

exchange

2025 Annual Membership Meeting

Annual Membership Meeting Agenda

TOPIC	LED BY
Call to Order and Welcome Opening Remarks Review of the Agenda	Paul Sifuentes
Opening Prayer: Sacred Heart	Sr. Debbie Borneman
Annual Reports	
Ballot Results: 2024 Annual Membership Meeting Minutes and Board of Directors Slate	Duce Dussault
Financial Report	Gary Malone
Catholic Youth Foundation USA Report	Joe Perdreauxville and Marc Guess
5-Year Strategic Plan Highlights (FY22-FY26)	Christina Lamas
New Business	
Strategic Planning Overview	Lisa Metcalfe
Comments and Announcements	Paul Sifuentes
Adjournment	Paul Sifuentes

Prayer to the Sacred Heart of Jesus

Prayer to the Sacred Heart of Jesus

O most holy Heart of Jesus, fountain of every blessing, I adore you, I love you and with a lively sorrow for my sins. I offer you this poor heart of mine.

Make me humble, patient, pure, and wholly obedient to your will. Grant, good Jesus, that I may live in you and for you. Protect me in the midst of danger; comfort me in my afflictions; give me health of body, assistance in my temporal needs, your blessings on all that I do, and the grace of a holy death. Within your heart, I place my every care.

In every need, let me come to you with humble trust saying, Heart of Jesus, help me. Amen.

Oración al Sagrado Corazón de Jesús

¡Oh, Santísimo Corazón de Jesús! fuente de todas las bendiciones, yo te adoro, yo te amo, y con sincero arrepentimiento de todos mis pecados, yo te ofrezco mi corazón.

Hazlo humilde, paciente, puro y totalmente sumiso a tu voluntad. Concédeme, misericordioso Jesús, poder vivir para ti, y por ti, protégeme en todos los peligros, confórtame en mis tribulaciones, dame salud y ayúdame en mis necesidades temporales.

Dame tú bendición mientras vivo y el favor de morir en tu Gracia. Amén.

Ballot Results

Board of Director Slate

At-Large Candidates



**Louise 'Duce'
Dussault**



Bill Leonard

Regional Candidates



Paul Sifuentes



Kent Schmitz

Episcopal Liaison



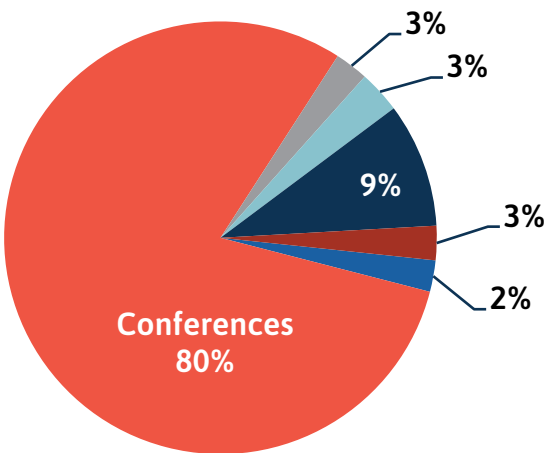
**Archbishop
Nelson Perez**

2024 Annual Membership Meeting Minutes

Financial Report

Fiscal Year '24

2024 Revenue



- Revenue:
- Conferences - \$3,889,306 (80%)
 - Released from restrictions – \$452,459 (9%)
 - Contributed goods and services – \$121,250 (3%)
 - New Investment return – \$153,817 (3%)
 - Other - \$124,379 (3%)
 - Grants and contributions - \$114,075 (2%)

As of 6/30/24	Actual	Budget
Revenue	\$4,898,307	\$4,253,700
Expenses	\$4,052,443	\$4,803,674
Net	\$802,843	-\$549,974

2024 Expenses



- Expenses:
- Program services – \$3,597,470 (89%)
 - Management and general – \$402,694 (10%)
 - Fundraising \$52,279 (1%)

Fiscal Year '25

As of 12/31/24	Actual	Budget
Revenue	\$1,978,480	\$3,325,683
Expenses	\$2,398,802	\$4,057,178
Net	\$-420,322	\$-731,495

We anticipate that by the end of the fiscal year, NCYC '24 will have brought in **\$878,352 in revenue** with about **\$1,573,144 in expenses**.

That will result in a net deficit of **\$694,793** for this amazing event. While this is not the result we had expected, the event produced a 20% increase in the number of attendees from NCYC '22. In the coming months, the Board will be developing a plan addressing the future of the Long Beach event.

Moving Forward

While we still face challenges, our financial outlook continues to improve.

Early registrations for NCYC Indy '25 exceed our estimates. We are looking forward to a very successful event this fall. And we were recently awarded a \$5 million grant from the Lilly Foundation Inc. with additional grant opportunities in sight.

A development committee has been formed, and a development plan is underway to create an endowment that will support NFCYM for years to come.

Moving Forward

Join an open forum for questions and comments with your Executive Director, Treasurer, and members of the Finance Committee on:

Wednesday, February 12 at 1:00 pm ET

Meeting ID: 813 2542 4780

Passcode: 114592

(The Zoom link can be found on the Exchange participant page)

Or e-mail your questions to treasurer@nfcym.org



Catholic Youth Foundation USA

Catholic Youth Foundation USA

- CYFUSA & NFCYM Relationship
- CYFUSA Board Role
- Financial Overview

Fiscal Year '24

As of 6/30/24	Actual	Budget
Revenue	\$164,684	\$1,000
Expenses	\$95,461	\$13,470
Net	\$69,222	-\$12,470

Fiscal Year '25

As of 12/31/24	Actual	Budget
Revenue	\$61,607	0
Expenses	\$6,884	\$16,428
Net	\$54,723	-\$16,428

Annual Report



Annual Report 2023-24

Copies are available at the Hospitality Table.

nfcym.org/annual-report-2023-24



State of NFCYM

Focus Area #1

Embrace the Essential Elements of Comprehensive Youth Ministry



Milestones	Current Projects
Defined the Essential Elements of Youth Ministry	First Things in Youth Ministry
Context Documents drafted for each Essential Element	Accompaniment Project
First Things in Youth Ministry Course	Essential Elements Reflection Tools Project Team
Accompaniment Project Grant Received	Diversity & Inclusion Training Project
Accompaniment Project Cohort Parishes Recruited	Accompany Magazine
Accompaniment Project Pastors Study Completed	
Launched Accompany Magazine	

Focus Area 1 Milestone:

Accompaniment Project Pastors Study



Focus Area 1 Project:

Diversity and Inclusion Training Project



**DIVERSITY AND
INCLUSION TRAINING**



**ENCOUNTERING
CHRIST VIDEO SERIES**



**IMAGO DEI
LEADERSHIP INITIATIVE**

Focus Area #2

Embrace the Profession and Practice of a Youth Ministry Leader



Milestones	Current Projects
Launched Micro Credentialing Process	Standards Revision Project
Re-tooled New Diocesan Directors Institute	Micro Credentials
Currently Engaged in the Ministerial Formation Standards Revision	New Diocesan Directors Institute (NDDI)
Launched the Imago Dei Cohorts (now in second cohort)	Imago Dei Cohort(s) (Pilot and current cohort)
Launched NFCYM Connect as Resource Library and Training Platform	Encountering Christ Video Series
Launched Exchange	NFCYM Connect
Developed Foundational Characteristics for the YML document (practice and person of minister)	National Youth Ministry Awards
Developed advocacy strategies for youth ministry professionals	

Focus Area 2 Project:

National Youth Ministry Awards



Focus Area #3

Understand and Engage Youth as Protagonists



Milestones	Current Projects
Launched the National Youth Advisory Council (now in second term)	National Youth Advisory Team
Took NYAC on a Pilgrimage to Meet Pope Francis	NCYC Youth Ambassadors
Received Faith and Service Grant	Faith and Service Initiative
Continued Development of the Youth Ambassador Program	
Found New Ways to Include Young People in NCYC Programming	

Focus Area 3 Milestone:

Launched NYAC




Focus Area 3 Project:

Faith and Service Initiative


Faith and Service Ministry Network

START



About

NFCYM's Faith and Service Ministry Network unites youth ministers, parish leaders, and service organizations to empower young people in actively living out their faith. Through resources, best practices, and collaborative partnerships, the network provides opportunities for transformative service experiences, guiding youth to deepen their relationship with Christ and become compassionate, mission-driven disciples in their local and global communities.



ADD PARTICIPANT

Ministry Network Registration

NFCYM sponsors ministry networks to support the development of the field of youth and young adult ministry through ongoing conversations centering around current issues, struggles, strategies, and best practices. The...

START



Focus Area #4

Support the Growth of the Domestic Church



Milestones	Current Projects
Received Grant for Sacred Table	Sacred Table
Rebranded all Strong Catholic Families Materials	Sacred Table Ministry Coalition quarterly meeting
Recruited Champion Bishop and Hosted Sacred Table Bishops Meeting	Sacred Table Bishops Advisory
Launched Sacred Table Ministry Coalition	Website launch https://oursacredtable.org/
Launched NCYC Registration System to Give us New Methods of Engaging with Parents	Training 20 “Deep Dive” coaches
	Launching pilot phase for Deep Dive component with 20 dioceses
	Developing parent workshop with Catholic parent resource

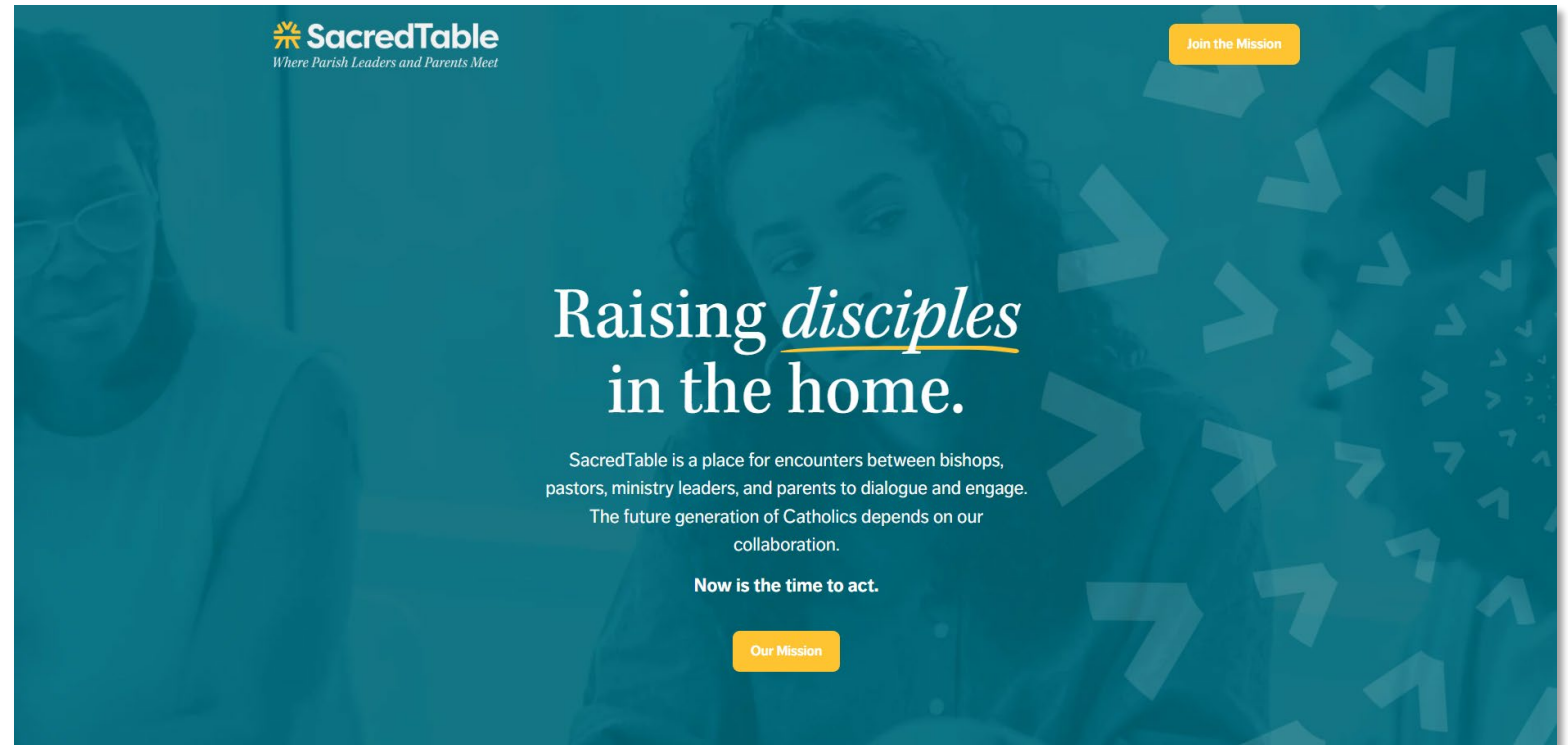
Focus Area 3 Milestone:

Recruited Champion Bishop and Hosted Sacred Table Bishops Meeting



Focus Area 3 Project:

Website Launch



Join a Cause!
Make a difference.

Strategic Planning Overview

Scripture Reflection

1 Peter 4:8-11 NASB

Above all, keep fervent in your love for one another because love covers a multitude of sins. Be hospitable to one another without complaint. As each one has received a special gift, employ it in serving one another as good stewards of the manifold grace of God. Whoever speaks, is to do so as one who is speaking the utterances of God; whoever serves is to do so as one who is serving by the strength which God supplies; so that in all things God may be glorified through Jesus Christ, to whom belongs the glory and dominion forever and ever. Amen.

Scripture Reflection

Please discuss the reflections questions in your table group. Make sure everyone has a chance to answer at least one of the questions.

Reflection Questions:

- What is a word or phrase that draws your attention from the passage?
- In what way have you been gifted (a talent you developed)?
- As a member of the NFCYM community, what is one way you have used your gifts for the benefit of the Church?

Your Input is Vital in Strategic Planning

Discussion Questions:

- Why does NFCYM matter to your work with young people?
- Why is NFCYM important to the Church's ministry with young people?
- What is the biggest dream you have for the impact of NFCYM on the Church's ministry with young people?

Large Group Discussion

Discussion Question:

- What is something shared at your table that you thought was particularly insightful?

Comments and Announcements

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Adjournment