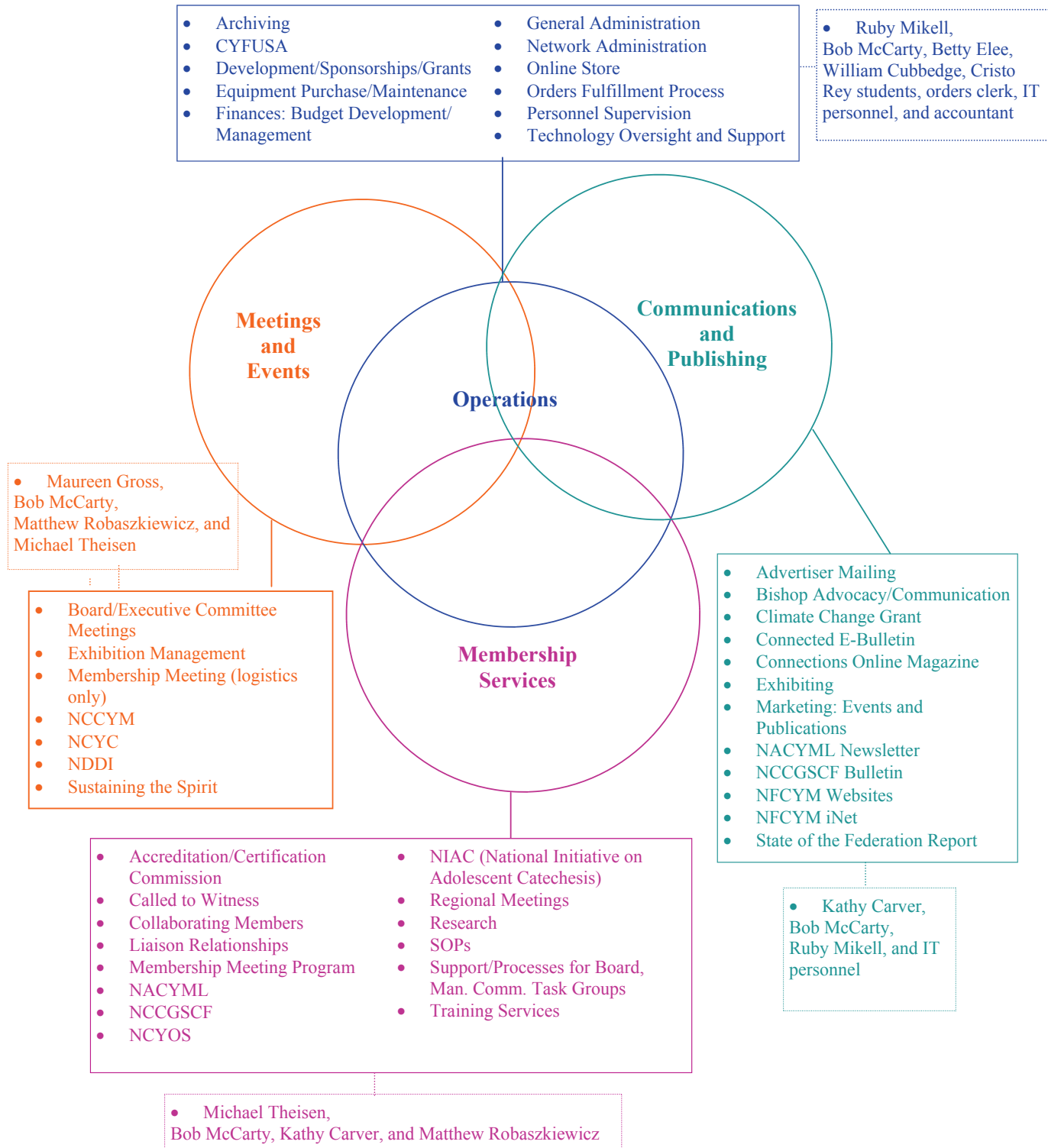
- Adult Training and Certification
Pat Rinker—Diocese of Lansing
- Advocacy
Brian Johnson—Archdiocese of Galveston-Houston
- Communications and Publishing
Crystal-Lynn Medeiros—Diocese of Fall River
- Finance and Marketing
Milissa Thibodeaux—Diocese of Lake Charles
- Membership
Lisa Bagladi—World Library Publications
- NCCGSCF
Joan Treacy—Archdiocese of Washington
- Youth Events
Bob Perron—Diocese of Des Moines
- Youth Ministry Development
Tom East—Center for Ministry Development

NFCYM Staff

- Mr. Bob McCarty, D.Min.
Executive Director
bobm@nfcym.org
- Ms. Kathy Carver
Associate Director
kathyc@nfcym.org
- Mr. William Cubbedge, JD
Director of Development
williamc@cyfusa.org
- Ms. Betty Elee
Administrative Assistant
bettye@nfcym.org
- Ms. Maureen Gross, CMP
Director of Meetings and Events
maureeng@nfcym.org
- Ms. Ruby Mikell
Director of Operations
rubym@nfcym.org
- Mr. Matthew Robaszkiewicz
Membership Services Coordinator
matthewr@nfcym.org
- Mr. Michael Theisen
Director of Membership Services
miket@nfcym.org

Which NFCYM Staff Member Should I Contact?

(first name listed is leader of the work group)



January 8, 2010