

STATE OF THE FEDERATION

2013 Annual Report



National Federation for Catholic Youth Ministry

Vision Statement

We, the National Federation for Catholic Youth Ministry, participate in the mission of the Catholic Church by advocating for and supporting Catholic youth ministry on the national, diocesan, and local level.

As a professional organization of affiliated dioceses and collaborating members, we:

- Advocate for the role and needs of young people in the church and in society and promote the role of the church and the Gospel in the lives of young people
- Promote a comprehensive approach to youth ministry as articulated in *Renewing the Vision*
- Provide leadership, resources, services, and conferences for the education and formation of diocesan leaders, youth ministers, and young people
- Support diocesan youth ministry leaders and collaborating members
- Dialogue and collaborate with the U.S. Catholic bishops and national leadership organizations for the promotion of youth ministry and the professional development of church leaders

Organizational Values

In response to the Gospel, and in pursuit of our mission and vision, we act in accord with these values:

- The dignity and giftedness of each person
- The baptismal call of each person to discipleship and ministry
- The gifts and charisms of young people
- The richness of diversity
- The challenge of justice and peace
- The wisdom of shared leadership



Contributors

Published annually by the National Federation for Catholic Youth Ministry

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National Federation for Catholic Youth Ministry

State of the Federation Report

January 1, 2013-December 31, 2013

This report provides a synopsis of the major activities of the National Federation for Catholic Youth Ministry (NFCYM) from January 1-December 31, 2013. It highlights the major activities and accomplishments of the past year, assesses the NFCYM’s financial position, and reviews the work of the National Association of Catholic Youth Ministry Leaders (NACYML), the National CYO Sports (NCYOS), and the Catholic Youth Foundation USA (CYFUSA).

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A Letter from the NFCYM Board Chair

Dear Leaders in Catholic Youth Ministry and Other Interested Parties:

On behalf of the National Federation for Catholic Youth Ministry (NFCYM), as the chair of the board of directors, I am honored to present the *2013 State of the Federation Report*.

The *State of the Federation Report* provides highlights of the great work done through our board of directors, management committees, task groups, commissions, the National Association of Catholic Youth Ministry Leaders (NACYML), National CYO Sports (NCYOS), National Catholic Committee for Girl Scouts and Camp Fire (NCCGSCF), and the Catholic Youth Foundation USA (CYFUSA), as we work together to fulfill our mission of “serving those who serve the young Catholic Church.” The organization’s financial reports are also included for your review.



The National Federation for Catholic Youth Ministry is a broad, internationally recognized leadership alliance for Catholic youth ministry. The NFCYM continues to be a national voice for the field of Catholic youth ministry. It maintains multiple partnerships with other national ministry organizations, including the USCCB, and continues to seek additional mutually-beneficial collaborations. We continue to discern innovative and inspired ways to support parents, clergy, and lay ecclesial ministers.

Looking back on 2013, we have traveled from the Annual Membership Meeting (AMM) in Savannah, Georgia, through tragedies born of Mother Nature, human terrorists, and economic uncertainties, to joy-filled events such as the election of Pope Francis, World Youth Day in Rio, and amazing conferences (NCCC and NCYC), where more than 23,000 members of the young church celebrated as “Signed. Sealed. Delivered.” disciples.

As you read this report, I am sure you join me with gratitude for the diligence and dedication of so many of our members who step forward to take on tasks to benefit the field of youth ministry over and above daily responsibilities at the diocese or collaborating organization. Special appreciation goes to our board of directors and our management committee chairs who take on additional responsibilities to keep our work moving forward. We thank the Catholic Youth Foundation USA board and donors for helping make our conferences and programs a reality for many who otherwise could not afford to participate. We are also blessed and fortunate to have a committed and hardworking staff. Thank you to all who are the Federation!

While The Year of Faith has come to a close, the NFCYM responds to Pope Francis’ challenge to keep Christ at the center as we move into 2014. May the “The Joy of the Gospel” (in general and in terms of the Holy Father’s document), with the guidance of the Holy Spirit, help us continue to make a difference in the lives of the young members of our church and those who serve them.

Blessings,

A handwritten signature in blue ink that reads "Cindee Case".

Cindee Case
Director of Youth and Young Adult Ministry
Diocese of Youngstown
Chair, NFCYM Board of Directors

NFCYM Highlights and Initiatives

Submitted by Robert J. McCarty, D. Min.
Executive Director

Affiliation

In 2013, one hundred and seventy four dioceses—ninety-six percent of all Catholic dioceses of the United States—affiliated with the NFCYM, and sixty-five national youth-serving organizations affiliated as collaborating members.

NFCYM Leadership

The leadership of the board currently includes: chair, Cindee Case (Diocese of Youngstown); first vice chair, Kay Scoville (Archdiocese of Indianapolis); second vice chair, Brigitte Burke (Archdiocese of New Orleans); secretary/treasurer, Kathy Loney (Diocese of Fargo); and episcopal advisor, Bishop Frank Caggiano (Diocese of Bridgeport).

National Staff

Staff is aligned into four work groups based upon the main functions of our organization: membership services, operations, meetings and events, and communications and publishing. Project management principles are being applied to NFCYM's major activities and events to better foster integrated planning, collaboration, and communication within an environment that best utilizes each individual's gifts and skills.

Don McCrabb left his position at Catholic Youth Foundation USA in December 2013, so we will begin the search process for a new staff person.

We also have two interns from The Catholic University of America. Jeremy Roca and Amanda Ceraldi joined us in September 2013 and will work with the national staff until May 2014.

We continue to mentor a student, Luis Alvarez, from the Don Bosco Cristo Rey High School in the Archdiocese of Washington.

Board of Directors

There is a separate letter from the chair of the board, but it is worth noting that the board continues to monitor our new strategic direction setting process and we engaged in critical discussions around the issues of marketing the NFCYM. This discussion has implications for the structuring of the national staff, the role of the executive director, and the hiring of additional professional staff.

Catholic Youth Foundation USA

There is a separate annual report from the Catholic Youth Foundation USA, but please note that the CYFUSA conducted several significant fundraising campaigns this year: the Annual Bishops Appeal, the general Annual Appeal, the Shepherds' Circle, and our participation in the Combined Federal Campaign have been significant. CYFUSA provided over

\$100,000 in scholarship assistance for NCYC participants and awarded \$29,900 in grants for youth ministry projects in 2013.

Alliance for the Certification of Lay Ecclesial Ministers

NFCYM, the National Association for Lay Ministry (NALM), the National Conference for Catechetical Leadership (NCCL), the National Association of Pastoral Musicians (NPM), and the Federation of Diocesan Liturgical Commissions (FDLC) partner in the Alliance for the Certification of Lay Ecclesial Ministers to offer a shared, national process for certification, and have revised the current standards, both of which are approved by the United States Conference of Catholic Bishops' Commission on Certification and Accreditation (USCCB CCA). The Alliance certified five people as youth ministry leaders and two as diocesan youth ministry leaders. The Alliance fosters inter-organizational collaboration on certification and accreditation issues.

National Initiative on Adolescent Catechesis (NIAC)

The NFCYM is an active member in the Partnership for Adolescent Catechesis (PAC), a collaborative effort including the NCCL and NCEA, with the support of USCCB. PAC is implementing a six-year national initiative designed to explore the concerns surrounding adolescent catechesis and identify critical issues, approaches, and practices.

- In 2011, a national training program, Transforming Adolescent Catechesis (TAC), was piloted and TAC is now available to interested dioceses. Ela Milewska is the project coordinator.
- In 2013, PAC began a collaboration with Dr. Michael Carotta on the national Confirmation Prep Project, which provides training for parishes and dioceses interested in enhancing the experience of young people preparing for the sacrament.

NFCYM Training In-Services

Training in-services are conducted in dioceses across the country. Nearly 60 dioceses in the United States and Canada have now joined the Strong Catholic Families (SCF) Network, which is our most popular in-service program (Strong Catholic Families: Strong Catholic Youth [SCFSCY]). The *Fortaleciendo familias en la fe* (Strengthening Families in the Faith) version has just finished a complete revision and promotional videos for both are available online at www.strongcatholicfamilies.org. The newest project, Cultivating a Home Grown Faith/Cultivando la fe in familia, is a one-day training program developed in collaboration with NCCL and the National Association of Catholic Family Life Ministers (NACFLM) to help leaders further support and minister to the domestic church of the home. NFCYM also created two grant templates for Catholic Home Mission Dioceses to use in requesting funds to host the English or Spanish version during the 2013-2014 year. SCFSCY

is a collaborative project of NFCYM, NCCL, NACFLM, and the National Catholic Educational Association (NCEA).

National Catholic Youth Conference: NCYC (November 21-23, 2013, Indianapolis)

There were 20,967 people registered for the 2013 NCYC. Additionally there were more than one thousand seven hundred fifty exhibitors/vocations team members, 899 speaker/performer/staff/guest registrants, and more than eight hundred volunteers. Of the total registrations, approximately 15,497 were youth attendees and 5,470 were adults. We had thirty-six bishops participate for all or part of NCYC. We had eighty-three youth animators, two hundred seventy-five youth ambassadors, and twelve hall monitors. The Helping Hands effort packaged more than one hundred thousand meals before the end of NCYC, in collaboration with Catholic Relief Services (CRS). Online live streaming was quite successful, with over fifteen thousand five hundred discrete visits from thirty different countries.

National Catholic Collegiate Conference: NCCC (November 21-23, 2013, Indianapolis)

The NFCYM collaborated with the National Catholic Young Adult Ministry Association (NCYAMA) and the Catholic Campus Ministry Association (CCMA) to sponsor the second National Catholic Collegiate Conference simultaneously with NCYC. The emcee was Fr. J. Friedel; keynote presentations were made by Archbishop Joseph W. Tobin, Kerry Robinson, and Dr. Timone Davis; and featured musicians were Tony Melendez and John Angotti. There were four hundred participants.

New Diocesan Directors Institute: NDDI (May 28-31, 2013, Washington, D.C.)

This program, entering its nineteenth year, trained twenty-four new diocesan youth ministry leaders in their role, identifying available resources, providing fundamental ministerial skills, and developing peer support groups. NDDI is a collaborative partnership with Saint Mary's Press and the Catholic Youth Foundation USA.

Communications, Publishing, and Marketing

Under this area the organizational tasks of electronic and print communications, marketing, and publishing are carried out in relationship to the Communications and Publishing Management Committee and the Finance and Marketing Management Committee. Highlights of the past year include:

- The *NFCYM Annual Report for Bishops* was distributed to the U.S. Catholic bishops in November. With the theme of technology, it featured articles on social media by Matt Palmer, USCCB Social Media Strategist and Patrick Donovan, executive director, Office for Catholic Youth Ministry Diocese of Wilmington. The cover article introduced Bishop Frank Caggiano, the Bishop of Bridgeport, as NFCYM's new episcopal advisor. Bishop Caggiano replaces Bishop Martin Holley in this role.
- The full revision of the *I Live My Faith* religious recognition program and the re-design and updating of *Mary, the First Disciple* religious recognition booklet and the leaders guide.

- The creation of five videos to promote and brand the NFCYM and CYFUSA. All five videos were shown in the warm-up time periods during the NCYC general sessions. They can be viewed and linked to through NFCYM's YouTube channel.
- Promotion of the 2013 NCYC through social media and the creation of over 15 short videos featuring artists/speakers, performers in addition to the two official promotional videos.
- Promotion of the 2014 NCCYM through the creation and distribution two promotional videos, 4,000, 2014 NCCYM calendars as well as other collateral materials (post cards and pens). An emphasis on regional promotion as well as the active engagement of all members is being sought.
- A significant increase and attention to social media in relationship to NFCYM programs and services. As of this printing NFCYM has the following social media footprint:

Facebook Sites

- Called to Witness (CRS)—170
- CYFUSA—2,215
- NACYML—881
- NCCC—741
- NCYC—17,829
- NCCGSCF—225
- NCCYM—898
- NCYOS—288
- NFCYM—2,188

Social Media

- Twitter (@NFCYM)—13,614 followers
- Twitter (@NACYML)—180 followers
- Instagram.com/nfcym—2,351 followers
- Pinterest.com/nfcym—93 followers, three boards (NCYC, NCCYM, Catholic YM by NACYML)
- Google+—72 in our circles, 37 have us in their circles (<https://plus.google.com/+NfcymOrg/posts>)

Service Centers

National CYO Sports (NCYOS) and the National Association for Catholic Youth Ministry Leaders (NACYML) continue to expand their services and membership base. Their reports are included in this State of the Federation.

Networks and Liaisons

The NFCYM is involved in several networks and liaisons.

- NFCYM has an agreement with NCYAMA whereby NFCYM serves as the management company for NCYAMA. The agreement includes accounting/bookkeeping, clerical support, meeting planning, website development, communications, and administration.
- Scouting: NFCYM staff has worked with Girl Scouts USA (GSUSA) national leadership over the past two years to discuss their relationship with local dioceses, the NFCYM,

and the wider Catholic Church. A membership resource with principles of cooperative partnerships, along with a website have been developed to guide diocesan and parish partnerships with Girl Scouts, Camp Fire, Boy Scouts, and American Heritage Girls.

- Encuentro: NFCYM has been invited to serve on the V Encuentro National Accompaniment Team (ENAVE), working to develop the process and resources for the V Encuentro: 2013-2016.
- Catholics Confront Global Poverty: NFCYM is a partner with Catholic Relief Services and USCCB in mobilizing Catholics against poverty and hunger issues.

Strategic Directions Setting within the NFCYM

The board-appointed Strategic Directions task group, chaired by Patrick Donovan, has met regularly throughout the year, including twice in-person. They have reviewed the data provided by members to date and have had significant and in-depth conversations about the NFCYM, its membership, and mission.

Based upon member input and these conversations, the task group is proposing three strategic directions and three pastoral priorities for discussion and feedback by the members prior to the development of an initial proposal to the NFCYM Board of Directors in May 2014. The proposed strategic directions and pastoral priorities are:

Strategic Directions (in Priority Order)

1. Create a national dialogue on pastoral ministry with young Catholics in the United States culminating in a national symposium.
2. Revise NFCYM's organizational identity: vision, values, membership, and service centers.
3. Implement three pastoral priorities for NFCYM.

Pastoral Priorities

1. Strengthening Faith in Family Life
2. Advancing Competent Leadership for Pastoral Ministry with Young Catholics
3. Fostering Young People's Encounter with Jesus and the Church

The proposed strategic directions and pastoral priorities are the subject of three sessions (60 min each) during the 2014 membership meeting. The background/rationale of each will be given, followed by conversation among the members, and solicitation of feedback.



NFCYM Board of Directors' Report

Submitted by Cindee Case, Chair

The NFCYM's board of directors is the organization's governing body and oversees the short-term and long-term fulfillment of the organization's mission to "serve those who serve the young Catholic Church." Consisting of twenty members (fourteen geographic regional representatives, four at-large members, an episcopal advisor, and the executive director), the board of directors meets face-to-face three times per year. Our February meeting immediately preceded the Annual Membership Meeting (AMM) in Savannah, Georgia, with a focus on the AMM tasks and reports.

The spring board meeting was held at the Washington D.C. Retreat House in May. We discerned four new executive committee members (chair: Cindee Case, first vice chair: Kay Scoville, second vice chair: Brigitte Burke, and secretary/treasurer: Brian Johnson), finalized a Succession Plan for the Executive Director, approved the 2013-2014 budget, updated sections of the Organizational Manual (a.k.a. SOPs), approved a project proposal on adolescent catechesis, affirmed the NACYML SOPs, entertained an invitation from NCYAMA to explore the future of our ministries, and evaluated the performance of our executive director. We also bid farewell to John Rinaldo, Michelle Maher-Lyons, Rita Ramos, Rob Williams, Shawnee Baldwin, and Michelle Fischer with gratitude for their service to the board.

At the September board meeting at Jesus Retreat House in Wilmington, Delaware, we welcomed seven new members with an orientation gathering, followed with a discussion on responsibilities of a non-profit board of directors. A new mentoring process was implemented for board members. Each director was assigned to liaison with a management committee or other working group of the Federation. We discussed a new marketing plan, reviewed the Principles for Cooperative

Partnerships, confirmed Management Committee chairs, set the Annual Membership Meeting schedule, and continued with our Strategic Direction process. We also approved the Membership Management Committee's proposal to reassign the National Awards task group to the board, voted on prospective collaborating member applications, and reinstated a written report form for management committees. We happily confirmed Bishop Frank Caggiano of the Diocese of Bridgeport as our new episcopal advisor and thanked Bishop Martin Holley of the Archdiocese of Washington for serving with us the past three years.

There is a summary of all board meetings available on the iNet. Go to "Organizational Documents/Reports/From the Board" for a quick look at the headlines from our past meetings.

The NFCYM was represented by executive director, Bob McCarty, associate director, Kathy Carver, and me at the Leadership Forum of National Catholic Ministry Associations on December 5, 2013 in D.C., to discuss Organizational Sustainability. I am happy to report that the Federation stands strong but we will continue to look for ways to strengthen our future.

The executive committee meets monthly via video conference call to keep moving the business forward between board meetings.

The board is your representative body and a voice of the Catholic youth ministry community of our country. If you have any questions or concerns for the board, please contact your regional or at-large board representative, or feel free to contact me.



NFCYM Management Committees

Adult Training and Certification Management Committee (ATCMC)

Submitted by Grace Cassetta

The ATCMC promotes professionalism through the call to and formation of Catholic youth ministry in training, certification, and accreditation of those who serve the young church.

Over the past year, this management committee worked to accomplish its SMART goals for this year:

SMART Goal 1: Within the next four months, finalize then conduct a survey of members regarding preferred delivery systems and topics for training and formation.

- The survey of NFCYM membership was conducted over the summer. Sixty-one members responded.

SMART Goal 2: Utilizing the information from the survey, begin to discern topics for trainings to be developed by task groups.

- The committee held a conference call in September to review the results of the survey
- It was evident from the results that new training resources need to be multifaceted in the way they are delivered due to the varying needs of the membership
- Three areas were considered for developing new training resources:
 1. The New Evangelization
 2. Teamwork/Leadership Skills
 3. At-Risk Youth

Excellent work continued among the task groups of the ATCMC:

1. Renewing the Spirit—reviewed positive evaluations from the Orlando experience and have begun initial planning for San Antonio, December 2014. One challenge is ensuring that only diocesan personnel/collaborating members register for it. The task group is considering possibilities.
2. NCCYM—plans are well under way for San Antonio for December 2014. Emcee, keynoters, and featured speakers have all been affirmed. Workshop selection is under way.
3. NDDI—the task group has done a good job moving from being a presenting team to being an oversight, coordinating task group. The task group modified the sessions and schedule, recruited a presenting team, and worked with a new site for the 2013 NDDI.
4. *Strong Catholic Families/Fortaleciendo familias en la fe*—materials on the discreet website have been updated. A video for the Spanish version was created and posted. NFCYM has started a joint project with Franciscan Media, an idea to

create four TED-style videos on domestic church and parents.

ATCMC continues to liaise with the NACYML Accreditation and Certification Commission regarding certification.

A very special thank you to Michael Norman as he ends his term on the committee, for his dedicated service both to the NFCYM, and to the ATCMC. We will miss you!

The 2013 members of the Adult Training and Certification Management Committee were:

- Katherine Angulo (Diocese of Raleigh)
- Louise Dussault (Diocese of Providence)
- Joan Martinez (Diocese of San Antonio)
- Steven Polley (Diocese of Dodge City)
- Joe Perdreauxville (Diocese of Tucson)
- Megan Shepherd (ND Vision)
- Tricia Tembreull (Life Teen International)
- Grace Cassetta, Chair (Diocese of Las Cruces)
- Lisa Gomes, Board Liaison (Diocese of Honolulu)
- Joe Perdreauxville, Board Liaison (Diocese of Tucson)
- Michael Theisen, NFCYM Staff Liaison

Advocacy Management Committee (AMC)

Submitted by Joyce Francois

The Advocacy Management Committee shall engage the NFCYM, through its internal and external relationships, to assess and influence the organization's priorities and practices in its advocacy for:

- Youth and their families
- Youth who are in the margins
- Youth ministry leaders
- Ethnic and cultural groups

The Black Catholic Vitality Project is “ongoing.” The committee meets via conference calls to discuss issues relating to the NFCYM. The last call discussed how to make NCYC more relevant to black youth. These ideas were shared with Maureen Gross and many of these ideas were implemented at the 2013 NCYC. We are hoping to continue by having a netsourcing meeting at the NCCYM in San Antonio.

The Youth on the Margins Task Group provided a list of suggested speakers for the NCCYM to the planning team.

A member of the Building Intercultural Competence for Ministers (BICM) Committee, John Thorne, has taken a hiatus

from the committee work to take on the role of facilitator for the Building Intercultural Competence for Ministers (the program created by the USCCB). He has been involved in multiple trainings locally. There were 30 trainings completed in 2013. There have been 38 total. Regions 3, 6, 10, 12, 14, and 13 have participated in the BICM training. The task group is providing an in-service at the Annual Membership Meeting in collaboration with the USCCB.

The Youth on the Margins (YOTM) Task Group provided an in-service at the 2013 Annual Meeting led by Fr. Jeff Putoff of Hopeworks. As part of the in-service, members were chosen to lead table discussions connected to their expertise. The various issues of the larger category of youth on the margins were addressed by members joining a table of interest. Reports were given back to the task group from each of the areas, and from those reports, possible next steps were developed. The Youth on the Margins Task Group was overwhelmed by the possible next steps that were brainstormed. A suggestion was made to provide a preconference in this area in San Antonio.

After a few conference calls, the YOTM Task Group realized that the work was too much for one task group. A proposal was written to develop three distinct task groups out of the original task group; this will make the amount of work more manageable.

Youth on the Margins Resource Development Task Group (Judy Alvarez, Chair)

Embracing Christ's mission to poor and marginalized youth, this task group will explore how ministry to youth on the margins is a Gospel mandate and a dimension of the church's comprehensive approach to youth ministry. To support diocesan youth ministry leaders, this task group will equip them with information on speakers, programs, best practices, models, and related resources that could be used to prepare ministry leaders for outreach to youth most in need. As these resources are uncovered, the task group will create a means for linking people interested in serving specific marginalized populations of youth in hopes of fostering mentoring relationships. Foreseeably, such links also will be created through digital spaces and technology. It is hoped that task group members will create strategies and templates to gather resource information from NFCYM members and their constituents.

Youth on the Margins Preconference Task Group (Ted Miles, Chair)

The purpose of this task group is the development of a preconference for the 2014 NCCYM. It will address the issues that surround ministry to youth on the margins.

Youth on the Margins Summit Task Group (Don McCrabb, Chair)

The Youth on the Margins Summit Task Group will design a gathering of experts, resources, and youth ministry leaders to describe and promote the church's ministry to youth on the margins. The task group will work closely with the Youth

on the Margins Resource Development Task Group and the 2014 NCCYM Pre-Conference Task Group. The work of the task group will end with the conclusion of the summit, which includes a post-summit evaluation and recommendations.

Management committee members in 2013 were:

- Judy Alvarez (Ramona Convent Secondary School)
- Ted Miles, (CRS)
- Candy Nieves (Archdiocese of Louisville)
- John Thorne (Archdiocese of Detroit)
- Joyce Francois, Interim Chair (Archdiocese of Detroit)
- Sr. Adelina Garcia, Board Liaison (Diocese of San Angelo)
- Ansel Augustine, Board Liaison (Archdiocese of New Orleans)
- Ruby Mikell, NFCYM Staff Liaison

Communications and Publishing Management Committee (CPMC)

Submitted by Mark Mann

The Communications and Publishing Management Committee (CPMC) coordinates communication on behalf of the membership. Primarily, we work with any task group and the staff in creating published resources (print and electronic media) in the name of the membership. The CPMC also manages current resources, including periodic review and revision. Finally, the CPMC advises staff on the publication of resources addressing extraordinary circumstances.

Highlights of this past year include:

- The joint publication, with the Federation of Diocesan Liturgical Commissions (FDLC), of the membership paper, *For Ages Unending: The Ministry of Liturgy with Adolescents*. We extend particular appreciation to Matt Miller, who served as the project coordinator.
- Finalized the resource on climate change, in coordination with the coalition promoting the Catholic Climate Covenant. The resource is ready to go to print and will be available after the annual Membership Meeting.
- Revision and publication of the NCCGSCF religious recognition program, *I Live My Faith* (with leader's guide).

Our continuing projects include:

- *Annual Report to the Bishops*; this past year's theme focused on technology.
- Development of the Spanish translation and culturally appropriate adaptation of the online resource *True Loves Waits*.
- Ongoing development of the public website, as well as the iNet.

To join in the work of some of these projects, check out the task group listing at the 2014 Membership Meeting site on the iNet.

Finally, I am grateful for the hard work, dedication, and support of the management committee members:

- Don Boucher (Diocese of Savannah)
- Kelle Lynch-Baldwin (Diocese of Fairbanks)
- Rosie Papion Brown (Diocese of Lafayette)
- Pat Finan (Diocese of Davenport)
- Richard Maume (Diocese of Toledo)
- Kathy Wolf McCormick (RCL Benziger)
- Crystal-Lynn Medeiros (Diocese of Fall River)
- Christina Semmel, NACYML Communications Officer (SS. Peter and Paul, Cary, IL)
- Gloria Shahn (Gloria Shahn Editorial Services LLC)
- Cindee Case (Diocese of Youngstown), Patrick Donovan (Diocese of Wilmington), and Ryan Phelan (Diocese of St. Petersburg), who served as our board liaisons
- Leigh Sterten and Kathy Carver, NFCYM Staff Liaisons

Finance and Marketing Management Committee (FMMC)

Submitted by Kevin Feyen

A major and continuing conversation topic for the FMMC is the oversight of long-term financial security for the NFCYM. The current SOP is to budget for a \$100,000 surplus in each two-year budget cycle. These funds are to be used to cover unanticipated expenses as well as to build up a financial reserve that would be available to support the NFCYM in any potential financial hardship. Our goal is to build up a calculated portion of the NFCYM's two-year budget in this reserve fund. Currently, calculations ask us to work toward a strategic reserve of \$1.8 million. Due to the efficiency of NFCYM staff and the success of programming like NCYC, we are approaching that goal.

As we are nearing that goal, we have decided that managing funds of that size are another task that must be accomplished. We hope to have an in-service in February 2014 on the strategies for managing a fund of that size. A task group may be created with the purpose of exploring long-term financial management strategies.

The FMMC has continued to discuss the role of marketing for the Federation. The Integrated Marketing Communication Task Group was formed to draft a proposal for presentation to the board. The proposal asked the board to consider the creation of a standing committee on marketing and consider establishing a marketing position at the NFCYM.

The committee in 2013 included:

- John Campbell (Archdiocese of Hartford)
- Rick Cheek (Archdiocese of Kansas City)
- Bridget Harris (Archdiocese of Seattle)
- Abbie Langsdorf (Diocese of Allentown)
- Kathy Loney (Diocese of Fargo)

- Deb McDonald (Archdiocese of Washington)
- Marianne Sheridan (Diocese of Rockville Center)
- Kent Schmitz (Diocese of St. Cloud)
- Kevin Feyen, Chair (Archdiocese of Dubuque)
- Brian Johnson, Board Liaison (Archdiocese of Galveston-Houston)
- Bob McCarty, NFCYM Staff Liaison

Membership Management Committee (MMC)

Submitted by Norma L. Valdez

At present the MMC oversees the following task groups:

- Prospective Collaborating Members (PCM)
- Membership Meeting Hospitality

Over the past year, the MMC and its task groups met several times via telephone conference calls to discuss and evaluate progress of ongoing tasks. Highlights of the committee's work include:

- The Prospective Collaborating Member Task Group collected input from the membership and made recommendations to the MMC and the board regarding applicants for collaborating membership. The organizations put forward for affirmation are being presented at the 2014 Annual Membership Meeting.
- The Membership Meeting Hospitality Task Group continues to dialog and process the redefining of their purpose, mission, goals and objectives. A change of leadership this year has the task group being co-chaired by Anna Scally (Cornerstone Media) and John Smestad, Jr (Archdiocese of New Orleans).
- The management committee developed and implemented the online survey for the 2014 Annual Membership Meeting in order to allow members not attending the meeting to sign-up for committees and still remain connected to the work of the organization.
- The management committee has begun a discussion on the overall engagement of members within the NFCYM organization. The discussion will be ongoing, especially in light of the strategic direction conversations that are currently happening.
- The National Youth Ministry Awards Task Group, previously managed by this management committee, is now the responsibility of a task group of the board of directors.
- The management committee is currently reviewing the criteria and ongoing responsibilities for collaborating membership and will be in dialogue with the at-large board member representing collaborating members.

The Membership Management Committee (MMC) oversees issues regarding the entire membership and included the following members in 2013:

- Rev. Abraham Feliciano, SDB (Salesians)

- Donna Jones (Diocese of Knoxville)
- Tim McNamara (Diocese of Kalamazoo)
- Gerardo Rojas (Diocese of San Diego)
- John Smestad, Jr. (Archdiocese of New Orleans)
- David Stagliano (Diocese of Albany)
- Norma L. Valdez, Chair (Diocese of El Paso)
- Pat Kane, Board Liaison (Diocese of Providence)
- Brigitte Burke, Board Liaison (Diocese of Baton Rouge)
- Matthew Robaszkiewicz, NFCYM Staff Liaison

National Catholic Committee for Girl Scouts and Camp Fire Management Committee (NCCGSCF) Submitted by Jill Heink

The NCCGSCF oversees the religious recognition programs and training opportunities for diocesan and parish leadership, and for Catholic leaders in Girl Scouting, Camp Fire, and other Catholic youth groups. We also help to develop national policies and guidelines to assist regions and dioceses in the implementation of religious emblem programs and any other programs developed by the NCCGSCF.

The 2013 Annual Membership Meeting in Savannah, Georgia, provided a special opportunity for the NCCGSCF to meet in the building where Juliette Low founded Girl Scouts USA in 1912. We were also able to take a tour of Juliette Low's birthplace as the big finale to our meetings. Gladys Padro-Soler, director of inclusive membership strategies for GSUSA, was on hand, and we also were joined by Margaret Skene, CEO of Girl Scouts of Historic Georgia Council, and several Council staff members.

The committee discussions included:

- Themes and assignments for the NCCGSCF *Spark & Flame* monthly e-newsletter
- Additions to the *Women of Scripture* and *Models of Faith* patch programs, including Miriam, Naomi and Ruth, and Mary and Martha
- Development of a *Catholic Social Teaching* patch series and a national religious emblem award for ages K-1, with the proposed theme of *God Is Love*
- Fund development for the Mary Jean Hart Scholarship to support scholarships to NCCYM for adults who work with Catholic youth in Girl Scouts, Camp Fire, and other youth-serving organizations
- Updated training materials for religious emblem counselors, parish leadership, parents, Catholic committees on scouting, etc. and increasing participation in all Catholic religious awards
- NCCGSCF activities at upcoming events, including the 2013 NCYC, the Girl Scouts USA National Council Session/53rd Convention in October 2014, and the 2014 NCCYM

Due to increased job responsibilities, Vikki Shepp stepped down as chair of the NCCGSCF in September, and the NFCYM Board

discerned Jill Heink to serve as chair for the remainder of the term, through 2014.

The NCCGSCF exhibited at the 2013 NCYC in Indianapolis. Jill Heink and Paula Berghauser represented NCCGSCF. Staff, volunteers, and Girl Scouts from Girl Scouts of Central Indiana Council also participated in booth activities. Visitors to the booth could take part in the hands-on "Patch Challenge," and learn more about the Catholic religious awards, as well as the GSUSA's *My Promise, My Faith* pin. Vikki Shepp presented "Living the Faith: More Than a Badge of Honor," an interactive workshop in which a number of participants explored the *My Promise, My Faith* activities through the perspective of their Catholic faith.

NCCGSCF will exhibit at the GSUSA Convention in October 2014 in Salt Lake City, and is discussing workshop options at convention. The committee is working with GSUSA and the Diocese of Salt Lake City's Office of Youth Ministry to encourage Catholic participants to attend the Saturday Mass on October 18 at the nearby Cathedral of the Madeleine and enjoy a social gathering afterwards.

The committee is planning activities for the 2014 NCCYM, including a networking session, a luncheon, and a display/hospitality area.

The members of National Catholic Committee on Girl Scouts and Camp Fire Management Committee in 2013 included:

- Paula Berghauser (Diocese of Cleveland)
- Jim Knowles (Saint Mary's Press)
- Tolly Patten (Diocese of Helena)
- Leah Zeldin (Diocese of Las Vegas)
- Jill Heink, Chair (Diocese of Lexington)
- Joan Treacy, Board Liaison (Archdiocese of Washington)
- Ruby Mikell, NFCYM Staff Liaison

Youth Events Management Committee (YEMC) Submitted by Maureen Gross, on behalf of Bob Perron

Our work early in the year was focused on completing tasks for the 2013 NCYC. Musical warm up acts were selected and affirmed for the main stage and mega workshops. The program planning committee was restructured so that the committee directly participated in crafting and scripting each of the general sessions from the time doors opened through the closing song. We considered paring the number of youth animators down from 85 to about 50, but the pool of talented youth was so strong that the animator formation team had a difficult time choosing only 85 youth from the 125 who applied. We continue to look at ways to better invite and include participation from more cultural communities in all aspects of NCYC.

We also reviewed and affirmed the theme and direction for the thematic park. There were 876 exhibit personnel, staffing

187 exhibits, which occupied 278 10' x 10' booths. The total number of exhibits was down due to the introduction of the Vocation Teams. The Vocation Teams concept was developed by the National Religious Vocations Conference (NRVC) and the thematic park manager as a way to encourage more interaction between NCYC attendees and religious men and women. Instead of, or in addition to, purchasing a traditional booth, religious communities registered teams of up to eight people who then staffed the Inspiration Nook and assisted in the various Spirit Stations in the park. The Nook was a lounge area near the chapel where individuals or small groups could go to talk with members of various religious communities about discerning their path and/or religious life. The quieter location allowed for much better conversation.

We also began work on the 2015 NCYC. We had begun work on the theme in 2012. We decided to take the year to make sure we were happy with it and found we were not. We liked the direction, but found that the wording was too abstract. Due to other commitments, the new task group has not completed their work, but we expect to finalize the theme in February 2014. We have affirmed the list of keynote presenters, but have not begun to issue invitations. This, too, will be completed early in 2014.

Members of the management committee in 2013 included:

- John Beaulieu (Franciscan University of Steubenville)
- Fr. Joseph Espallat (Archdiocese of New York)
- Marie “Cooky” Perez-Eraci (Archdiocese of Chicago)
- Marilyn Santos (National Pontifical Mission Societies)
- Declan Weir (Declan Weir Productions)
- Jerry White (Diocese of Charleston)
- Bob Perron, Chair (Diocese of Wheeling-Charleston)
- Armando Cervantes, Board Liaison (Diocese of Orange)
- Kay Scoville, Board Liaison (Archdiocese of Indianapolis)
- Maureen Gross, Staff Liaison

Youth Ministry Development Management Committee (YMDMC)

Submitted by Frank Mercadante

This past year was a transition period for the Youth Ministry Development Management Committee. Frank Mercadante replaced Tom East as the chair and several past committee members completed their terms on the YMDMC and several new members joined the committee.

The YMDMC completed the finishing touches on the document *Supporting Projects: From Ideas to Completion*. The paper is a practical tool that details “A Process for Successfully Supporting Projects of the Youth Ministry Development Management Committee for the National Federation for Catholic Youth Ministry.” With some adaptation, the document can be a useful process for other management committees and is available for their consideration.

The YMDMC is discerning the possibility of initiating a new task group and project for developing a parish youth ministry assessment tool. Bob McCarty met with the YMDMC during the 2013 AMM. Bob shared with the committee that he is often asked by pastors and other leaders whether an assessment tool exists for parish youth ministry evaluation. The YMDMC members discussed the possibility of this project. The conversation reflected the difficulty of one tool meeting the needs of such a variety of ministry settings, but concluded with the need to talk to several experts in order to consider the next steps. The potential project is still under consideration for the 2014 AMM.

The Evangelization Task Group completed their long-standing project with the publication of the evangelization paper and toolkits. Lisa Irwin and Sherry Raspa completed their work as co-chairs of the task group. The task group met during the 2013 AMM. Frank Mercadante served as a facilitator of the group to discuss the possibility of a new project and a new task group chair.

The 2013 AMM concluded with a new Evangelization Task Group project and a new task group chair. The task group project is titled: “From Evangelization to Discipleship to Mission: Resources and Best Practices,” and is being chaired by John Beaulieu. The project proposal was officially approved in November 2013.

The project involves collecting information from organizations, diocesan leaders, and parish-based youth ministry leaders in order to bring together the best practices and resources that have proven effective in assisting teens who are experiencing on-going conversion to become mission-ordained disciples. This project will address the fundamental questions, “How are we evangelizing and how are we helping to transform the evangelized?” The objective is to gather information for the purpose of discovery and determine if it could be made into a future resource/tool for those in parish youth ministry.

The Adolescent Catechesis Task Group met during the 2013 AMM. Ela Milewska served as a facilitator of the group to discuss the possibility of a new project and a new task group chair. The 2013 AMM concluded with Kevin Prevou serving as a new task group chair and a new task group project entitled: “Media for Adolescent Catechesis.”

The project focus is to curate the existing electronic media resources in a way that connects to the bishops’ *Framework on Adolescent Catechesis*, *Renewing the Vision*, and the *Vision and Outcomes of Adolescent Catechesis* in a user-friendly manner. The resource will allow youth ministries and families to be able to access good quality, sound Catholic teaching anywhere in the US and the world. The project and budget was approved during the 2013 AMM.

Since the 2013 AMM, the task group participated in several conference calls. The progress has been slow, but the group will continue to work toward an Ash Wednesday 2014 kick-off.

Originally formed in 2006, the Young Adolescent Ministry Task Group, led by Sr. Ann Cassidy, did not meet during the past year within or outside of the AMM. At the present time the task group does not have a current project on the table.

Encuentro Alianza Task Group is chaired by Ray Malave. The initial project proposal was submitted in 2006. The task group did not meet during the past year within or outside of the AMM.

Key issues surround a smooth transition of leadership in the active task groups and the YMDMC, and the closure or regeneration of existing but stationary task groups.

The challenges we face are directly related to the issues mentioned above.

This is the list of generous leaders who were part of this committee in 2013:

- Jim Beckman (Augustine Institute)
- Joe Chemowski (Life Teen)
- Annie Keough (Diocese of Dallas)
- Pat Rinker (Diocese of Lansing)
- Doug Tooke (Diocese of Helena)
- Frank Mercadante, Chair (Cultivation Ministries)
- Brian Johnson, Board Liaison (Archdiocese of Galveston-Houston)
- Michael Theisen, NFCYM Staff Liaison



Catholic Youth Foundation USA (CYFUSA)

Submitted by Sheila McCarron, Secretary/Treasurer

The Catholic Youth Foundation USA is a nonprofit organization incorporated in the District of Columbia whose purpose is to exclusively benefit the National Federation for Catholic Youth Ministry by providing financial and other support for youth ministry within the Catholic Church in the United States. The board of directors is composed of members approved by the NFCYM, and as such, CYFUSA is recognized as a subsidiary of NFCYM. The board of directors acts to assure a faithful future providing funds to support the formation of youth and adults who work with them, and the development of innovative programs. Some of the highlights for 2013 include:

- Allocation of over \$110,000 in scholarships to young people to attend the National Catholic Youth Conference in November 2013 in Indianapolis. Youth representatives from as far away as Alaska and Hawaii, from a total of 66 dioceses, attended this amazing and life-changing event. Without scholarship assistance, 658 young people would not have been there. Board members from CYFUSA who were present were honored to meet such inspiring members of the young church at the organization's booth.
- \$113,600 donated by NCYC attendees for potential scholarships in 2015. A few years ago CYFUSA established a collection at the final liturgy of this national youth conference. The collection is a visual sign of support for future young people when the red buckets flood the aisles. It is at the same time a challenge to the attendees to join CYFUSA in working to make a greater number of scholarships available. Thus the motto "Set \$5 Aside" was born. The generosity of youth and adults who attended NCYC combined with a generous donor's matching grant will allow CYFUSA to offer a greater number of scholarships in 2015.
- Board approved \$24,000 in grants that were distributed among nine applications for the development of youth ministry. Four went to dioceses, one to a deanery, one to a parish, and three to organizations or special initiatives needing assistance. Projects included a Cross Cultural Leadership Forum, Support for the Youth Conference, Diocese of Fairbanks, Latino Youth Pastoral Leadership Formation, and an Interactive Online Course Development by the National Association of Catholic Youth Ministry Leaders.
- The board of directors convened in Savannah, Georgia, with 16 members in attendance to conduct the business of CYFUSA.
- Distributed a press release in July announcing applications will be received for \$30,000 in available monies to provide program resources and services to young adults.
- In collaboration with NFCYM, developed new video messages for the 2013 NCYC and future events that tell the CYFUSA story about when and how youth and adults are served. Video stories were then shown during the NCYC general sessions.
- Beginning efforts to build a new network of friends who use a crowd funding platform to promote prayer and support for the mission of CYFUSA.
- Increase in Facebook likes to over 1,100 and continued use of web communication to bring our message to the public.
- Received over \$27,500 in revenue from the Combined Federal Campaign during year 2013.
- Helped to underwrite (\$6,000) the New Diocesan Director Institute, which is a specially designed training for new diocesan leadership.

The Catholic Youth Foundation USA continually addresses challenges impacting the structure and mission of the organization. In a highly competitive market, CYFUSA needs to continue to attract donors with well-crafted and targeted messages that effectively touch the generosity of individuals. The work of NFCYM to address the needs of the young church is worthy of financial support.

The board of directors continues to evaluate its management style of the Foundation. The talent and dedication of the board members is a key to our success. CYFUSA must continue to recruit board members who will uphold this dedication and provide the necessary leadership to advance the CYFUSA mission.

The primary responsibilities of the position of president of the Catholic Youth Foundation USA are the development needs and advancement of the organization. The position was recently made vacant. The CYFUSA will now begin to evaluate the qualifications and expectations for this position and move forward.

A small task group reviewed the procedures and practices of the organization and has written comprehensive Standard Operating Procedure (SOPs). The opportunity to approve the SOPs will



take place at the February 2014 board meeting. This will help the Foundation maintain consistency in the daily operations. As the Foundation moves forward, maintaining the approved SOPs will be an important organizational goal.

An additional challenge is the need to keep all donors appropriately informed of the goals and outcomes of the Foundation. We need to match the interests of our donors with the specific funding programs of CYFUSA. We cannot do this alone. We need the support and help of the dedicated NFCYM diocesan leaders and volunteers, collaborating members, and youth themselves so that our efforts can continue to be successful.

This report cannot conclude without expressing appreciation to everyone who plays a part in support of the work of the Catholic Youth Foundation USA. In 2013 we especially acknowledge the support of NCYC attendees who “Set \$5 Aside” to help make it possible for youth representatives in need to attend NCYC in 2015 and to our generous benefactor who offered a matching grant.

Diocesan and parish leaders are in the unique position to tell the CYFUSA story, to encourage adults and youth to apply for our grants and scholarships, and to be partners with the Foundation in advancing youth ministry. Thank you to each of you.

Members of the CYFUSA board of directors included the following individuals:

- Brian Reynolds, Ed.D
- James Knowles
- Sheila McCarron
- Butch Ekstrom
- Fred Fosnacht
- Irene Friend
- Dr. Matthew Hayes
- Diane Lampitt
- Madeline LaRose
- Sr. Eileen McCann, CSJ
- Dr. Margaret McCarty
- Rev. Mark Pacione
- Anna Scally
- Declan Weir
- Cindee Case
- Brian Johnson
- Robert McCarty, D.Min.



National Association of Catholic Youth Ministry Leaders

Submitted by Charlotte McCorquodale, Ph.D.

Looking At 2013

For the National Association of Catholic Youth Ministry Leaders (NACYML), 2013 was a very productive year, as we focused on ways to improve communication with members through our NACYML Notes (monthly e-mail newsletter), an effort led by Chris Semmel from the executive committee. On December 10, we had our first ever virtual meeting and it was a great success! Thank you to all who participated and helped plan it, especially Pat Sprinkle, Craig Gould, and Tony Vasinda! A link to the recording, as well as the video presentations by Bishop Burns, are available on the Members Only section of the NACYML website. Also, this year NACYML has actively participated in the NFCYM Strategic Direction process.

Additionally, we explored ways to name and claim NACYML as an important community of ministerial practice for the field of Catholic youth ministry. Communities of practice share a common passion or practice in order to respond to pressing challenges or issues, as well as mentor new people into the shared practice. In line with this idea, NACYML has undertaken three significant endeavors as a community of practice.

1. A mentoring program for new youth ministry leaders where experienced leaders are paired with those new to the field; thanks to Kim McMillian for leading this effort.
2. Free monthly webinars available to all paid members focusing on key issues in the field; thanks to Rich Rasmussen for organizing this effort and Leigh Sterten from the staff providing technical support to this effort.
3. The promotion of quality ministry to, by, and for Catholic youth by overseeing the National Certification Process for Catholic Youth Ministry Leaders on behalf of the NFCYM. The leadership of Denise York and Jennifer Tidd has been critical to our success in this area.

Looking Ahead to 2014

Next year, two important opportunities will occur. NACYML will:

1. Celebrate our tenth anniversary as a national association throughout this year, culminating with a celebration at the NCCYM in San Antonio!
2. Sponsor, with the support of funds from the Catholic Youth Foundation USA, a Massively Open Online Course (MOOC) for all stakeholders in Catholic youth ministry, including pastors, parents, parish staff, and of course youth ministry leaders. The focus of the MOOC, which will be free for all who participate, will be to reflect on how we engage the

current generation of young Catholics in faith. With the help of our collaborating members and thought leaders in the field, we plan to offer a variety of educational opportunities that focus on the many contexts in which ministry happens with the young church.

We are currently seeking individuals and collaborating members interested in being on the planning committee for this project. It will be led by Rich Rasmussen and Tony Vasinda from the NACYML Commission for the Advancement of Professional Practice.

Membership Opportunities and Challenge

The NACYML Leadership Team has set a lofty goal this year to reach one thousand members. In order to make this happen we have done the following things:

1. We have begun to offer the opportunity to renew for two years instead of one at a discounted rate.
2. We have established a way for diocesan associations to become affiliated with NACYML and their diocesan association for one low price. Members of the NACYML Leadership Team will assist dioceses wishing to form an association. Please contact Kathy Carver for more information on this option.
3. We will be working with our current partners, such as La Red, to explore how to maximize the benefit of our collaboration for both organizations, by increasing members in both organizations.
4. Finally, we are asking our members to expand the reach of NACYML by inviting at least one other person to join our organization.

It is vital to the success of Catholic youth ministry that as those entrusted with this important task work together as a community (of practice) to bring our very best effort to the task of evangelization and catechesis! The more people we have around the table, the richer we will be as a community committed to fostering the faith of young Catholics.

Thank you for your support of NACYML and the important ministry you do on behalf of the church! I would also like to thank Bob McCarty, Kathy Carver, and the entire NFCYM staff for all the work they do to support NACYML in achieving its mission and goals.



National Association of
Catholic Youth Ministry Leaders

Leadership Team and Commission Chairs

Executive Committee

- Charlotte McCorquodale, Chair
- Kelly McLoughlin, Vice Chair
- Pat Sprankle, Operations Officer
- Christine Semmel, Communications Officer

Members

- Kathy Bull
- Jen Campagna-Tidd
- Craig Gould
- Eric Groth
- Kim McMillan
- Rich Rasmussen

Staff and Board

- Kathy Carver, NFCYM Staff Liaison
- Kathy Loney, NFCYM Board Liaison

NACYML Commissions

- Cathy Becker, Chair—Commission on Certification
- Tony Vasinda, Chair—Commission for the Advancement of Professional Practice
- Denise York, Chair—Commission on Membership Outreach



National CYO Sports (NCYOS)

Submitted by Tauno Latvala and Paul Mach

National CYO Sports animates Gospel values in Catholic youth sports to encourage young people to live as disciples of Jesus Christ.

Vision and Guiding Principles

- Sports Stressing Faith and Family First: F3
- Sports Contributing to the Mission of Christ in the World
- Sports Promoting Active Engagement in the Catholic Faith Community
- Sports Emphasizing Character Development, Skill Development, and Sportsmanship
- Sports Leading to Holistic Health and Well-Being

Celebrating Ten Years

Along with NACYML, NCYOS (aka NCCYS in its infancy) is celebrating its Tenth Anniversary of being a service center of the NFCYM. Of course, the gatherings of leadership of ministry through sports and the concept of “Keeping the Faith While Keeping the Score” goes back decades and those of us involved today stand on the shoulders and the work of many significant contributors along the way. We are hopeful to shine a light on these folks and the work of NCYOS as we celebrate with the youth ministry community in both Seattle (AMM) and San Antonio (NCCYM) in 2014!

Leadership Team

The NCYOS Leadership Team is representative of much of the geographic area of the country, as well as both broad and deep experience in the field of youth ministry through athletics.

New Members in 2013

- Tex Phelps (Diocese of Beaumont)
- Natalie Sanchez (Archdiocese of San Antonio)
- John Smestad, Jr. (Archdiocese of New Orleans)
- Kevin Donoghue (Archdiocese of Washington)

Returning Members

- Rich Donovan (Archdiocese of Newark)
- Bill Ford (Diocese of Oakland)
- Ron Landfair (Diocese of Lansing)
- Tauno Latvala (Archdiocese of Seattle)
- Mike Patin (Lafayette, Louisiana)
- Matthew Schwartz (Rockford, Illinois)
- Ed Tinder (Archdiocese of Indianapolis)
- Sr. Krista von Borstel (Archdiocese of Portland)

Ex Officio Members

- Rich Donovan, Board Liaison
- Paul Mach, Program Coordinator
- Dr. Robert McCarty, Director of NFCYM

Executive Committee

- Bill Ford, Communications
- Kevin Donoghue, Treasurer
- Ron Landfair, Vice Chair
- Tauno Latvala, Chair

We will be discerning three new officers and four new leadership team members at our annual meeting that will take place prior to the NFCYM Annual Membership Meeting in Seattle.

Committees

Board of Champions

In 2014, we will build on the success of the networking and relationships developed with professional/Olympic athletes for NCYC and initiate the board of champions.

The board will consist of athletes and coaches who have a strong Catholic faith and will champion the cause of faith and sports as a significant mission field for the church as well as the NCYOS organization itself.

Digital Communications

We continue to strive to more effectively communicate with and resource those we exist to serve, administrators, coordinators, coaches, parents and officials in the field of youth ministry, through athletics.

The first edition of our quarterly e-newsletter, “Sports in the Spirit” will soon debut and include the following sections:

- The Practice: Practical Resources
- The Prayer: Spiritual Resources
- The Play: Issues in Youth Sports
- The Post-Game: News and Notes

We will be updating the format and some function of www.ncyos.org in 2014.

While we work to update our contacts prior to the first edition of our e-newsletter, we are continually updating and adding contacts to our database:

- Catholic leagues, Catholic high schools, youth ministry



programs, coaches, and parents that use athletics as a tool of evangelization.

- Please put us in touch with the sports as ministry leadership in your (arch)diocese by e-mailing information to ncyos@nfcym.org.

NCYOS is working to assess its inventory of trainings and workshops it offers so that it can most effectively serve to augment what is already available.

Partnerships

Partnerships are explored to further our ability to resource the communities we serve, enhance the work of NCYOS, and develop income streams.

- American Sports Education Program (ASEP)
- Coaching Coaches

NCYOS continues to explore additional partnerships and is in process with three new potential partners.

NCYOS was able to negotiate an agreement with Coach Deck™ for a discounted basketball resource for coaches and parents (available online in the NFCYM store) and begin the foundation for a future relationship.

Meetings

The primary work of NCYOS is done by conference call or e-mail but we do have two annual face-to-face meetings.

- The executive committee met in Washington, D.C., in August 2013.
- The entire NCYOS Leadership Team will be gathered for a full day in Seattle, prior to the Annual Membership Meeting.

NCYOS was invited to participate in:

- Play Like A Champion Today® Annual Conference at University of Notre Dame
- National Conference on Youth Sports Safety in Washington, D.C.

Trainings and Consultations

- Training: Springfield, Illinois
- Consultations: St. Petersburg, Florida and Allentown, Pennsylvania

NCYOS was interviewed for the Our Sunday Visitor article: “In Soccer Mom Era, Sports and Faith go Head-to-Head.”

NCYC

NCYOS was visibly present in Indianapolis at our booth and activity area as well as in relationship to two workshops (one sponsored by Ave Maria Press and one directly facilitated by NCYOS).

Booth area and activity area was very popular with both youth and adults as NCYOS:

- Provided a half court for basketball, pop-a-shot machine, and race car simulator to give youth a physical outlet
- Arranged for professional/Olympic athletes to sign autographs and share with participants about their own faith journey
- Workshops were well attended and received: Bishop Paprocki, “Holy Goals for Body and Soul” and Paul Mach, “Discernment in Athletics.”
- Secured \$5,000 sponsorship for NCYOS at NCYC from Alpha Mechanical Service, Inc.



NFCYM Financial Reports

STATEMENT OF FINANCIAL POSITION

National Federation for Catholic Youth Ministry
December 31, 2013

Assets

Cash	\$220,710.00
Marketable Investments	\$3,352,839.00
Accounts Receivable	\$7,579.80
Other Receivables	\$181,206.00
Inventory	\$38,524.00
Furniture and Equipment, Less Accumulated Depreciation of \$504,132	\$0.00

Total Assets	\$3,800,858.80
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Liabilities and Fund Balances

Liabilities

Payroll Taxes	\$1,968.46
Deferred Grants	\$50,592.47
Total Current Liabilities	\$52,560.93

Fund Balances

Restricted Fund Balance	\$65,000.00
Unrestricted Fund Balance	\$3,683,297.87
Total Fund Balances	\$3,748,297.87

Total Liabilities and Fund Balance	\$3,800,858.80
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INCOME STATEMENT

National Federation for Catholic Youth Ministry
Ending December 31, 2013

	Year to Date Actual	Annual Budget
Revenue		
Management and Administration	\$111,582.00	\$111,000.00
Membership Services	148,938.00	468,250.00
Publications	152,277.00	180,500.00
NCYC	4,855,014.00	5,258,600.00
NCCYM	0.00	15,000.00
Total Revenues	\$5,267,811.00	\$6,033,350.00
Expenses		
Management and Administration	599,591.00	1,371,775.00
Membership Services	87,464.00	461,185.00
Publications	85,027.00	100,366.00
NCYC	2,337,878.00	2,966,635.00
NCCYM	8,312.60	4,949,111.00
Total Expenses	\$3,118,273.00	\$4,949,111.00
NET INCOME	\$2,149,538.00	\$1,084,239.00

Income Statement

National Federation for Catholic Youth Ministry
Fiscal Year 2013
Ending June 30, 2013

	Year to Date Actual	Annual Budget
REVENUES		
Management and Administration	113,332.00	114,500.00
Membership Services	249,439.00	270,250.00
Publications	165,565.00	199,500.00
NCYC	0.00	0.00
NCCYM	631,087.00	781,100.00
TOTAL REVENUES	1,159,423.00	1,365,350.00
EXPENSES		
Management and Administration	1,289,849.00	1,263,493.00
Membership Services	198,264.00	250,390.00
Publications	87,377.00	113,900.00
NCYC	257,684.00	310,524.00
NCCYM	391,232.00	463,469.00
TOTAL EXPENSES	2,224,406.00	2,401,776.00
NET INCOME	(1,064,983.00)	(1,036,426.00)

Rosters

2013-2014 NFCYM Board of Directors

Episcopal Advisor

Most Reverend Frank Caggiano
Diocese of Bridgeport

Region 1

Ms. Patricia Kane
Diocese of Providence

Region 2

Mr. Bob Walters
Diocese of Syracuse

Region 3

Mr. Rich Donovan
Diocese of Newark

Region 4

Mr. Patrick Donovan
Diocese of Wilmington

Region 5

Mrs. Brigitte Burke, Second Vice
Chair
Diocese of Baton Rouge

Region 6

Ms. Cindee Case, Chair
Diocese of Youngstown

Region 7

Ms. Kay Scoville, First Vice Chair
Archdiocese of Indianapolis

Region 8

Ms. Kathy Loney, Secretary/Treasurer
Diocese of Fargo

Region 9

Rev. Jarrod Lies
Diocese of Wichita

Region 10

Mr. Brian Johnson
Archdiocese of Galveston-Houston

Region 11

Ms. Lisa Gomes
Diocese of Honolulu

Region 12

Mr. Doug Tooke
Diocese of Helena

Region 13

Mr. Joe Perdreauxville
Diocese of Tucson

Region 14

Mr. Ryan Phelan
Diocese of St. Petersburg

At-Large—NCCGSCF

Ms. Joan Treacy
Archdiocese of Washington

At-Large—Advocacy

Mr. Ansel Augustine
Archdiocese of New Orleans

At-Large—Advocacy

Mr. Armando Cervantes
Diocese of Orange

At-Large—Collaborating Members

Ms. Lisa Bagladi
World Library Publications

Management Committee Chairs

Adult Training and Certification

Ms. Grace Cassetta
Diocese of Las Cruces

Advocacy

Ms. Joyce Francois
Archdiocese of Detroit

Communications and Publishing

Mr. Mark Mann
Diocese of Grand Rapids

Finance and Marketing

Mr. Kevin Feyen
Diocese of Dubuque

Membership

Ms. Norma Valdez
Diocese of El Paso

NCCGSCF

Ms. Jill Heink
Diocese of Lexington

Youth Events

Mr. Jerry White
Diocese Charleston

Youth Ministry Development

Mr. Frank Mercandante
Cultivation Ministries

NFCYM Staff

Mr. Bob McCarty, D.Min.
Executive Director

Mr. Bruce Baumgarten
Director of Technology

Ms. Kathleen Carver
Associate Director

Ms. Maureen Gross, CMP
Director of Meetings and Events

Mr. Don McCrabb, D.Min.
President, Catholic Youth Foundation
USA

Ms. Ruby Mikell
Director of Operations

Mr. Matthew Robaszkiewicz
Membership Services Coordinator

Ms. Leigh Sterten, M.T.S., M.S.
Communications Specialist

Mr. Michael Theisen
Director of Membership Services

Ms. Bonnie Waltz
Executive Assistant