

# State of the Federation

2014

## Annual Report



**NFCYM**  
NATIONAL FEDERATION FOR  
CATHOLIC YOUTH MINISTRY

*Serving Those  
Who Serve  
the Young Church*





# National Federation for Catholic Youth Ministry

## Vision Statement

We, the National Federation for Catholic Youth Ministry, participate in the mission of the Catholic Church by advocating for and supporting Catholic youth ministry on the national, diocesan, and local level. As a professional organization of affiliated dioceses and collaborating members, we:

- Advocate for the role and needs of young people in the church and in society and promote the role of the church and the Gospel in the lives of young people.
- Promote a comprehensive approach to youth ministry as articulated in *Renewing the Vision: A Framework for Catholic Youth Ministry*.
- Provide leadership, resources, services, and conferences for the education and formation of diocesan leaders, youth ministers, and young people.
- Support diocesan youth ministry leaders and collaborating members.
- Dialogue and collaborate with the U.S. Catholic bishops and national leadership organizations for the promotion of youth ministry and the professional development of church leaders.

## Organizational Values

In response to the Gospel, and in pursuit of our mission and vision, we act in accord with these values:

- The dignity and giftedness of each person.
- The baptismal call of each person to discipleship and ministry.
- The gifts and charisms of young people.
- The richness of diversity.
- The challenge of justice and peace.
- The wisdom of shared leadership.

NFCYM has identified three pastoral priorities through 2017 to be integrated into our programs and services. They are:

- Cultivate a desire in young people to *encounter* Jesus personally
- Support the *family* in their critical role in forming their children in the faith
- Cultivate *pastoral* leadership



*Serving Those  
Who Serve  
the Young Church*

## Contributors

Published annually by the National Federation for Catholic Youth Ministry

We would like to thank the following individuals for their contributions to this report:

Jeannie Bross-Judge, Javier Bustamante, Grace Cassetta, Laurie Delgatto-Whitten, Patrick Donovan, Kevin Feyen, Joyce Francois, Ruby Freeman, Jim Knowles, Tauno Latvala, Mark Mann, Bob McCarty, Charlotte McCorquodale, Tolly Patten, Joe Perdreauxville, Milissa Thibodaux, and Jerry White.

## Photographs

Image on page 12 by Michael Theisen. All other images by Miguel Ramos 2014.

## Inquiries

National Federation for Catholic Youth Ministry  
202-636-3825 phone  
202-526-7544 fax  
info@nfcym.org  
nfcym.org

©January 2015

# National Federation for Catholic Youth Ministry

## Annual Report

### January 1, 2014-December 31, 2014

This report provides a synopsis of the major activities of the National Federation for Catholic Youth Ministry (NFCYM) from January 1, 2014-December 31, 2014. In addition, it assesses the NFCYM's financial position, and reviews the work of the following NFCYM service centers: the National Association of Catholic Youth Ministry Leaders (NACYML), the National CYO Sports (NCYOS), and the Catholic Youth Foundation USA (CYFUSA).

## Table of Contents

<b>Letter from the NFCYM Board Chairperson.....</b>	<b>4</b>
<b>NFCYM Initiatives and Highlights .....</b>	<b>5</b>
<b>NFCYM Board of Directors Report .....</b>	<b>7</b>
<b>Strategic Directions Board Task Group .....</b>	<b>7</b>
<b>NFCYM Management Committees.....</b>	<b>8</b>
Adult Training and Certification Management Committee.	8
Advocacy Management Committee .....	8
Communications and Publishing Management Committee	8
Finance and Marketing Management Committee.....	8
Membership Management Committee .....	9
National Catholic Committee for Girl Scouts and	
Camp Fire Management Committee .....	9
Youth Events Management Committee.....	9
Youth Ministry Development Management Committee ..	10
<b>NFCYM Service Centers.....</b>	<b>10</b>
Catholic Youth Foundation USA .....	10
National Association of Catholic Youth Ministry Leaders.	11
National CYO Sports .....	12
<b>NFCYM Financials Documents.....</b>	<b>13</b>
NFCYM Income Statement for Six Months .....	13
NFCYM Income Statement for Twelve Months.....	14
NFCYM Statement of Financial Position .....	15
<b>NFCYM Rosters .....</b>	<b>Back Cover</b>
NFCYM Executive Committee Members.....	back cover
NFCYM Board Members .....	back cover
NFCYM Management Committee Chairs	
and Members .....	back cover
NFCYM Staff.....	back cover

## A Letter from the NFCYM Board Chairperson

Dear Leaders in Catholic Youth Ministry and Other Interested Parties:

On behalf of the National Federation for Catholic Youth Ministry (NFCYM), I am honored to present the 2014 Annual Report. This report highlights the work of the NFCYM's Board of Directors, management committees, task groups, commissions, national staff, and service centers. Together, we work to fulfill the NFCYM's mission of "serving those who serve the young Catholic Church."

The NFCYM is a broad, internationally recognized leadership alliance for Catholic youth ministry. As an organization, we are a national voice at the forefront of the field of Catholic youth ministry. The NFCYM maintains and continues to seek additional collaborative partnerships with other national ministry organizations including the United States Conference of Catholic Bishops (USCCB). Through a strategic directions process, the NFCYM has discerned innovative and inspired ways to support Catholic youth through collaboration with parents, clergy, benefactors and all who create opportunities for Catholic youth to experience a personal encounter with Jesus Christ.

"Therefore, since we are surrounded by so great a cloud of witnesses, let us . . . persevere in running the race that lies before us while keeping our eyes fixed on Jesus . . ."—Hebrews 12:1. (New American Bible, Revised Edition)

The year 2014 began with the Annual Membership Meeting (AMM) in Seattle, where great enthusiasm was shared as we moved more fully into the strategic directions process. We ended the year with a well-received conference experience at the National Conference on Catholic Youth Ministry (NCCYM) in San Antonio. Between these events, we have mourned the loss of local and national mentors and leaders in Catholic youth ministry. Their witness, commitment to Catholic youth ministry, and love of Christ has inspired us who now take up the race. We have also witnessed tragedy (natural and created), misunderstandings, tension, and terror, but we stand together—the universal Catholic Church. In hope, faith, and charity, we are inspired by our Holy Father to keep Christ at the center and go out and make noise, joyfully proclaiming the Gospel through our actions and words. This is our task moving forward in 2015.

As you read this report, I hope you experience the same sense of gratitude that I have for the diligence and dedication of so many of our members who step forward to take on tasks to benefit the field of youth ministry. Service to the NFCYM is over and above daily responsibilities at a diocese or collaborating organization. Special appreciation goes to the Board members and management committee chairs who take on the responsibility to keep our work moving forward. We thank the Catholic Youth Foundation USA (CYFUSA) Board and our financial partners for helping make our conferences and programs affordable for many who otherwise could not participate. We are also blessed and fortunate to have a committed and hardworking national staff. Thank you to all who are the NFCYM!

Let us pray that the Holy Spirit will guide us as we continue to make a difference in the lives of the young members of our church and those who serve them.

In the Peace and Joy of Christ,



Joe Perdreauville  
Assistant Director of Pastoral Services  
Diocese of Tucson  
Chair, NFCYM Board of Directors

# NFCYM Initiatives and Highlights

Submitted by Robert J. McCarty, D.Min.

Executive Director, NFCYM

## Affiliation

In 2014, one hundred and seventy-five dioceses—ninety-six percent of all Catholic dioceses of the United States—affiliated with the NFCYM, and seventy national youth-serving organizations affiliated as collaborating members.

## Alliance for the Certification of Lay Ecclesial Ministers

NFCYM, the National Association for Lay Ministry, the National Conference for Catechetical Leadership (NCCL), the National Association of Pastoral Musicians, and the Federation of Diocesan Liturgical Commissions partner in the Alliance for the Certification of Lay Ecclesial Ministers (ACLEM). These organizations have developed a shared, national process for certification and have revised the current standards, both of which are approved by the United States Conference of Catholic Bishops' Commission on Certification and Accreditation (USCCB CCA). In 2014, ACLEM certified six people as youth ministry leaders and two as diocesan youth ministry leaders. ACLEM fosters inter-organizational collaboration on certification and accreditation issues.

## Board of Directors

Please see separate Board of Directors' Report on page 7.

## Catholic Youth Foundation USA (CYFUSA)

Please see separate CYFUSA Report on page 10.

## Communications, Publishing, and Marketing

The organizational tasks of electronic and print communications, marketing and publishing are carried out in relationship to the Communications and Publishing Management Committee.

Highlights from 2014 include the printing and development of:

- *For Ages Unending* (printed)
- *Caring for Creation: Caring for the Poor* (printed)
- *Strong Catholic Families, Strong Catholic Youth: A Guide for Leaders* (development)
- *God Is Love* (development)

NFCYM hosted a cell phone charging station at the 2014 fall General Assembly of bishops where Bob McCarty served as an official observer. The station featured 2015 NCYC branding and NCYC promotional videos. At Bishop Caggiano's initiative, a small dinner with select bishops was held to strengthen relationships with NFCYM staff and garner support for increased participation at NCYC.

The CYFUSA, NCYOS, and NACYML websites were redesigned with a common style that is mobile-friendly and platform neutral.

An initiative to gain visibility of the National Catholic Youth Ministry Awards was launched at the 2014 NCCYM. Press releases were sent to award winners' local diocesan papers and to the Catholic News Agency. Onsite promotion included a large display with award descriptions and a listing of past award recipients as well as a display that encouraged participants to nominate candidates for the 2016 awards.

NFCYM exhibited at the Mid-Atlantic Congress in Baltimore, the Continuing the Journey Conference in Newark and the National Pastoral Musicians Conference in St. Louis.

Marketing NFCYM products and services expanded this past year with these initiatives:

- Print advertisements in *Our Sunday Visitor* weekly newspaper and *The Priest* magazine.
- Addressing the growing reality of social networking through NFCYM's family of Twitter, Instagram and Facebook accounts including dedicated sites for NCCYM and NCYC.
- Distribution of the "NCYC Promo DVD Kit." This kit is a suite of marketing tools including the NCYC promotional video, HTML advertisements, bulletin announcements, and other messaging options. The promotional DVD was distributed to NCCYM participants, NACYML members, and all dioceses and collaborating member organizations..
- Work began on a toolkit to promote Catholic Scouting with Spirit Juice Studios filming Girl Scout interviews at the 2014 NCCYM.
- Members of the Board and staff attended the Leadership Forum of National Catholic Ministry Associations (NCMA) in Washington, D.C. Patrick O'Brien, CEO of Faith Catholic, facilitated the forum which focused on the art and science of communication.

## NCCYM

The Archdiocese of San Antonio hosted the 2014 NCCYM. More than 2,500 participants, speakers, exhibitors, and volunteers heard keynotes from Roy Petitfils, Fr. Greg Boyle, S.J., Dr. Timone Davis, and Sr. Helen Prejean. The 2014 NCCYM included two special tracks: the *Convocatoria Nacional Para Lideres de La Pastoral Juvenil Hispana*, for Hispanic leadership and the *Catholic Parent Revival (CPR)*. The enthusiasm, passion, and commitment of our youth ministry leaders were well reflected in the eight national youth ministry award recipients. Special thanks goes to the 2014 NCCYM task group, the Archdiocese of San Antonio, and the NFCYM staff for a wonderful conference.

## National Initiative on Adolescent Catechesis (NIAC)

The NFCYM is an active member in the Partnership for Adolescent Catechesis (PAC), a collaborative effort including the NCCL and NCEA, with the support of USCCB. PAC is implementing a six-year national initiative designed to explore the concerns surrounding adolescent catechesis and identify critical issues, approaches, and practices. Highlights from 2014 include:

- The advancement of a *Vision, Outcomes, and Indicators for Adolescent Catechesis*.
- The website, [adolescentcatechesis.org](http://adolescentcatechesis.org) continues to be available in both English and Spanish. The website provides resources, research, and best practices.
- The national training program, *Transforming Adolescent Catechesis*, continues to be available to dioceses.
- The continued collaboration with Dr. Michael Carotta on the national *Confirmation Prep Project* which provides training for parishes and dioceses interested in enhancing the experience of young people preparing for the sacrament.
- Initial work on developing a revised document on adolescent catechesis.



### National Staff

The national staff continues to accomplish its work within the NFCYM's new structure. The staff is aligned in five work groups based on critical areas: communications and marketing, meetings and events, ministry formation, operations, and organizational management and development. This structure fosters intentional collaborative planning, decision-making, and problem solving and effectively utilizes the staff's gifts and skills.

Javier Bustamante joined the staff in September as the director of the CYFUSA, and Jeannie Bross-Judge joined the staff in October as the director of marketing and communications. In January 2015, we bid farewell to Matthew Robaszkievicz who joined the staff of the Center for FaithJustice as its executive director.

The NFCYM was privileged to have two interns from The Catholic University of America, Jeremy Roca and Amanda Ceraldi, who worked with the national staff until May 2014. The collaboration with Don Bosco Cristo Rey High School (Archdiocese of Washington) continued as NFCYM staff mentored Georges Bazile.

### Networks and Liaisons

The NFCYM continues its involvement with the following ministry networks:

- Young Adults: NFCYM has an agreement with National Catholic Youth and Young Adult Ministry Association (NCYAMA) whereby NFCYM serves as the management company for NCYAMA. The agreement includes accounting/bookkeeping, clerical support, meeting planning, website development, communications, and administration.
- Scouting: NFCYM staff has worked with Girl Scouts USA (GSUSA) national leadership over the past three years to discuss their relationship with local dioceses, the NFCYM, and the wider Catholic Church. A website and a membership resource with principles of cooperative partnerships have been developed to guide diocesan and parish partnerships with Girl Scouts, Campfire, Boy Scouts, and American Heritage Girls.
- Encuentro: NFCYM serves on the *V Encuentro National Accompaniment Team*, working to develop the process and resources for the V Encuentro: 2014-2017.
- Catholics Confront Global Poverty: NFCYM is a partner with Catholic Relief Services (CRS) and USCCB in mobilizing Catholics against poverty and hunger issues.

### New Diocesan Directors Institute (NDDI)

Now entering its twentieth year, the NDDI trained twenty-four new diocesan youth ministry leaders in their role by identifying available resources, providing fundamental ministerial skills, and developing peer support groups. NDDI is a collaborative partnership with Saint Mary's Press and the CYFUSA.

### Service Centers

NCYOS and NACYML continue to expand their services and membership base. Their reports are included on pages 11–12 of this report.

### Strategic Directions Setting

The Strategic Directions Task Group led the membership through a three-stage process at the 2014 AMM. The plan includes:

- Establishing three pastoral priorities: Encountering Jesus, Family Life, and Developing Leadership.
- Assessing the NFCYM's structure, membership, services, and mission.

- Fostering national dialogue on pastoral ministry with young Catholics.

The NFCYM received a \$200,000 grant from an anonymous foundation to support strategic planning efforts. For more information, go to the dedicated iNet site on Strategic Directions Setting: [inet.nfcymoffice.net/StratDirProcess/SitePages/Home.aspx](http://inet.nfcymoffice.net/StratDirProcess/SitePages/Home.aspx).

### Training In-Services

Launched in May 2006, training in-services are conducted annually in dioceses across the country. Over seventy dioceses in the United States and Canada have now joined the *Strong Catholic Families: Strong Catholic Youth* (SCFSCY) Network. A four-minute video on the domestic church was developed and has already surpassed twenty-five thousand views on YouTube. The Spanish version has over six hundred views. The inaugural *Catholic Parent Revival* (CPR) was held in San Antonio in December with more than two hundred parents in attendance and twenty-five live stream groups participating simultaneously across the country. SCFSCY is a collaborative project of NFCYM, NCCL, NACFLM, and NCEA. In-services in 2015 will include multi-parish ministry, technology and ministry, and ministry in parishes with culturally diverse settings. New in-services are also being developed for Youth on the Margins and Evangelization.



## NFCYM Board of Directors' Report

Joe Pedreauville, Chair

The NFCYM's Board of Directors is the organization's governing body and oversees the short-term and long-term fulfillment of the organization's mission to "serve those who serve the young Catholic Church." Consisting of twenty members (fourteen geographic regional representatives, four at-large members, an episcopal advisor, and the executive director), the Board of Directors meets face-to-face three times a year and monthly between board meetings via video conference.

The Board continues to monitor the new strategic planning process, focusing on the three pastoral priorities, the assessment of the NFCYM's structure, membership and services, and a national dialogue on pastoral ministry with young Catholics. The Board also convened a Financial Sustainability Board Task Group to review the NFCYM's current and projected financial situation. The result of this task group had implications for the national staff structure, the role of the executive director, and the hiring of additional professional staff.

The February meeting immediately preceded the 2014 AMM and focused on the AMM tasks and reports.

The Most Reverend Frank Caggiano, episcopal advisor for the NFCYM, joined the Board for its May meeting. During that meeting, the Board:

- Affirmed three pastoral priorities brought forward by the Strategic Directions Board Task Group. See page 6 for an explanation of the pastoral priorities.
- Reviewed a proposed budget and made recommendations for the continued work of the Financial Sustainability Board Task Group.
- Evaluated the performance of the executive director.

The September Board meeting focused on the theme of changes and transitions and began with a board and staff in-service facilitated by Very Rev. Joe Rodrigues, SDS—the provincial of the Society of the Divine Savior. Outcomes included:

- \* The assignment of each board member to serve as a liaison with a management committee or other working group of the NFCYM
- \* Confirmation of management committee chairs
- \* Development of the 2015 AMM schedule
- \* Continuation of the Strategic Directions process.



## Strategic Directions Board Task Group

Patrick Donovan, Chair

The Strategic Directions Board Task Group reported to the NFCYM Board of Directors in May 2014 where the following proposals were affirmed.

- **Proposal One (Board Liaison—Ryan Phalen)**  
Establish "Encountering Jesus, Family Life, and Developing Leadership" as the NFCYM's primary pastoral priorities through 2017.
- **Proposal Two (Board Liaison—Cindee Case)**  
Establish a committee to prepare proposed changes, based on a broad consultative process, to the mission, vision, and structure of the NFCYM. Resulting changes seek to create a structure that is effective, efficient, inclusive, and supports financial stability.
- **Proposal Three (Board Liaison—Lisa Gomes)**  
Create a national dialogue to mobilize pastoral ministry with young Catholics to strengthen missionary discipleship (assuming grant or other monies are secured).

### Notes

#### Proposal One

Information about this proposal was distributed to staff, management committees, and task groups as a means to examine how their work aligns with the pastoral concerns.

#### Proposal Two

A process, survey and timeline have been created to implement this priority. Regions 4, 6, and 14 have completed the process, as has the NFCYM staff and NACYML Leadership Team. All other regions are scheduled to complete the process by June 1, 2015. All who have completed the process as well as collaborating members who exhibited at the 2014 NCCYM are invited to take the online survey. A committee will convene in the summer of 2015 to review the results and make recommendations to the Board for consideration at the September 2015 board meeting. If approved, these recommendations will be brought before the entire membership at the 2016 AMM in Chicago.

#### Proposal Three

Don Boucher, chair, convened a group in January 2015 to create a process for the national dialogue.





# NFCYM Management Committees

## Adult Training and Certification Management Committee (ATCMC)

### Grace Cassetta, Chair

The ATCMC promotes professionalism through the call to and formation of Catholic youth ministry in training, certification, and accreditation of those who serve the young church.

SMART Goal 1: Develop two new in-service training task groups: New Evangelization and Youth on the Margins. Each task group will develop a one-day training, as well as an informational webinar based on the training.

- The ATCMC and the Advocacy Management Committee (AMC) will collaborate to form a task group to address the development of an in-service training on Youth on the Margins.
- The New Evangelization Task Group, headed by Robert Feduccia, has begun preliminary development of the in-service training.

SMART Goal 2: Explore alternative delivery systems for trainings, which include both technology and strategies for greater partnership with our collaborators.

- The committee recognized that NACYML currently conducts webinar trainings and on-line courses and invited NACYML to appoint a representative to serve on the ATCMC. Both groups will also address certification.
- The committee is in conversation with collaborating members to assess current offerings.

### ATCMC Task Groups

- NDDI—The task group developed the 2014 NDDI that included a day at the USCCB. Evaluations from 2014 will be used to refine curriculum, schedule and participant journal.
- NCCYM—The task group worked to launched two new elements to the 2014 NCCYM: the *Convocatoria Nacional Para Lideres de La Pastoral Juvenil Hispana* and the CPR. Work has begun for the 2016 NCCYM in San Jose, California, which is being developed in conjunction with the Northern California Faith Formation Conference.
- *Renewing the Spirit*—This task group designed a retreat day for diocesan leaders and NFCYM collaborators led by Bishop Robert Morneau at the 2014 NCCYM.
- *Fortaleciendo Familias*—members of the task supported the *Convocatoria* as either planners or presenters.
- Translation of the SCFSCY Team Manual (*Manual Para Los Lideres De Las Parroquia*), continues with a finalization goal of January 2015.

## Advocacy Management Committee (AMC)

### Joyce Francois, Chair

The AMC engages the NFCYM, through its internal and external relationships, to assess and influence the organization's priorities and practices in its advocacy for youth and their families, youth who are on the margins, youth ministry leaders, and ethnic and cultural groups.

The AMC continues to raise awareness of the needs of those on the margins in the following ways:

- The Youth on the Margins Task Group provided speaker recommendations for NCCYM resulting in enhanced diversity of the keynote and workshop offerings. Similar recommendations were made to the Youth Events Management Committee to expand diversity at NCCYM.
- The AMC is collaborating with the ATCMC to develop a National Youth on the Margins training in-service in response to last year's NFCYM membership survey.

- The AMC offered an in-service at the AMM on the progress of the *Building Intercultural Competence for Ministers* program. Alejandro Aguilera-Titus presented from the USCCB Secretariat on Cultural Diversity. Regions are encouraged to offer the training.
- The Youth on the Margins Pre-conference Task Group offered a two-day preconference at NCCYM that included presentations from: CRS about a project serving youth and young adults affected by gangs in El Salvador; a local San Antonio program that partners with ninety-one other organizations to work with the homeless population; Ronald Patrick Raab, C.S.C., who led an evening of reflection for ministers; and Father Jeff Putthoff, SJ, the founder and executive director of Hopeworks, offered his philosophy of trauma-based care and effective methods, tools and best practices for ministering to and advocating for young people who live on the margins.

## Communications and Publishing Management Committee (CPMC)

### Mark Mann, Outgoing Chair

### Randy Raus, Incoming Chair

The CPMC coordinates communication on behalf of the membership. This committee works with task groups and the staff in creating published resources (print and electronic media) in the name of the membership. The CPMC also manages current resources, including periodic review and revision. Finally, the CPMC advises staff on the publication of resources addressing extraordinary circumstances.

Highlights from 2014 include:

- Finalization of the new *Strong Catholic Families, Strong Catholic Youth: A Guide for Leaders*.
- Revision of the newest NCCGSCF religious recognition program, *God Is Love*.
- Development and approval of a translation protocol to be applied to all new publications and resources.

Continuing projects include:

- *Annual Report to the Bishops*—the 2014 report focused on family and strengthening faith at home.
- Finalizing the content of the Spanish translation and culturally appropriate adaptation of the online resource *True Love Waits*. Our next step is to review the content in light of the U.S. bishops' *Guidelines on Chastity Education* and then publish the resource.
- Ongoing development of the public website and the iNet.

Goals for 2015: Develop a master communication plan for the NFCYM and a plan for ongoing marketing of current resources, publications, and products.

## Finance and Marketing Management Committee (FMMC)

### Kevin Feyen, Chair

The FMMC is entrusted with oversight of the funds and funding of the NFCYM, ensuring the highest standards of stewardship. The committee seeks a balance between using resources to fund the mission and daily operation of the NFCYM and saving for possible future financial hardship.

In 2014, the budget development process indicated a need to review some of the NFCYM's funding sources and expenses to prevent a dependency on the strategic reserve for regular operation. In July, the Board of Directors established a Financial Sustainability Board Task Group to evaluate the detailed budget and long-term projections of the NFCYM resulting in a series of recommendations that will steer future budgeting decisions. Recommendations included: a stronger connection between financial management of the NFCYM and the CYFUSA and the creation of a Long-Term Investment Strategy Task Group to assist in managing the



investment funds of the NFCYM and CYFUSA. The FMMC has decided to reduce the focus on urgently attaining a savings goal for the strategic reserve and, instead, allow the interest on those funds to grow the balance over time.

The FMMC established a task group to evaluate the NFCYM's marketing strategies. The task group submitted a proposal to the NFCYM Board in September 2013. The proposal was approved and included the following recommendations:

- Hire a director of communications and marketing
- Establish an Integrated Marketing Advisory Committee

### **Membership Management Committee (MMC)**

#### **Milissa Thibodeaux, Chair**

The MCC oversees, develops, implements, and evaluates kindred groups, the needs-assessment process, liaisons with businesses and other organizations including other national Catholic organizations, and the development of potential members to the NFCYM.

Highlights of the committee's work includes:

- The MMC continues to address member engagement within the NFCYM.
- The Prospective Collaborating Member Task Group collected input from the membership and made recommendations to the MMC and the Board regarding applicants for collaborating membership. These recommendations will be presented for affirmation at the 2015 AMM.
- In dialogue with the at-large collaborating members Board representative, the MMC is streamlining the process for submission of annual reports from collaborating members.
- The Membership Meeting Hospitality Task Group continues to redefine its purpose, mission, goals and objectives.
- A task group, chaired by Michal Horace, was created to plan and lead the First-Time Participants' Orientation at the AMM.

### **National Catholic Committee for Girl Scouts and Camp Fire Management Committee (NCCGSCF)**

#### **Tolly Patten, Chair**

The NCCGSCF oversees the religious recognition programs and training opportunities for diocesan and parish leadership and Catholic leaders in Girl Scouting, Camp Fire, and other Catholic youth groups. We also help to develop national policies and guidelines to assist regions and dioceses in the implementation of religious emblem programs and any other programs developed by the NCCGSCF.

In 2014, work included:

- AMM: Gladys Padro-Soler, director of inclusive membership strategies for GSUSA joined the NCCGSCF at the meeting where the committee discussed:
  - \* Themes and assignments for the NCCGSCF *Spark and Flame* monthly e-newsletter
  - \* Continued development of the national religious emblem award for ages K-1, with the theme of *God Is Love*
  - \* Fund development for the Mary Jean Hart Scholarship to support NCCYM scholarships for adults who work with Catholic youth in Girl Scouts, Camp Fire, and other youth service organizations
- The NCCGSCF exhibited and sponsored a breakfast at the GSUSA convention in October 2014 in Salt Lake City. In addition, many Catholic Girl Scouts, delegates, GS council staff, and Anna Maria Chavez, CEO of GSUSA, attended the Saturday evening Mass at the Cathedral of the Madeleine.
- 2014 NCCYM: NCCGSCF committee members staffed an exhibit, providing information about the programs and resources available from NCCGSCF. Thirty participants attended the NCCGSCF Netsourcing session and more than seventy people attended the Saturday luncheon featuring guest speaker Anna Maria Chávez.

### **Youth Events Management Committee (YEMC)**

#### **Jerry White, Chair**

The YEMC oversees the development, implementation, and evaluation of youth events.

#### **2015 NCYC**

YEMC finalized the 2015 theme for (*Here I Am Lord/Aquí Estoy Señor*) as well as emcees and general session keynote speakers. Jackie Francois Angel and Paul J. Kim will co-emcee the event. General session keynote/main stage speakers are: Fr. Leo Patalinghug (Thursday night); Chris Padgett (Friday morning); Mark Hart, Matt Maher, and Fr. Louis Merosne (Friday night); Dr. Carolyn Woo (Saturday morning); and Cardinal Oscar Maradiaga (Saturday night Mass).

The YEMC is continuing to work on general session scripts as well as speakers and topics for youth and adult breakouts sessions. Final selections are expected in early 2015.

#### **NCYC Beyond 2015**

- In consultation with the NFCYM Board of Directors and Archbishop Tobin, the decision was made to keep NCYC in Indianapolis through 2023. This decision will result in significant savings for NFCYM; potentially allow the registration fee to remain relatively stable; and enable the YEMC to concentrate on programming rather than logistics.
- Finalization of the 2017 theme is in process.
- The YEMC is revising the speaker/musician selection process with a goal that is twofold: to assist the management committee and its task groups in selecting NCYC speakers and to create a searchable database of potential speakers, topics and musicians that will be made available to the NFCYM membership.



**Youth Ministry Development  
Management Committee (YMDMC)**

**Frank Mercadante, Outgoing Chair**

**Michelle Maher-Lyons, Incoming Chair**

The YMDMC oversees, develops, supports, and evaluates initiatives that promote the development of youth ministry.

**Task Groups**

The New Evangelization Task Group continues to work on the *From Evangelization to Discipleship to Mission: Resources and Best Practices* project. The task group is collecting proven best practices and resources from organizations, diocesan leaders, and parish-based youth ministry leaders in order to assist teens with ongoing conversion and the process of becoming mission-oriented disciples. This project will address the fundamental questions, “How are we evangelizing?” and “How are we helping to transform the evangelized?” The task group will determine if the information collected could be made into a future resource/tool for those in parish youth ministry.

The Adolescent Catechesis Task Group continues to work on the *Media for Adolescent Catechesis* project. The project seeks to curate existing electronic media resources in a way that connects to the bishops’ framework on adolescent catechesis, *Renewing the Vision*, and the *Vision and Outcomes of Adolescent Catechesis* in a user-friendly manner. The resource will allow youth ministers and families to access good quality, sound Catholic teaching for national and international sources.

A new task group was formed to develop a Parish Youth Ministry Assessment Tool that can be used by parish staffs. A project proposal will be presented for approval at the spring 2015 Board meeting.

The following task groups have been dissolved: Young Adolescent Ministry Task Group and the Encuentro Alianza Task Group. Thanks to Sr. Ann Cassidy and Ray Malave for chairing these groups.



**NFCYM Service Centers**

**Catholic Youth Foundation USA (CYFUSA)**

**Jim Knowles, Chair**

The CYFUSA is a nonprofit organization incorporated in the District of Columbia whose purpose is to exclusively benefit the NFCYM by providing financial and other support for youth ministry within the Catholic Church in the United States. The Board of Directors is composed of members approved by the NFCYM, and as such, CYFUSA is recognized as a subsidiary of NFCYM. The Board of Directors acts to assure a faithful future providing funds to support the formation of youth and adults who work with them, and the development of innovative programs.



In *Lumen Fidei* (*The Light of Faith*), Pope Francis speaks of the “joy that young people show in their faith and their desire for an ever more solid and generous life of faith.”<sup>1</sup> The Holy Father goes on to say that “young people want to live life to the fullest. Encountering Christ, letting themselves be caught up in and guided by his love, enlarges the horizons of existence, gives it a firm hope which will not disappoint.”<sup>2</sup> For twenty-five years, CYFUSA has witnessed this reality. In its support for youth ministry at the local, regional and national levels, CYFUSA has witnessed the miracle that generosity engenders. It is a miracle that inspires, animates, and empowers. It is a miracle of encounter between those in need and hungry for an authentic experience of God with the gifts and generosity of those who care for the young church.

The year 2014 was one of transition, great accomplishments, and opportunity. The year began with the departure of CYFUSA’s president, Don McCrabb. Through the leadership and guidance of the Board, CYFUSA continued its planned work which included:

- The distribution of over \$21,000 in grants to the following:
  - \* Diocese of Fairbanks—*Head, Heart and Hands* mission project serving over 150 young people.
  - \* Archdiocese of Hartford—Urban Plunge social justice immersion project.
  - \* Diocese of Rochester—Mobile Tech Camp providing pastors and lay leaders hands-on technology training.
  - \* Saint Michael Catholic Parish in Palmer, Arkansas—Youth Ministry Gathering and Liturgical Music Training and Concerts that engaged over 600 teens and adults.
  - \* Saint Mark the Evangelist in San Antonio—World Youth Day event with two other parishes reaching 400 participants.
  - \* Nativity Preparatory School in Wilmington, Delaware—A tuition-free summer Leadership Academy for all its middle school students.
- \$65,000 was provided as seed-money for the following young adult ministry initiatives:
  - \* Archdiocese of San Francisco—Leadership Training Program focused on connecting young adults to the life and community of parishes.
  - \* Archdiocese of Detroit—Campus Ministry fair which connected high school students with college and university campus ministers.
  - \* Diocese of Buffalo—Young Adult Day of Service 2015 and Digital Gateway which virtually connects young adults in the diocese.

<sup>1</sup>See. no. 53.

<sup>2</sup>Ibid.



- \* The Saint Thomas More Catholic Chapel, Yale University—Leadership Program aimed at preparing students to transition from college campus ministry to regular parish life.
- \* The Maryland Catholic Conference—Campus Liaison Project that educates college students about Catholic social teaching.
- \* Charis Ministries, Chicago—Engagement of new partners for its young adult retreats programs and ongoing support and training through webinars, networking and mentoring.
- \* Coalition with Young Adults, Cleveland—Recruitment of fifteen spiritual directors to work with young adults.

- Allocation of over \$25,000 in scholarships to youth ministry leaders to attend the 2014 NCCYM in San Antonio. The majority of scholarship recipients were first-time attendees and gained exposure to Catholic speakers, musicians, and leaders.
- A grant of \$6,000 to the NDDI providing ongoing development for new diocesan youth ministry leaders.
- Financial support to the NFCYM for the new position of director of communications and marketing.

CYFUSA was able to call on the Catholic community at-large to support the field of youth ministry through:

- Increased financial support from Catholic bishops.
- One hundred percent financial participation from CYFUSA Board members.
- Financial support of diocesan youth ministry offices through special collections at their respective diocesan youth rallies.
- Continued engagement of the Catholic community at-large through direct-mail appeals.
- Continued participation in the Combined Federal Campaign.
- Ongoing promotion and growth of the Shepherds' Circle—a monthly giving program.

With everything accomplished in 2014, CYFUSA looks forward to 2015 with enthusiasm and great expectation. Javier W. Bustamante was hired in September as the new director of CYFUSA. He previously served as director of the Office of Youth and Young Adult Ministry in the Diocese of Metuchen. Javier's experience in youth ministry at the parish and diocesan level makes him keen to the needs of youth ministry leaders. He is committed to engaging the broader Catholic community in supporting CYFUSA, with a particular commitment to engage the cultural families that make up the tapestry of Catholicism in the United States.

The Board of Directors will affirm two new Board members at the NFCYM's AMM in 2015. Capitalizing on the wisdom, experience and enthusiasm of these new members will help increase CYFUSA's outreach.

CYFUSA's growth in 2015 will depend on several factors. A new capital campaign is currently being designed. The Board intends to grow the Shepherds' Circle from its current thirty-four donors to more than one hundred. New funding platforms will be explored to increase CYFUSA's visibility and promote its message. In 2013, CYFUSA provided 658 young people with financial assistance to attend NCYC. A strategy is currently being implemented to increase that number to one thousand scholarships in 2015. Finally, CYFUSA will continue to seek ways to increase our support of NFCYM.

The fuel that drives our work is encapsulated in Pope Francis' words. We are moved by the desire to help more young people have that

authentic encounter with Christ, and so we continue to build a faithful future.

Members of the CFYUSA Board of Directors in 2014 included: Most Rev. Frank J. Caggiano, Cindee Case, Butch Ekstrom, Fred Fosnacht, Irene Friend, Dr. Matthew Hayes, Brian Johnson, Jim Knowles, Diane Lampitt, Madeline LaRose, Sr. Eileen McCann, CSJ, Sheila McCarron, Dr. Margaret (Maggie) McCarty, Deacon Dana Nearmyer, Mark Pacione (deceased), Dr. Brian Reynolds, Anna Scally, Declan Weir, and Dr. Robert McCarty, NFCYM Executive Director.

### **National Association of Catholic Youth Ministry Leaders (NACYML)** **Charlotte McCorquodale, Ph.D., Chair**

The National Association of Catholic Youth Ministry Leaders (NACYML), a service center of the NFCYM, promotes the profession and practice of Catholic youth ministry.



National Association of Catholic Youth Ministry Leaders

### **Massive Open Online Course**

In 2014 we began planning for and development of *Fostering a Culture of Encounter with Young Disciples*, a five-week Massive Open Online Course (MOOC), that will explore the first five chapters of *Evangelii Gaudium*. The MOOC organizes learning and training in an online collaborative method. Aimed at unlimited participation, the MOOC incorporates traditional materials (i.e. videos, readings, presentations) and interactive user forums to build a community of learners. In an effort to honor the "open" aspect of the MOOC, it will be offered at no cost, allowing unlimited participation and open access via the web. Those involved in passing on faith to young people will have an opportunity to engage in quality learning and participate in a national dialogue aimed at fostering faith encounters among young people. Through the MOOC, NACYML and the NFCYM will reach a broad audience and begin a powerful conversation about how to foster the "culture of encounter" that Pope Francis challenges us to undertake. The MOOC will take place over five weeks beginning April 12, 2015. The MOOC will engage stakeholders related to ministry with young people and young adults including clergy, national, diocesan and parish staffs, educators, religious communities, parents and families.

### **NACYML Certification Commission**

The Certification Commission continues to implement the National Certification for Lay Ecclesial Ministers in partnership with ACLEM. Work continues on several projects to promote certification among NACYML members, diocesan directors and educational institutions including:

- The development of a toolkit for diocesan staff to use in promoting and supporting certification. The kit includes videos, PowerPoint presentations, and prayer and reflection material to build a workshop or retreat day focusing on certification.
- A Netsourcing session at NCCYM.
- We continue to promote certification for Pastoral Juvenil Hispana while advocating for the Spanish translation of certification standards and processes. We continue to explore ways to collaborate more fully with La RED—National Catholic Network de Juvenil Hispana.

- A flyer promoting certification, and a workshop record page was created for use at NCCYM. All workshops were correlated to the competencies.

### Commission for the Advancement of Professional Practice

The Commission for the Advancement of Professional Practice (CAPP) provided quality webinars and resources to NACYML members in 2014. CAPP has also been involved in the planning for the MOOC.

### Commission for Membership Outreach

The Commission for Membership Outreach focused on several projects in 2014, including establishing the mentor program, outreach to members through regional advocates, and outreach to members through a presence at the NACYML booth at NCCYM. Creating outreach and implementation of the mentor relationship has been a major focus and accomplishment of the commission. Outreach and collaboration by many supporters of youth ministry prompted a renewal of commitment by businesses within youth ministry, through our NACYML member benefits. We have also increased membership benefit providers.

### NACYML Leadership Team

#### *Operations Committee*

The NACYML Leadership Team Operations Committee worked on the following:

- Tenth anniversary celebrations throughout the year, culminating with an anniversary dinner at NCCYM.
- The AMM at NCCYM featuring Fr. Greg Boyle as the keynote speaker.
- The completion of the Leadership Team Application Process.

#### *Communications Committee*

In addition to working alongside NFCYM to develop the new NACYML website, the Communications Commission increased NACYML's online presence through regular social media communications via Facebook and Twitter. The commission also manages the content development for the monthly *NACYML Notes* e-newsletter.

#### *Team Membership*

Members in 2014 included Kathy Bull, Katrina Coleman, Craig Gould, Eric Groth, Marcial Lopez, Charlotte McCorquodale, Kelly McLoughlin, Kim McMillan, Alison Pope, Rich Rasmussen, Christine Semmel, Pat Sprinkle, Beth Starczynski, and Jen Tidd.



### National CYO Sports (NCYOS)

#### **Tauno Latvala, Chair**

National CYO Sports, a service center of the NFCYM, educates leaders about opportunities in sports for evangelization, catechesis, and growth in their knowledge of intimacy with Jesus Christ. We achieve this by providing:

- Quality resources and services
- Training and consultation for leadership
- A network of individuals and organizations committed to excellence in Catholic youth programs
- Advocacy for Gospel values in youth sports programs
- Mission effectiveness assessments



The primary work of NCYOS takes place by conference call or email, as well as at two annual meetings.

- The Executive Committee met in Washington, D.C., in October 2014.
- The entire NCYOS Leadership Team will gather for a full day prior to the 2015 AMM. We will be discerning two new officers and two new leadership team members.

### NCCYM

NCYOS was visibly present at NCCYM with an exhibit booth, an Athletics Netsourcing Session, and workshops facilitated by Tex Phelps and Mike Carotta.

### Partnerships

Partnerships allow NCYOS to enhance its work, resource and serve communities, and develop income streams. Partnerships in 2014 included Human Kinetics (formerly ASEP), and Coaching Coaches. New partners have been approved, and we are in the process of defining relationship parameters.

### Financial Support

CYFUSA provided \$5,000 for marketing purposes. In addition, the Diocese of Cleveland CYO was awarded a grant that earmarked \$5,000 to support NCYOS.

### Digital Communications

NCYOS continues to seek effective ways to communicate with administrators, coordinators, coaches, parents and officials in the field of youth ministry through athletics. In 2014 the first edition of the Sports in the Spirit e-newsletter was distributed. Three issues will be developed and sent annually. In addition, our Facebook presence was increased and the [ncyos.org](http://ncyos.org) website was updated.

### Training and Workshops

In 2014, NCYOS offered trainings in Springfield, Illinois; New Orleans, Louisiana; and Rochester, New York.

### Leadership Team

The NCYOS Leadership Team in 2014 included Stan Cordero, Kevin Donoghue, Tauno Latvala, Fr. Burke Masters, Susan Matour, Dave Neeson, Tex Phelps, Natalie Sanchez, Matthew Schwartz, John Smestad, Jr., Ed Tinder, and Sr. Krista von Borstel.



## NFCYM Financial Documents

### NFCYM Income Statement for Six Months Fiscal Year 2014 (Ending June 30, 2014)

	Year to Date Actual	Annual Budget
<b>REVENUES</b>		
Management and Administration	192,138	111,000
Membership Services	438,765	468,250
Publications	251,439	180,500
NCYC	4,928,976	5,258,600
NCCYM	<u>0</u>	<u>15,000</u>
<b>TOTAL REVENUES</b>	<b><u>5,811,318</u></b>	<b><u>6,033,350</u></b>
<b>EXPENSES</b>		
Management and Administration	1,327,237	1,371,775
Membership Services	341,621	461,185
Publications	144,504	100,366
NCYC	2,561,189	2,966,635
NCCYM	<u>28,596</u>	<u>49,150</u>
<b>TOTAL EXPENSES</b>	<b><u>4,403,147</u></b>	<b><u>4,949,111</u></b>
<b>NET INCOME</b>	<b><u>1,408,171</u></b>	<b><u>1,084,239</u></b>

**NFCYM Income Statement for Twelve Months  
(Ending December 31, 2014)**

	<b>Year to Date Actual</b>	<b>Annual Budget</b>
<b>REVENUES</b>		
Management and Administration	112,494	159,000
Membership Services	78,455	376,515
Publications	55,394	165,500
NCYC	0	7,500
NCCYM	<u>583,686</u>	<u>837,030</u>
<b>TOTAL REVENUES</b>	<b><u>830,031</u></b>	<b><u>1,545,545</u></b>
<b>EXPENSES</b>		
Management and Administration	635,198	1,373,230
Membership Services	68,159	354,660
Publications	23,267	90,100
NCYC	60,067	339,212
NCCYM	<u>289,672</u>	<u>506,271</u>
<b>TOTAL EXPENSES</b>	<b><u>1,076,363</u></b>	<b><u>2,663,473</u></b>
<b>NET INCOME</b>	<b><u>(246,332)</u></b>	<b><u>(1,117,928)</u></b>



**NFCYM Statement of Financial Position  
December 31, 2014**

**ASSETS**

Cash	\$ 267,379
Marketable Investments	\$2,583,056
Prepays and Other Receivables	\$ 43,158
Inventory	\$ 26,231
Furniture and Equipment, Less Accumulated Depreciation of \$40,132	<u>\$ 2,368</u>

**TOTAL ASSETS** **\$2,922,192**

**LIABILITIES AND FUND BALANCES**

**Liabilities**

Accounts Payable	\$ 16,874
Deferred Grants	<u>\$ 216,988</u>
Total Current Liabilities	\$ 233,862

**Fund Balances**

Restricted Fund Balance	\$ 60,000
Unrestricted Fund Balance	<u>\$2,628,330</u>
Total Fund Balances	\$2,688,330

**TOTAL LIABILITIES AND FUND BALANCES** **\$2,922,192**

# NFCYM Rosters

## 2014-2015 NFCYM Board of Directors Executive Committee

- Joe Perdreauville, Chair (Region 13, Diocese of Tucson)
- Kay Scoville, First Vice-Chair (Region 7, Archdiocese of Indianapolis)
- Brigitte Burke, Second Vice Chair (Region 5, Archdiocese of New Orleans)
- Brian Johnson, Secretary/Treasurer (Region 10, Archdiocese of Galveston-Houston)

## 2014-2015 NFCYM Board of Directors

- Episcopal Advisor, Most Rev. Frank J. Caggiano, Bishop, Diocese of Bridgeport
- Region 1, Patricia Kane, Diocese of Providence
- Region 2, Paul Morisi, Diocese of Brooklyn
- Region 3, Rich Donovan, Archdiocese of Newark
- Region 4, Patrick Donovan, Diocese of Wilmington
- Region 5, Brigitte Burke, Archdiocese of New Orleans
- Region 6, Cindee Case, Diocese of Youngstown
- Region 7, Kay Scoville, Archdiocese of Indianapolis
- Region 8, Kent Schmitz, Diocese of Saint Cloud
- Region 9, Rev. Jarrod Lies, Diocese of Wichita
- Region 10, Brian Johnson, Archdiocese Galveston-Houston
- Region 11, Lisa Gomes, Diocese of Honolulu
- Region 12, Kelle Lynch-Baldwin, Diocese of Fairbanks
- Region 13, Joe Perdreauville, Diocese of Tucson
- Region 14, Ryan Phelan, Diocese of St. Petersburg
- At-Large—NCCGSCF, Jill Heink Diocese of Lexington
- At-Large—Advocacy, Ansel Augustine, Archdiocese of New Orleans
- At-Large—Advocacy, Armando Cervantes, Diocese of Orange
- At-Large—Collaborating Members, Lisa Bagladi, World Library Publications

We wish to thank outgoing NFCYM Board members for their dedication and service:

- Kathy Loney, Region 8, Diocese of Fargo
- Doug Tooke, Region 12, Diocese of Helena
- Joan Treacy, NCCGSCF, Archdiocese of Washington
- Bob Walters, Region 2, Diocese of Syracuse

## NFCYM Management Committees

### Adult Training and Certification Management Committee (ATCMC)

- Grace Cassetta, Chair, Diocese of Las Cruces
- Katherine Angulo, Diocese of Raleigh
- Louise Dussault, Diocese of Providence
- Joan Martinez, Diocese of San Antonio
- Steven Polley, Diocese of Dodge City
- Megan Shepherd, Notre Dame Vision
- Tricia Tembreull, Life Teen International
- Paul Morisi, Board Liaison, Diocese of Brooklyn

### Advocacy Management Committee (AMC)

- Joyce Francois, Chair, Archdiocese of Detroit
- Judy Alvarez, Ramona Convent Secondary School
- Ted Miles, CRS
- Candy Nieves, Archdiocese of Louisville
- Sr. Adelina Garcia, Board Liaison, Diocese of San Angelo
- Ansel Augustine, Board Liaison, Archdiocese of New Orleans

### Communications and Publishing Management Committee (CPMC)

- Mark Mann, Chair, Diocese of Grand Rapids
- Don Boucher, Diocese of Davenport
- Eric Groth, NACYML Leadership Team, Outside da Box
- Kelle Lynch-Baldwin, Diocese of Fairbanks
- Richard Maume, Diocese of Toledo
- Timothy Mullner, Faith Journeys
- Rosie Papion Brown, Diocese of Lafayette
- Ryan Phelan, Board Liaison, Diocese of St. Petersburg
- Christina J. Semmel, NACYML Leadership Team, Diocese of Rockford
- Gloria Shahin, Gloria Shahin Editorial Services LLC
- Pat Kane, Board Liaison, Diocese of Providence

### Finance and Marketing Management Committee (FMMC)

- Kevin Feyen, Chair, Diocese of Dubuque
- John Campbell, Archdiocese of Hartford
- Rick Cheek, Archdiocese of Kansas City
- Kathy Loney, Diocese of Fargo
- Deb McDonald, Archdiocese of Washington
- Kent Schmitz, Diocese of St. Cloud
- Brian Johnson, Board Liaison, Archdiocese of Galveston-Houston

### Membership Management Committee (MMC)

- Milissa Thibodeaux, Chair, Diocese of Lake Charles
- Rev. Abraham Feliciano, SDB, Salesian Youth Ministry
- Donna Jones, Diocese of Knoxville
- Gerardo Rojas, Diocese of San Diego
- John Smestad, Jr., Archdiocese of New Orleans
- David Stagliano, Diocese of Albany
- Kent Schmitz, Board Liaison, Diocese of St. Cloud
- Brigitte Burke, Board Liaison, Archdiocese of New Orleans

### National Catholic Committee for Girl Scouts and Camp Fire Management Committee (NCCGSCF)

- Tolly Patten, Chair, Diocese of Helena
- Pat Antonacci, Archdiocese of Philadelphia
- Paula Berghuaser, Diocese of Cleveland
- Jackie Daniels, Diocese of Baton Rouge
- Diane Flanagan, Diocese of El Paso
- Jacquie Gozdowiak, Archdiocese of Milwaukee
- Jim Knowles, Ascension Press
- Jen McClintock, Archdiocese of Hartford
- Joan Treacy, Archdiocese of Washington
- Leah Zeldin, Diocese of Las Vegas
- Jill Heink, Board Liaison, Diocese of Lexington

### Youth Events Management Committee (YEMC)

- Jerry White, Chair, Diocese of Charleston
- Sr. Debbie Borneman, National Religious Vocation Conference
- Joe Chernowski, Life Teen International
- Fr. Joseph Espallat, Archdiocese of New York
- Rob Kaczmark, Spirit Juice Studios
- Maria “Cooky” Perez-Eraci, Archdiocese of Chicago
- Bob Perron, Diocese of Wheeling-Charleston
- Declan Weir, Declan Weir Productions
- Armando Cervantes, Board Liaison, Diocese of Orange

### Youth Ministry Development Management Committee (YMDMC)

- Frank Mercadante, Chair, Cultivation Ministries
- Robert Feduccia, Saint Mary's Press
- Michelle Fischer, Archdiocese of Seattle
- Anne Keough, Diocese of Dallas
- Michelle Mahr-Lyons, Diocese of Colorado Springs
- Cynthia Martinez, Archdiocese of New York
- Ela Milewska, Cultivation Ministries
- Patrick Rinker, Diocese of Lansing
- Doug Tooke, Diocese of Helena
- Rev. Jarrod Lies, Board Liaison, Diocese of Wichita

## NFCYM Staff

- Bob McCarty, D.Min., Executive Director
- Kathleen Carver, Associate Director
- Bruce Baumgarten, Director of Technology
- Jeannie Bross-Judge, Director of Communication and Marketing
- Javier Bustamante, Director, Catholic Youth Foundation
- Ruby Freeman, Director of Operations and Publications
- Maureen Gross, CMP, Director of Meetings and Events
- Michael Theisen, Director of Membership Services
- Bonnie Waltz, Executive Assistant