

State of the

National Federation for Catholic Youth Ministry



2010

National Federation for Catholic Youth Ministry

Vision Statement

We, the National Federation for Catholic Youth Ministry, participate in the mission of the Catholic Church by advocating for and supporting Catholic youth ministry on the national, diocesan, and local level.

As a professional organization of affiliated dioceses and collaborating members, we:

- Advocate for the role and needs of young people in the church and in society and promote the role of the church and the Gospel in the lives of young people
- Promote a comprehensive approach to youth ministry as articulated in *Renewing the Vision*
- Provide leadership, resources, services, and conferences for the education and formation of diocesan leaders, youth ministers, and young people
- Support diocesan youth ministry leaders and collaborating members
- Dialogue and collaborate with the U.S. Catholic bishops and national leadership organizations for the promotion of youth ministry and the professional development of church leaders

Organizational Values

In response to the Gospel, and in pursuit of our mission and vision, we act in accord with these values:

- The dignity and giftedness of each person
- The baptismal call of each person to discipleship and ministry
- The gifts and charisms of young people
- The richness of diversity
- The challenge of justice and peace
- The wisdom of shared leadership



National Federation for Catholic Youth Ministry

State of the Federation Report

January 1-December 31, 2010

State of the Federation Report

This report provides a synopsis of the major activities of the National Federation for Catholic Youth Ministry (NFCYM) from January 1-December 31, 2010. It highlights the major activities and accomplishment of the past year, assesses the NFCYM's financial position, and reviews the work of the National Association of Catholic Youth Ministry Leaders, the National CYO Sports, and the Catholic Youth Foundation USA.

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January 26, 2011

Dear Leaders in Catholic Youth Ministry:

On behalf of the National Federation for Catholic Youth Ministry and as the chair of its board of directors, I am honored to present to you the 2010 State of the Federation report.

This comprehensive report provides a great deal of information about the excellent work of the organization and the many ways that the NFCYM fulfills its mission to “serve those who serve the young Catholic Church.”

This across-the-board report consists of several updates that describe the major activities of the organization for the 2010 calendar year. This includes updates from our management committees, the Catholic Youth Foundation USA, the National Association of Catholic Youth Ministry Leaders, and National CYO Sports, as well as financial updates of the fiscal health of the organization.

The NFCYM continues to be a national voice for the field of Catholic youth ministry. It maintains multiple partnerships with other national ministry organizations including the USCCB and continues to seek additional mutually-beneficial collaborations. The notable work of the NFCYM, starting with a strong membership meeting in Los Angeles, continued in 2010 as the national economy struggles to rebound. During this period many dioceses and collaborating members strained to maintain their ministry to the young church with fewer personnel and fewer financial resources. Some diocesan youth ministry offices were closed or consolidated into other diocesan offices. The NFCYM continues to offer support and resources to diocesan-level youth ministry leaders while recognizing the need to support Catholic parents and parish-level youth ministry leaders.

I am grateful to members of the organization who continue to selflessly offer their support and resources towards the work of the NFCYM. I am also grateful to the board of directors who give a great deal of their time in governing and steering the organization. Finally, I want to thank the national staff of the NFCYM who maintain its mission on a daily basis and deserve much of the credit for the continued success of the organization.

We ended the year “Marching with the Saints” at the highly successful National Conference on Catholic Youth Ministry in New Orleans. We look ahead to 2011 for our “Call to Glory” at the next National Catholic Youth Conference in Indianapolis. With the support of the Holy Spirit, may our ministry continue to make a difference in the lives of the youth Catholic Church and to those who serve them.

Respectfully,

Michal T. Horace
Chair, NFCYM Board of Directors

NFCYM Highlights and Initiatives

Submitted by Robert J. McCarty
Executive Director

Affiliation

In 2010, one hundred and seventy nine dioceses—ninety-six percent of all Catholic dioceses of the United States—affiliated with the NFCYM, and sixty one national youth-serving organizations affiliated as collaborating members.

NFCYM Leadership

The leadership of the board includes: chairperson, Michal Horace (Archdiocese of Portland in Oregon); first vice chair, Paul Mach (Diocese of Joliet); second vice chair, John Rinaldo (Diocese of San Jose); secretary/treasurer, Michelle Maher (Diocese of Colorado Springs); and episcopal advisor, Bishop Martin Holley (Archdiocese of Washington, effective November 2010).

National Staff

We continue to adapt our new structure for accomplishing our work as a national staff. Staff is aligned in four work groups based on critical areas: membership services, operations, meetings and events, and communications and publishing. This structure fosters intentional collaboration and a better utilization of staff's gifts and skills.

We welcomed Bruce Baumgarten as the director of technology. After many years working as a consultant for NFCYM it is a great blessing to have him on staff.

We also have an intern from The Catholic University of America. Sarah Ault joined us in September 2010 and will work with the national staff until May 2011.

We continue to mentor a student from the Don Bosco Cristo Rey High School in the Archdiocese of Washington.

Board of Directors

There is a separate letter from the chairperson of the board, but it is worth noting that the board engaged in several discussions around the topic "Is NFCYM structured for success?" The conversation looks at our definitions of 'success,' our strategic planning process, our current organizational structures, and influences from the wider church and culture. This conversation continued with the membership at the 2010 Membership Meeting and the Executive Committee is now considering implications.

Catholic Youth Foundation USA

There is a separate annual report from the Catholic Youth Foundation USA, but please note that the Foundation conducted several significant fundraising campaigns this year: the Annual Bishops Appeal was well supported and the "Saints and Scholars Give Ten Dollars" campaign at 2010 NCCYM raised over \$8,500 from the participants. CYFUSA provided over \$50,000 in conference scholarships and in youth ministry grants in 2010, with a special award to Katrina-affected dioceses.

Alliance for the Certification of Lay Ecclesial Ministers

NFCYM, NALM, NCCL, NPM, and FDLC partner in the Alliance for the Certification of Lay Ecclesial Ministers and have developed a shared, national process for certification and have revised the current standards. We are also fostering inter-organizational collaboration on certification and accreditation issues. The proposed process and standards have been distributed to all organizational memberships for a decision. The final documents came to NFCYM membership in January 2011.

National Initiative on Adolescent Catechesis

The NFCYM is an active member in the Partnership for Adolescent Catechesis (PAC), a collaborative effort including the NCCL and NCEA, with the support of USCCB. PAC is implementing a six-year national initiative designed to explore the concerns surrounding adolescent catechesis and identify critical issues, approaches, and practices. Two *Sourcebooks on Adolescent Catechesis* were published, a website developed (www.adolescentcatechesis.org) and a Vision, Outcomes and Indicators for Adolescent Catechesis have been advanced.

- In 2008 PAC received a \$450,000 grant from the Lilly Foundation and \$75,000 from an anonymous foundation to support the 2008 national symposium on adolescent catechesis and to continue training and research efforts beyond the symposium.
- In 2010 The OSV Foundation provided \$21,000 for training materials and the Catholic Communications Campaign provided \$7,000 to transliterate the website into Spanish.
- In 2011 a national training program, Transforming Adolescent Catechesis will be piloted. Ela Milewska is the project coordinator.

NFCYM Training In-Services

Launched in May 2006, training services are conducted in dioceses across the country annually. Our newest program, Strong Catholic Families: Strong Catholic Youth has been booked in over 30 dioceses in the 2010-2011 year, with a dozen dioceses being assisted through a \$15,000 grant provided by Saint Mary's Press. In addition, NFCYM received an ACTA grant for \$10,000 to develop print materials for the project and the OSV Foundation provided \$10,000 to develop the materials and the training for the Spanish version, Fortaleciendo Familias en la Fe (Strengthening Families in the Faith) which will begin in 2011. NFCYM also created two grant templates for Catholic Home Mission Dioceses to use in requesting funds to host the English or Spanish version during the 2011-2012 year.

National Conference on Catholic Youth Ministry (December 9-12, 2010, New Orleans)

Over two thousand five hundred and ninety participants, speakers, exhibitors, and volunteers *March(ed) with the Saints* at the NCCYM in New Orleans. The conference included a diocesan director's retreat (Renewing the Spirit), a service immersion experience, preconferences, and numerous workshop tracks and keynotes, all of which was enhanced by the use of technology: from Facebook and Twitter, to the live streaming of the general sessions. Our gratitude goes to the host Archdiocese of New Orleans for the wonderful hospitality and support provided by over a hundred staff and volunteers before, during, and after the event.

New Diocesan Directors Institute (May 25-28, 2010, Washington, D.C.)

This program, entering its sixteenth year, trained twenty-seven new diocesan directors of youth ministry, including directors from Canada and the Bahamas, in their role, identifying available resources, and developing peer support groups. NDDI is a collaborative partnership with Saint Mary's Press and the Catholic Youth Foundation USA.

Communications, Publishing, and Marketing

Under the area of Communications and Publishing the organizational tasks of electronic and print communications and publishing are carried out in relationship to the Communications and Publishing Management Committee. Highlights of the past year include:

- The *NFCYM Annual Report for Bishops* was distributed to the U.S. Catholic bishops in October. With the theme of vocations, it featured a cover article by Archbishop Gregory Aymond.
- The publication of *Living and Loving Our Catholic Faith: Being, Becoming, and Believing Church*. This third book in the new series replaces the Youth Ministry Resource Manual. This resource is accompanied by correlating prayer cards and a CD.
- Continuing a focus on supporting Catholic parents, NFCYM published *Strong Catholic Families: Strong Catholic Youth* resource along with two family table tent prayer cards sold separately in both English and Spanish.
- The development and distribution of *Recommended Technology Guidelines for Pastoral Work with Young People* in consultation with the USCCB Secretariat for Child and Youth Protection and the Secretariat for Laity, Marriage, Family Life, and Youth.
- The development of web resource pages on *Technology and Pastoral Work with Young People* to support and expand upon the technology guidelines. See: <http://www.nfcym.org/resources/technology/index.htm>
- The publication of *Understanding Those Who Serve Catholic Youth: A Follow-Up National Research Study of Catholic Youth Ministry Leaders* by Ministry Training Source
- The publication of *A Faithful Challenge*, the latest research report produced by the National Initiative on Adolescent Catechesis.

Marketing NFCYM products and services expanded this past year with these initiatives:

- Print advertisements through *Our Sunday Visitor* in *OSV Weekly* newspaper, *Take Out* magazine for thirty thousand parents, and *The Priest* magazine.
- Print and online advertisements through the National Catholic Reporter website, *Homiletic Journal*, and newspaper.
- Addressing the growing reality of social networking through NFCYM's family of Facebook sites including dedicated sites for NCCYM and NCYC.
- Development of the "NCYC Promo Kit" on CD. Essentially a website with marketing tools such as, the NCYC promotional video, HTML advertisements, bulletin announcements, and other messaging. The promotional CD was distributed to all NCCYM participants, fifty-eight percent of whom have brought young people to NCYC.

Service Centers

National CYO Sports and National Association for Catholic Youth Ministry Leaders continue to expand their services and membership base. Their reports are included in this State of the Federation.

Networks and Liaisons

The NFCYM is involved in several critical collaborative projects.

- Washington Theological Union had a Lilly grant to ascertain and develop vocation and ministry career paths and the NFCYM was a partner in this project. In June 2007 thirteen dioceses sent teams to WTU for an institute designed to create intentional pathways to pastoral leadership and in June 2008, eleven dioceses participated in a follow up institute. A "Toolkit" resource and website, www.pathways2ministry.org, for parishes, schools, colleges and dioceses were made available in early 2010.
- NFCYM served as an advisor to the USCCB Committee on the Laity and to the USCCB Committee on Catechesis and Evangelization.
- NFCYM has an agreement with NCYAMA whereby NFCYM serves as the management company for NCYAMA. The agreement includes, accounting/bookkeeping, clerical support, meeting planning, website development, communications, and administration.
- NFCYM is a cosponsor of the 2011 National Symposium on Lay Ecclesial Ministry at St. John's University in Collegeville, Minnesota.
- NFCYM participated in the 2010 National Leadership Roundtable on Church Management Conference, focusing on best practices in the use of technology in ministry and in the 2010 Leadership Forum for Catholic Ministry Organizations on "Leadership in Turbulent Times."

Strategic Plan

The Strategic Plan approved at the 2006 membership meeting is coming to an end and the board of directors is culling strategic directions and a tactical plan to guide the work and planning of NFCYM. A report is being presented at the 2011 membership meeting.

NFCYM Board of Directors Report

Submitted by Michal Horace
Chair of the Board of Directors

The NFCYM's board of directors is the organization's governing body and oversees the short-term and long-term fulfillment of the organization's mission to "serve those who serve the young Catholic Church." Consisting of twenty members (fourteen geographic regional representatives, four at-large members, an episcopal advisor and the executive director), the full board met face-to-face three times in 2010. In addition, the Executive Committee met before and after each of the board meetings as well as two additional times in Washington, DC.

Our first board meeting of the year was just before the NFCYM annual membership meeting in Los Angeles. A significant outcome in the wake of a successful NCYC was that the NFCYM was able to turn NCYC profits back to its membership by offering one complimentary membership meeting registration for each affiliated and collaborating member organization. According to unofficial estimates, this gesture of giving back to the membership resulted in over fifty additional participants at the membership meeting, at which a significant portion of the work of the organization is done.

At our second board meeting of year in April, the board met in Washington, D.C. At this meeting, the board approved the new budget and a proposal to create a new director of technology position on the national staff. The board also discerned two-year terms for myself as board chair and John Rinaldo as second vice chair.

Our final board gathering of 2010 was in Colorado Springs in August. This summer meeting is traditionally longer than the other meetings and offers the board more detailed discussions and time to vision. Along with some visioning and other business, the board discussed collaborating member applications and national youth ministry awards. A summary of all board meeting highlights is always available for all NFCYM members in our iNet internal network. Look under our "Organizational Documents."

We are excited that Bishop Martin Holley of the Archdiocese of Washington has accepted our invitation of become NFCYM's new episcopal advisor. Bishop Holley's three year term began in November. We are grateful to Bishop Jaime Soto who served as our episcopal advisor from 2004-2010.

The board continues to be a representative body and a voice of the Catholic youth ministry community of our country. If you have any questions or concerns for the board, please contact your regional board representative or contact me.



NFCYM Management Committees

Adult Training and Certification Management Committee

Submitted by J. Michael Norman

At the core of our work this past year was the work of the Accreditation and Certification Task Group/Commission with their work with the national alliance in the development of the certification standards and the national certification process. The New Diocesan Directors Institute Task Group and the 2010 National Conference for Catholic Youth Ministry Task Group bring their work to conclusion as all our program task groups continue their work with the wonderful influence of adult spirituality.

Adult Spirituality Task Group

Judy Alvarez continues as chair of this task group. The Adult Spirituality Task Group met at the Annual Membership Meeting (AMM) in 2010, focusing their vision and energies for their work at NCCYM 2010. At the AMM the Adult Spirituality Task Group also set forth new directions for the spiritual growth resources on the NFCYM webpage. This project is moving towards realization. The task group will meet at the AMM 2011 to continue its work for the NFCYM webpage and to brainstorm for the next NCCYM Sacred Space and Café Soul. New members are welcome to join.

NCCYM 2010 Task Group

Kristin Witte concluded her work as chair of this task group in December at the 2010 conference. Gene Monterastelli takes over as chair for NCCYM 2012.

NDDI Task Group

Michelle Maher continues as chair of this task group. Twenty-four new diocesan leaders participated in this year's program that included our core themes and some new talks, including technology in ministry. It was a diverse group, culturally and theologically. Many participants came from west coast and one third were in Hispanic ministry. New Diocesan Leaders might be a better name than NDDI. How does NDLI sound? A mentor process is being sought in regions to support new leaders in their professional growth plan developed at NDDI. The new date for 2011 is the day after Memorial, May 31-June 3.

Renewing the Spirit Task Group

Steven Polley continues to serve as the chair of this task group. "Renewing the Spirit"—at 2010 NCCYM—accomplished many operational objectives set up by our Strategic Plan. It fostered the participation of bishops at our national conferences and engaged them in a relational way through this year's conversation with Archbishop Aymond at the end of the retreat. Archbishop Aymond was able to reflect on several lead questions surrounding youth ministry in general as well as entering into a dialogue with retreat participants. This dialogue offered praise and appreciation to the work that is being done by diocesan youth ministers and the importance of our work within the church. Through guidance with collaborating members, especially the Center for Ministry Development and Oregon Catholic Press, this year's retreat participants found

professional affirmation and personal development and felt renewed in their ministry and their calling. Another benefit that spoke to our strategic goals was the diversity represented in the participants of the retreat.

NFCYM Training Services

Doug Tooke from the Diocese of Helena has been discerned as the new chairperson. The committee is excited about all the energy around "Strong Catholic Families, Strong Catholic Youth." This year will see the development of a Technology and Ministry training service developed in collaboration with Ministry Training Source.

Accreditation and Certification

Kathy Goller continues as chair of this task group/commission, assisted by Mary Ann Marschall and Cathy Becker. The NFCYM participates in the Alliance for the Certification of Lay Ecclesial Ministers (ACLEM) through the Accreditation and Certification Commission. Kathy and Bob McCarty serve on the Alliance Commission which directs the work of the Alliance and its task groups. Charlotte McCorquodale serves on the task group to revise the National Certification Standards, and Sean Reynolds and Bob McCarty serve on the task group to formulate a framework for a national certification process. NFCYM's own commission was responsible for drafting specialized competencies for youth ministry. All groups have completed the final drafts of their work and have submitted them for approval to all of the partner organizations, including NFCYM.

NFCYM members vote on the proposed standards and the certification process at the 2011 Membership Meeting. If approved, the standards and a certification framework will be in place to certify Youth Ministry Leaders, Youth Ministry Leaders including Pastoral Juvenil Hispana, and Diocesan Youth Ministry Leaders. The next step for the NFCYM commission is to create the detailed process and infrastructure for NFCYM to begin certification. The commission worked diligently during the past year to respond effectively to the feedback received from the membership during the 2010 consultation, especially regarding issues of cultural inclusion. The commission also advocated strongly for these issues to the Alliance.

Diocesan Leaders Job Description

This task group will complete its work with the national office in compiling a packet for hiring of a diocesan director.

Pathways to Ministry

This new task group continues under the new leadership of Michael Hall. It is attempting to address two areas of concern: 1. Identifying and raising to higher visibility resources for encouraging growth in Lay Ecclesial Ministry; 2. Identifying the major roadblocks to Lay Ecclesial Ministry and stimulating more dialog on how to move past the obstacles.

Key Issues for the ATCMC

Addressing the changing needs of diocesan and parish leaders as the church continues to adapt to the changing times we live in. Economic issues, downsizing, multi-ministry positions,

shifting spiritualities and differing theological perspectives all challenge us to trust in the Holy Spirit and continue to work together as one body in Christ.

Challenges

The challenges we face are directly related to the issues mentioned above.

Advocacy Management Committee

Submitted by Stan Cordero

The Advocacy Management Committee (AMC) had a very productive year in 2010. Through an infusion of new members and a chair, the management committee experienced renewed energy for its work. Brian Johnson of the Archdiocese of Galveston-Houston completed his term this past year and Ted Miles of Catholic Relief Services now takes over as chair for the AMC. Brian led the management committee in a revision of its mandate that was approved by the membership at the January 2010 Annual Membership Meeting.

There are two task groups currently at work and managed by the AMC. The Black Catholic Youth Ministry Vitality Project Task Group is chaired by Ansel Augustine and is working to develop resources to assist the promotion of youth ministry among young African-American Catholics. The Resources of Cultural Diversity Task Group is seeking members and is working to establish a resource page of best practices and listing of speakers and trainers to be of assistance in the ministerial areas of cultural diversity and intercultural competence.

Moving into 2011, the AMC will continue to develop a strategic plan to address specific priorities set forth by the management committee at this membership meeting. As there are new members of the management committee, I would like to take a moment to recognize and thank Marcos Martinez of CRS and John Rinaldo of the Diocese of San Jose who served as board liaisons and to Mike Norman of the Archdiocese of Los Angeles who served as a management committee member this past year. The members of the Advocacy Management Committee are:

- Ted Miles, Chair (Catholic Relief Services)
- Kathy Cho (Diocese of San Bernardino)
- Stan Cordero (Diocese of Santa Rosa)
- Joyce Francois (Archdiocese of Detroit)
- Brian Johnson (Archdiocese of Galveston-Houston)
- Candy Nieves (Archdiocese of Louisville)
- Sr. Traci Stutz (Archdiocese of Louisville)
- Joaquin Trejo (Archdiocese of Washington)
- Rey Malave, Board Liaison (Diocese of Orlando)
- Bob Walters, Board Liaison (Diocese of Syracuse)
- Ruby Mikell, Staff Liaison

The AMC looks forward to being of continued service to the NFCYM and its members.

Communications and Publishing Management Committee

Submitted by Crystal-Lynn Medeiros

The Communications and Publishing Management Committee (CPMC) accomplished many of its tasks even as it ends the year in a great deal of transition. Due to personal reasons I regret that I must step down as chairperson, at the same time Mark Moitoza resigned as he takes on new leadership responsibilities with NCYAMA, and Cindee Case will leave in July to start a term on the board. As such, the CPMC is seeking new members.

Living and Loving Our Catholic Faith: Being, Becoming, and Believing Church was published in December. This third book in the new series replaces the Youth Ministry Resource Manual. This resource is accompanied by correlating prayer cards and a CD and focuses on the mission of the church.

An open discussion will be held during this Membership Meeting on the desire for and feasibility for creating a national Youth Ministry Journal. Join the conversation as your opinion counts!

Highlights of the past year include:

- The continuing focus on supporting Catholic parents as the CPMC reviewed, approved, and published the Strong Catholic Families: Strong Catholic Youth resource along with two family table tent prayer cards sold separately in both English and Spanish.
- The development and distribution of Recommended Technology Guidelines for Pastoral Work with Young People in consultation with the USCCB Secretariat for Child and Youth Protection and the Secretariat for Laity, Marriage, Family Life, and Youth.
- The development of web resource pages on Technology and Pastoral Work with Young People to support and expand upon the technology guidelines. See: <http://www.nfcm.org/resources/technology/index.htm>

I am grateful for the hard work, dedication, and support of the management committee members:

- Cindy Case (Diocese of Youngstown)
- Armando Cervantes (Diocese of Orange)
- Mark Moitoza (Archdiocese for the Military Services USA)
- Rita Ramos (Archdiocese of Omaha)
- Shawnee Baldwin, Board Liaison (Archdiocese of Hartford)
- Debbie McDonald, Board Liaison (Archdiocese of Washington)
- Kathy Carver, Staff Liaison



Finance and Marketing Management Committee

Submitted by Milissa Thibodeaux

The Finance and Marketing Management Committee (FMMC) monitors the fiscal health of the NFCYM. It carefully reviews proposed and actual budgets and responds to areas of concern. Our Federation is largely driven by conference and publications revenues that principally determine the stability of the operating budget. It also means that the budget runs on a two-year cycle which can make planning more challenging.

The 2009-2010 fiscal-year included 2009 NCYC in Kansas City. Our budgeted number for NCYC was based on a projected attendance of seventeen thousand paid registrations and we surpassed that by a considerable amount which allowed us to offer one complimentary registration per diocese at the 2010 Membership Meeting held in Los Angeles as well as the collaborating members. I am proud to say we were able to continue that for the upcoming Membership Meeting in Albuquerque.

In 2009 the FMMC recommended that the Board of Directors authorize the creation of an "Unrestricted Operating Reserve" to assure our financial stability in difficult economic times. This reserve is set aside for use in emergencies to sustain financial operations for a period of six months. The original target for this reserve was \$600,000, which was established in 2010. Ideally, we want to ensure operations for an entire year, so because of our two year cycle of budgeting, we are working towards a reserve of \$1.6 million. This will be possible through continued efforts in stewardship of our resources and careful monitoring of our budgeted expenses and income.

As a management committee, the FMMC has accomplished several things over the past year or so. We have put together the annual budget for the NFCYM, approved a National Salary Scale which was then presented to the board and approved, put together a fee package for the 2010 NCCYM which was a huge success with over twenty-five hundred in attendance. In addition, the FMMC continued to work on ways to keep

the Federation on solid ground financially by working with Kathy Carver to develop an aggressive Marketing Plan which continues to be developed and improved upon, looked ahead to the 2011 NCYC and projected attendance numbers and determined registration amounts so a budget could be developed for the event. The FMMC continues to monitor our investment policies and strategies in both, long-term and short-term investments as well as brainstorm other ways we can support and assist the members of the Federation and our other organizations such as the \$50,000 tithe to CYFUSA we were able to make this past year.

The FMMC is chaired by Milissa Thibodeaux, diocesan director in Lake Charles. The committee includes:

- Matthew Boerke (Salt Lake City)
- Kevin Feyen (Dubuque)
- Joyce Gillooly (Pittsburgh)
- Michelle Maher (Colorado Springs–Board Liaison)
- Bob McCarty, Staff Liaison

The FMMC is looking for new members to join both, the management committee itself as well as the Marketing Task Group and a new task group which will be called, the audit review committee. If you are interested please contact Milissa Thibodeaux.

In conclusion, as a Federation we are doing very well and expect the next year to be one of success. Our management committee's mission, to be good stewards and watchful of the resources earned by and entrusted to this organization, continues to be our priority. Our most important resource is the talent and devotion of the members and staff of the Federation. Thank you for your generosity and support.

Membership Management Committee

Submitted by Lisa Bagladi

The Membership Management Committee secured a CYFUSA Grant in the amount of \$2,330 for a 2010 Diocesan Director Survey and contracted Ministry Training Source to help develop and conduct the survey. The complete report of the findings will be presented at the 2011 Membership meeting.

The Membership Management Committee worked with the New Collaborating Member board task group and recommended seven new organizations to be approved for membership.

A mentoring process for new collaborating members has been discussed by the committee. It was proposed to the board that each region make a more intentional and concerted effort to identify new members, along with the leadership of the collaborating members, and assign a person to act as a mentor to the new collaborating members as well as new collaborating member representatives from existing organizations.

Membership Management Committee discussed our operational goals this past year and formed small teams to examine and research each. The



committee recommended a change in wording in the SOP section related to Regional Representatives to encourage more intentional communication from the board in regards to staff changes from dioceses.

Norma Valdez and Matthew Robaskiewicz led a survey, which was developed and administered to help identify models and processes for mentoring parish and diocesan youth ministry leaders. The results were presented and discussed in June 2010. There were one hundred twenty-four respondents. The results are posted on the iNet.

As far as our current active committee, we have nine members (including staff and board liaisons) our members include:

- Lisa Bagladi, Chair (World Library Publications)
- Norma Valdez (Diocese of El Paso)
- Gerardo Rojas (Diocese of San Diego)
- Lisa Gomes (Diocese of Honolulu)
- John Thorne (Diocese of Detroit)
- John Smestad (Archdiocese of New Orleans)
- John Rinaldo, Board Liaison, (Diocese of San Jose)
- Rob Williams, Board Liaison, (Diocese of Harrisburg)
- Matthew Robaszkiwicz, Staff Liaison

National Catholic Committee for Girl Scouts and Camp Fire Management Committee

Submitted by Joan Treacy

The NCCGSCF oversees the religious recognition programs and training opportunities for diocesan and parish leadership and for Catholic leaders in Girl Scouting, Camp Fire, and other Catholic youth groups. We also helped to develop national policies and guidelines to assist regions and dioceses in implementation of religious emblem programs and any other programs developed by the NCCGSCF.

The committee began the year with discussions and work on two new patches, St. Anne which will be part of our Women Saints Series, and Sarah, which will be part of the Women in the Bible series. These patches will share some key components which include requirements of prayer, service, and research. The idea is to develop a patch series for youth that will be fun and inspiring. We are now exploring the possibility of finding a graphic artist who will design the artwork for the patches.

The committee's representation at the recent NCCYM was very successful. The workshops were very well attended and the annual luncheon was a huge success. Sr. Anne Smollin, a nationally known presenter and humorist, was the featured speaker and was extremely well-received.

We continued to struggle with the accusations directed towards Girl Scouts USA. In April there was an incident at a United Nations conference that was attended by several Girl Scouts. Many other organizations were also part of this huge conference, Planned Parenthood being one. Although there was no collaboration between the two groups, GSUSA was wrongly accused of distributing a Planned Parenthood brochure. As a result of the outcry against Girl Scouts that this generated, NFCYM, with representation from our committee and the USCCB, met with representatives of GSUSA and at a separate meeting with representatives from the local Girl Scout

Council in Washington, D.C. (GSCNC). In November 2010 a statement was produced by GSUSA denying any relationship, financial or otherwise with Planned Parenthood. NFCYM and NCCGSCF will be working on how to best publicize this document.

Unfortunately our committee lost two members this last year. Gloria Brenneman from Region 11 passed away suddenly on December 2. Please keep Gloria and her family in your prayers. And because of other commitments, Shannon Perzan Carnese, Region 1 representative and secretary for the committee, resigned from the committee in October. Both Gloria and Shannon will be greatly missed.

Finally the Committee will be welcoming a new chair beginning in January. Vikki Shepp will be our new leader and all have been enthusiastic in support of her and in continuing the great work of this committee.

Youth Ministry Development Management Committee *Submitted by Tom East*

The Youth Ministry Development Management Committee (YMDMC) seeks to support the implementation of the strategic plan for NFCYM through leadership of initiatives that support the development of youth ministry. This is the current list of generous leaders who are part of the YMDMC:

- Tom East, Chair (Center for Ministry Development)
- Kathy Bull (Diocese of Colorado Springs)
- Michelle Fisher (Diocese of Orlando)
- Ken Johnson-Mondragon (Instituto Fe y Vida)
- Doug Tooke (Diocese of Helena)
- Sr. Adelina Garcia, Board Liaison (Diocese of San Angelo)
- Kathy Loney, Board Liaison (Diocese of Fargo)
- Michael Theisen, Staff Liaison

Over this last year, our work has been primarily focused on supporting the continued efforts of the Partnership for Adolescent Catechesis and the National Initiative for Adolescent Catechesis. We are also excited about the ongoing development of the Hispanic transliteration for True Love Waits resources and the development of resources for youth evangelization.

Youth Events Management Committee *Submitted by Bob Perron*

New Planning Committee

This year in an effort to better manage the general session content and production at NCYC we formed a special planning committee. This committee's goal is to respond to the growing complexity of production, technology and the need to address diversity issues. The committee is made up of diocesan directors, production staff, and representation from the major music publishers, artistic partners, NFCYM staff members, technology experts, and script writers. This group is also represented by the hosting diocese and the director of liturgy for the host diocese. The energy in the group has been incredible and this model seems to be providing much more efficient communication and creativity.

Marketing Efforts

The NCYC logo, theme song and promotion video have been completed. We are also working with Spirit Juice Studios to put together a second video that will be more directly marketed to youth participants. We have all of the forms available online. We are currently working with Progress in Planning to allow for more online registration options. Maureen has done a great job identifying group leaders for each diocese and working with dioceses who wish to allow direct parish registration instead of going through a diocesan contact.

Thematic Park Named

The thematic park in 2011 will be Victory Park. It will have a baseball theme and was based, in part, on the minor league baseball stadium in Indianapolis.

Keynotes, Mega-Workshops, Workshops, and Emcee

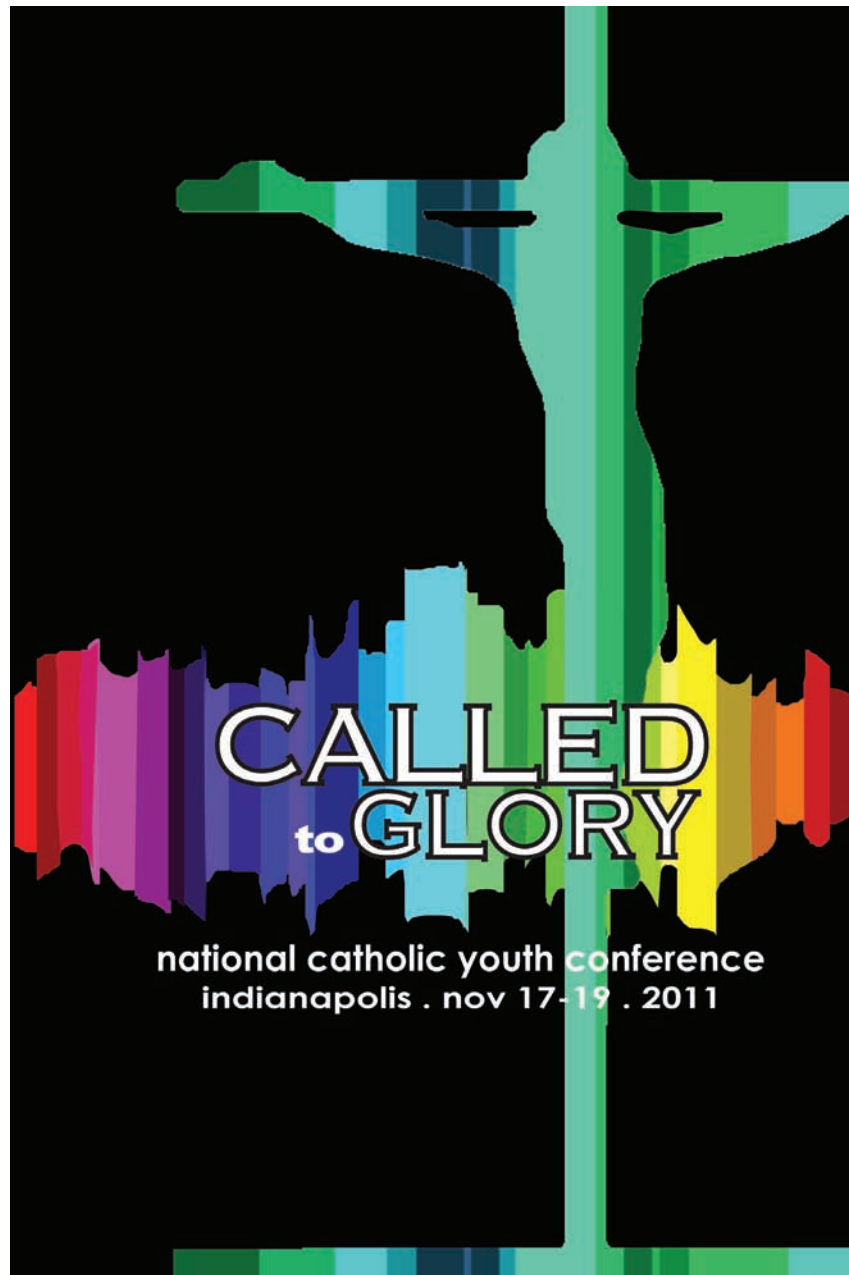
We have identified the keynote presenters, mega-workshops, and emcee and hope to affirm our slate of speakers for workshops and the "What Now" round of workshops.

Task Groups

Enlace continues to do a great job advocating for Latino participation in our conference both in our speakers/animators/musicians and conference participants. The Bishop Participation task group continues to look at creative ways to involve more of our bishops in the overall programming of NCYC.

Collaboration with Young Adult Conference

We have formed a task group to work with NCYAMA and NCSC in planning how the Catholic Collegiate Conference (CCC) can connect with NCYC. They are working out details on several issues and are beginning to formulate a plan that will be mutually beneficial for both conferences.



Catholic Youth Foundation USA

Submitted by Brian Reynolds, Ed.D.
President

The presence of a vibrant committed adult community who supports ministry to the young church is vital to the development and growth of youth ministry in those communities. The Catholic Youth Foundation USA (Foundation) is dedicated to supporting the adults who are present to our young people. We serve the National Federation for Catholic Youth Ministry by providing financial resources at the local, diocesan, regional, and national levels to promote effective and innovative youth ministry to assure a faithful future. Thank you to the many members of NFCYM who financially support our efforts.

In January 2010, the CYFUSA Board of Directors awarded \$23,825 in grants.

1. Emerald Coast Military Youth Conference
Archdiocese for the Military Services/Eglin Air Force Base
2. We See a Need for Special Needs
St. Michael Parish, Diocese of Joliet
3. Curso de Verano en Pastoral Juvenil Hispana
Region 11 Committee on Spanish-Speaking, California
Catholic Conference
4. CateQUIZ'em! Vol. 2
Outside da Box, St. Charles, Illinois
5. Formation for Parish Youth Ministers
Diocese of El Paso
6. Nazareth Farm Staff Development Retreat
Nazareth Farm, West Virginia
7. 2010 Diocesan Directors Research Study
National Federation for Catholic Youth Ministry/Membership
Management Committee
8. 2010 Curso de Verano
Southern California

Board Focused Grant Program—During the January meeting, the board also awarded \$3,825 to support three programs focusing on the theme for 2010, “Family Focused Catechesis.”

1. Mystagogia Is for Everyone
Diocese of Pensacola-Tallahassee
2. Confirming Our Faith
Archdiocese of Baltimore
3. Emerald Coast Military Youth Conference
Archdiocese for the Military Services/Eglin Air Force Base

Katrina Allocations for Recovering Dioceses—At the Board of Directors meeting in January 2010, the board allocated \$2,500 to the Diocese of Beaumont for their Diocesan Youth Quest Retreat and in the fall of 2010 approved the grant allocation of \$1,000 to each of the following dioceses who are still in recovery and rebuilding from that powerful storm: New Orleans, Baton Rouge, Beaumont, Biloxi, Houma-Thibodaux, Lake Charles, Lafayette, and Mobile.



The Foundation provided \$3,000 for the New Diocesan Directors Institute to assist in the critical training and resourcing of new diocesan youth directors.



The National Conference on Catholic Youth Ministry took place in New Orleans, December 9-12, 2010. This conference is described as the premier training, formation, and enrichment experience for youth ministry leaders. The Foundation provided \$21,855 for conference scholarships to support the important training of youth ministers.

NCCYM Conference Collection, Saints and Scholars Give \$10—The NCCYM offertory collection combined with online donations at the time of registration and donations at the CYFUSA booth yielded \$9,870.



To serve adult leaders of youth ministry by providing vision, leadership, professional standards, and educational, spiritual, and ministry formation.

An NFCYM Strategic Goal

National Association of Catholic Youth Ministry Leaders

Submitted by Glen McCall
Chairperson

The National Association of Catholic Youth Ministry Leaders (NACYML) is currently in the seventh year of operation as a Service Center of the National Federation for Catholic Youth Ministry. The past year has seen increased participation of members in the ongoing work of NACYML, and new challenges for this association. A look back at highlights from 2010 sheds light on how NACYML works to promote the profession and practice of Catholic youth ministry.

Highlights

- Membership remained relatively the same during 2010. Faced with economic challenges, a good number of our membership lost positions, had a reduction in work hours or were asked to cut budgets substantially. The NACYML presence at NCCYM resulted in the renewal of lapsed membership and current members taking advantage of the opportunity to renew. New memberships were also attained through the NACYML booth at NCCYM. Renewal letters to members were mailed in December. As of August 2010, membership stands at four hundred thirty-seven. Members can be found in forty-two states, the District of Columbia, Canada, and the United Kingdom.
- In June two local associations were the first to become affiliates of NACYML. This will allow their members to join the national organization at a discounted rate. Our first affiliates are The Association of Youth Ministers, Diocese of Cleveland and the Association for the Advancement of Catholic Youth Ministry, Archdiocese of Chicago.
- The Member Services Committee, in collaboration with the Accreditation and Certification Commission developed Volunteer Competency Standards for youth ministry. It is now with the Communications and Publishing Management Committee for approval.
- NACYML continued to offer a complimentary membership for one year to new diocesan directors in order for them to become acquainted with NACYML, its members, and work.
- We acknowledge the impact that NACYML members have in the field of ministry through leadership and participation in opportunities and experiences such as: NCYC, NCCYM, local and diocesan leadership, as well as leadership within the organizations and services of collaborating members, and the larger youth ministry community.
- NACYML will participate in the 2011 Lay Ecclesial Ministry Symposium as a sponsoring organization.
- The Publications Committee completed a resource pamphlet for diocesan directors on how NACYML can assist in their ministry. This pamphlet made its debut at the biennial Membership Meeting in New Orleans.
- The Publications Committee completed an addition to the Getting Started series, *Technology in Ministry* that will be ready for sale in early February.
- OnCourse, an online continuing education program, offered in collaboration with Ministry Training Source expanded to a series of seven webinars. This year's offerings began in October. Topics and presenters include:
 - » The "WWHI" of Learning Theory: Understanding and Applying Learning Theory to Youth Ministry. Sponsored by Ministry Training Source: Leigh Sterten and Charlotte McCorquodale.
 - » Youth Ministry Is Dead, Long Live Youth Ministry!: with Brian Reynolds.
 - » Taming the Chastity Monster: Inviting Teens to Freedom: with Brian Butler.
 - » Youth Ministry Confronts Global Poverty: with Ted Miles and Jill Rauh of CRS.
 - » Mmmm Whatcha Say?—Helping Youth Understand the Changes in the Roman Missal: with Greg Thompson.
 - » Integrating Youth into the Parish—The Challenge and the Promise: with Dr. Robert McCarty.
 - » Does Evangelism Work Today? Sponsored by Cultivation Ministries, presented by Frank Mercadante.
- NACYML continues to encourage those in ministry less than five years to attend the Institute for New Youth Ministers presented by Cultivation Ministries. NACYML gives each attendee a complementary one year membership.
- NACYML has partnered with St. Mary of the Woods College (Indiana) and Ministry Training Source (MTS) in offering an online Youth Ministry Specialization Certificate Program. Courses are to begin in January 2011.
- The biennial Membership Meeting this past December in New Orleans was well attended. Prayer time throughout the day was blessed with the musical talents of the Jacob and Matthew Band courtesy of World Library Publications. The main presenter was Rev. Msgr. Raymond East of Washington, D.C.
- The NACYML Leadership Team approved a Life Long Honorary Membership to Rev. Msgr. Raymond East for his long time support of Catholic youth ministry. This was presented to him at our biennial Membership Meeting in New Orleans.
- The NACYML Leadership Team also recognized Ministry Training Source with a Certificate of Appreciation for the years of dedication and service to the organization. This presentation took place at the biennial Membership Meeting.
- Preliminary discussions have taken place with the Certification and Accreditation Committee to begin a dialogue on the role NACYML will play in the upcoming National Certification process.
- NACYML leadership was invited and attended an initial dialogue with youth ministry leaders from seven other Christian denominations concerning, "We Love Our Youth Worker." This document, originating in the U.K., deals with recognizing individual Christian parishes/congregations for their overall support of youth ministry. Future dialogues are scheduled to determine if this or something similar could be accomplished in the U.S.

Leadership Team Updates

- New Members: In January 2010 four people joined the Leadership Team for a three-year term. They are:
 - » Judy Anderson (Lutz, Florida)
 - » Robbie Anderson (Tinley Park, Illinois)
 - » Jenn Ledonne (Alexandria, Kentucky) and
 - » Glen McCall (Hawthorne, New Jersey).
- In August, the NFCYM Board affirmed four new members to the Leadership Team beginning in January 2011. They are:
 - » Jennifer Campagna (North Reading, Massachusetts),
 - » Kelly McLoughlin (Santa Maria, California),
 - » Rich Rasmussen (Rochester, New York),
 - » Christine Semmel (Cary, Illinois).
The term of service was also increased from a three-year term to a four-year term.
- Leadership Team Members who completed their three-year term in January of 2010 included:
 - » Mary Mueller, (Shawnee, Kansas),
 - » Catherine Becker (Springfield, Illinois),
 - » David Gallant (Columbus, Ohio) and
 - » Glen McCall (Hawthorne, New Jersey) completing an appointed term.
- Within the Leadership Team in January, the following people were discerned to these positions:
 - » Chair: Glen McCall (Hawthorne, New Jersey)
 - » Secretary: Joan Martinez (San Antonio, Texas)
 - » Marketing Chair: Robbie Anderson (Homer Glen, Illinois)
 - » Publications Chair: Jenn Ledonne (Alexandria, Kentucky)

2010 Regional Liaison Assignments

- Region 1—Jim Flanagan
- Region 2—Maureen Smith
- Region 3—Glen McCall
- Region 4—Judy Anderson
- Region 5—Jenn Ledonne
- Region 6—Brian Hefer
- Region 7—Robbie Anderson
- Region 8—Brian Hefer
- Region 9—Joan Martinez
- Region 10—Joan Martinez
- Region 11—Dean Diomedes
- Region 12—Nancy Longo
- Region 13—Joe Perdreauxville
- Region 14—Judy Anderson



National Association of Catholic Youth Ministry Leaders

2010 Leadership Team Projects

- Development and forming connections between local associations: Two local associations became the first to become affiliates of NACYML.
- Continuing to build relationship with diocesan offices.
- Dialogue with committees of the NFCYM to see how NACYML can assist or participate.

2011 NACYML Hopes

- Improving the technological capacity of the website in an ongoing effort to meet the needs of members.
- Continuing to invite members to the mission and work of NACYML.
- To establish a local marketing coordinator in each diocese.
- Increase membership by twenty percent.
- Continued collaboration with NFCYM member dioceses and collaborating members to identify how NACYML can be a resource and service in "Serving Those Who Serve the Young Church."

National CYO Sports

Submitted by Sue Versluys
President

Opportunity and challenge mark the 2010 year for National CYO Sports Center.

- NCYOS conducted consultations and trainings with the Diocese of Grand Rapids, Archdiocese of Chicago, Archdiocese of Cincinnati, and the Archdiocese of New Orleans. Current Trainers include: Len DiPaul, Tom Everson, Bill Ford, Ron Landfair, Tauno Latvala, Joe McNesby, Mike Carotta, Dobie Moser, Sean Reynolds, Sr. Jude Ruggeri, and Sue Versluys
 - NCYOS offered a workshop tract at NCCYM in New Orleans on the following sports related themes and issues: Sports, Character, and Discipleship; Mission Centered Athletics; Coach as Youth Minister = Mandatory Coaches Training; United States Olympic Committee and National CYO Sports: A Winning Partnership; Sports in Catholic Settings Issues Dialog.
 - NCYOS did an extensive ongoing consultation with the Archdiocese of Cincinnati to assist them in developing a plan to integrate CYO Sports into youth ministry. This included meetings with pastors and youth ministers as well as designing a listening process for CYO coaches, parents, and leaders throughout the archdiocese. The Cincinnati Office of Youth and Young Adult Ministry is making a proposal in early 2011 to more fully integrate CYO athletics into the infrastructure and work of their office.
 - NCYOS continues to have representation on the United States Olympic Committee (USOC). Among the benefits of this partnership is the opportunity for CYO programs to host U.S. Olympic Day celebrations where the USOC will provide a former Olympic athlete to be present and address CYO student athletes and coaches without any expense to the host CYO organization.
 - NCYOS formalized an organizational partnership with Sports Pilot to serve as the exclusive technology provider for NCYOS. This partnership allows NCYOS to help diocese set up an online registration, payment, and scheduling system for diocesan youth sports programs. Sports Pilot also provided financial support to underwrite the expenses of the NCYOS workshop tract at NCCYM.
 - NCYOS in partnership with American Sports Education Program/Catholic Coaching Essentials sold approximately 30,000 online coaching certifications over the last several years.
 - NCYOS prepared and presented a multiyear business plan for review to both the NCYOS board and the NFCYM Board of Directors. The NCYOS board approved the plan for sending to the NFCYM Board. The NFCYM board affirmed the need for the multiyear plan yet had reservations and identified further areas of the plan that require additional work. The plan has gone back to the NCYOS board and executive committee for further development.
- NCYOS Leadership Team Includes:
 - » Sue Versluys, President
Director of Faith Formation (St. Pius Tenth Parish, Diocese of Rochester)
 - » Shawnee Baldwin, Consultant to NCYOS (Diocese of Hartford)
 - » Bill Ford, Director of CYO Athletics (Diocese of Oakland)
 - » Irene Friend (Archdiocese of Chicago)
 - » Brian Hanlon (Archdiocese of Philadelphia)
 - » Ron Landfair, Director Multicultural Evangelization (Diocese of Lansing)
 - » Tauno Latvala, Director of CYO Athletics (Diocese of Seattle)
 - » Joe McNesby, Director of Catholic Youth Ministry Sports (Diocese of Wilmington)
 - » Sr. Jude Ruggeri, Director, Mission Advancement at Sacred Heart Villa
 - » Bob McCarty, Staff Liaison
 - Bill Ford received the NFCYM Youth Ministry Award in Athletics for his contribution in the area of Athletics. Bill joins an esteemed group of recipients: Irene Friend, John Abraham, Marianne Collins, and Joe McNesby.
 - Dobie Moser of the Cleveland Diocese has stepped down as the director of NCYOS sports as of September 2010. He expressed his gratitude to the NFCYM Board and membership for their continued support of NCYOS. We thank Dobie for his significant contribution to NCYOS.
 - The Executive Team gathered to regroup, vision, and plan for the future of NCYOS in November 2010. The team engaged in a restructuring plan and emphasized the need to hire a part-time coordinator for NCYOS who would report to the executive director of NFCYM and would be part of the staff in Washington, D.C.



NATIONAL FEDERATION FOR CATHOLIC YOUTH MINISTRY

Statement of Financial Position

December 31, 2010

ASSETS

Cash	\$476,114.00
Marketable Investments	2,206,315.00
Accounts Receivable	10,882.00
Inventory	31,765.00
Furniture & Equipment, Less Accumulated Depreciation of \$496883	7,249.00

TOTAL ASSETS	\$2,732,325.00
	=====

LIABILITIES AND FUND BALANCES

Liabilities

Accounts Payable	24,695.00
Payroll Taxes	2,348.92
Deferred Grants	323,425.00

Total Current Liabilities	\$350,468.92

Fund Balances

Restricted Fund Balance	60,000.00
Unrestricted Fund Balance	2,321,856.08

Total Fund Balances	\$2,381,856.08

TOTAL LIABILITIES AND FUND BALANCES	\$2,732,325.00
	=====

NAT FED FOR CATH YOUTH MINISTRY
Income Statement (Federation Summary)
For the 12 Months Ending June 30, 2010

	Year to Date Actual	Annual Budget
REVENUES		
MANAGEMENT & ADMINISTRATION	\$ 122,189.18	\$ 88,250.00
MEMBERSHIP SERVICES	184,270.81	245,095.00
PUBLICATIONS	200,281.36	223,000.00
ADOLESCENT CATECHESIS	70,381.04	244,200.00
NCYC	4,349,407.03	3,720,000.00
NCCYM	0.00	0.00
TOTAL REVENUES	<u>4,926,529.42</u>	<u>4,520,545.00</u>
EXPENSES		
MANAGEMENT & ADMINISTRATION	863,014.32	856,690.00
MEMBERSHIP SERVICES	176,562.80	219,944.00
ADOLESCENT CATECHESIS	70,381.04	244,200.00
PUBLICATIONS	69,477.78	88,849.00
NCYC	2,429,894.71	2,442,899.00
NCCYM	36,269.71	29,360.00
TOTAL EXPENSES	<u>3,645,600.36</u>	<u>3,881,942.00</u>
NET INCOME	<u>\$ 1,280,929.06</u>	<u>\$ 638,603.00</u>

For Management Purposes Only - Unaudited

NAT FED FOR CATH YOUTH MINISTRY
Income Statement (Federation Summary)
For the Six Months Ending December 31, 2010

	Year to Date Actual	Annual Budget
REVENUES		
MANAGEMENT & ADMINISTRATION	\$ 66,295.63	\$ 99,600.00
MEMBERSHIP SERVICES	62,407.58	194,550.00
PUBLICATIONS	100,142.98	178,500.00
ADOLESCENT CATECHESIS	49,611.73	176,450.00
NCYC	0.00	0.00
NCCYM	624,589.39	752,400.00
TOTAL REVENUES	903,047.31	1,401,500.00
EXPENSES		
MANAGEMENT & ADMINISTRATION	474,115.22	1,030,122.00
MEMBERSHIP SERVICES	28,574.22	241,747.00
ADOLESCENT CATECHESIS	49,611.73	176,450.00
PUBLICATIONS	19,844.05	105,497.00
NCYC	106,493.92	310,025.00
NCCYM	283,911.18	498,064.00
TOTAL EXPENSES	962,550.32	2,361,905.00
NET INCOME	(\$ 59,503.01)	(\$ 960,405.00)

For Management Purposes Only - Unaudited

Rosters

2009-2010 NFCYM Board of Directors

- Episcopal Liaison
Most Rev. Martin Holley (Archdiocese of Washington)
- Region 1
Ms. Shawnee Baldwin (Archdiocese of Hartford)
- Region 2
Mrs. Sue Versluys (Diocese of Rochester)
- Region 3
Mr. Rob Williams (Diocese of Harrisburg)
- Region 4
Ms. Debbie McDonald (Archdiocese of Washington)
- Region 5
Dr. Carole Goodwin (Archdiocese of Louisville)
- Region 6
Mr. Sean Reynolds (Diocese of Cincinnati)
- Region 7
First Vice Chair
Mr. Paul Mach (Diocese of Joliet)
- Region 8
Mr. Ken Roshau (Diocese of Bismarck)
- Region 9
Ms. Kimberly Rode (Diocese of Kansas City in Kansas)
- Region 10
Sr. Adelina Garcia (Diocese of San Angelo)
- Region 11
Mr. John Rinaldo (Diocese of San Jose)
- Region 12
Chair
Mr. Michal Horace (Diocese of Portland in Oregon)
- Region 13
Secretary-Treasurer
Ms. Michelle Maher (Diocese of Colorado Springs)
- Region 14
Mr. Rey Malave, Sr. (Diocese of Orlando)
- At-Large (Advocacy)
Mr. Ron Landfair (Diocese of Lansing)
- At-Large (Advocacy)
Mr. Marcos Martinez (Catholic Relief Services)
- At-Large (Collaborating Members)
Ms. Leigh Sterten (Ministry Training Source)
- At-Large (NCCGSCF)
Ms. Pat Antonacci (Archdiocese of Philadelphia)

NFCYM Staff

- Mr. Bob McCarty, D.Min.
Executive Director
- Mr. Bruce Baumgarten
Director of Technology
- Ms. Kathleen Carver
Associate Director
- Ms. Betty Elee
Administrative Assistant
- Ms. Maureen Gross, CMP
Director of Meetings and Events
- Ms. Ruby Mikell
Director of Operations
- Mr. Matthew Robaszkiwicz
Membership Services Coordinator
- Mr. Michael Theisen
Director of Membership Services

Management Committee Chairs

- Adult Training and Certification
Mr. J Michael Norman (Archdiocese of Los Angeles)
- Advocacy
Mr. Stan Cordero (Diocese of Santa Rosa)
- Communications and Publishing
Ms. Crystal-Lynn Medeiros (Diocese of Fall River)
- Finance and Marketing
Ms. Milissa Thibodeaux (Diocese of Lake Charles)
- Membership
Ms. Lisa Bagladi (World Library Publications)
- NCCGSCF
Mrs. Joan Treacy (Archdiocese of Washington)
- Youth Events
Mr. Bob Perron (Diocese of Des Moines)
- Youth Ministry Development
Mr. Tom East (Center for Ministry Development)